

**October 1, 2009**

**2% ATB**

**Shift Personnel**

	<b>Firefighter</b>		<b>Lieutenant</b>		<b>Driver Operator</b>	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
Probation	\$47,770.94	\$19.139				
Step 1	\$50,159.62	\$20.096				
Step 2	\$52,668.10	\$21.101	\$58,066.94	\$23.264	\$55,301.38	\$22.156
Step 3	\$55,301.38	\$22.156	\$60,969.79	\$24.427	\$58,066.94	\$23.264
Step 4	\$58,066.94	\$23.264	\$64,017.41	\$25.648	\$60,969.79	\$24.427
Step 5	\$60,969.79	\$24.427	\$67,217.28	\$26.930	\$64,017.41	\$25.648
Step 6	\$64,017.41	\$25.648	\$70,579.39	\$28.277	\$67,217.28	\$26.930
Step 7	\$67,217.28	\$26.930	\$74,108.74	\$29.691	\$70,579.39	\$28.277
Step 8	\$70,579.39	\$28.277	\$77,815.30	\$31.176	\$74,108.74	\$29.691
	<b>Captain</b>		<b>Specialty Captains</b>		<b>District Chief</b>	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
Step 1	\$67,122.43	\$26.892	\$73,926.53	\$29.618	\$94,341.31	\$37.797
Step 2	\$70,479.55	\$28.237	\$77,623.10	\$31.099	\$99,058.75	\$39.687
Step 3	\$74,003.90	\$29.649	\$81,504.38	\$32.654	\$104,010.82	\$41.671
Step 4	\$77,702.98	\$31.131	\$85,580.35	\$34.287	\$109,212.48	\$43.755
Step 5	\$81,589.25	\$32.688	\$89,858.50	\$36.001	\$114,673.73	\$45.943
Step 6	\$85,667.71	\$34.322	\$94,351.30	\$37.801		
Step 7	\$89,950.85	\$36.038	\$99,068.74	\$39.691		

October 1, 2009

2% ATB

**Non Shift Personnel**

	<b>New Fire Safety Specialist</b>	
	Annual	Hourly
Step 1	\$61,763.52	\$29.694
Step 2	\$64,852.32	\$31.179
Step 3	\$68,095.04	\$32.738
Step 4	\$71,500.00	\$34.375
Step 5	\$75,075.52	\$36.094
Step 6		

	<b>Fire Safety Specialist</b>	
	Annual	Hourly
	\$64,977.12	\$31.239
	\$68,226.08	\$32.801
	\$71,637.28	\$34.441
	\$75,219.04	\$36.163
	\$78,979.68	\$37.971
	\$82,929.60	\$39.870

	<b>New Electronics Technician</b>	
	Annual	Hourly
Step 1	\$53,601.60	\$25.770
Step 2	\$56,282.72	\$27.059
Step 3	\$59,096.96	\$28.412
Step 4	\$62,052.64	\$29.833
Step 5	\$65,156.00	\$31.325
Step 6	\$68,413.28	\$32.891

	<b>Electronics Technician</b>	
	Annual	Hourly
	\$56,422.08	\$27.126
	\$59,242.56	\$28.482
	\$62,204.48	\$29.906
	\$65,314.08	\$31.401
	\$68,579.68	\$32.971
	\$72,009.60	\$34.620

	<b>Communications Coordinator</b>	
	Annual	Hourly
	\$67,966.08	\$32.676
	\$71,364.80	\$34.310
	\$74,934.08	\$36.026
	\$78,680.16	\$37.827

	<b>Video Production Manager</b>	
	Annual	Hourly
Step 1	\$53,474.72	\$25.709
Step 2	\$56,147.52	\$26.994
Step 3	\$58,955.52	\$28.344
Step 4	\$61,902.88	\$29.761
Step 5	\$64,997.92	\$31.249
Step 6	\$68,246.88	\$32.811
Step 7	\$71,660.16	\$34.452

	<b>TV Producer/Director</b>	
	Annual	Hourly
	\$41,835.04	\$20.113
	\$43,927.52	\$21.119
	\$46,124.00	\$22.175
	\$48,430.72	\$23.284
	\$50,851.84	\$24.448
	\$53,393.60	\$25.670
	\$56,064.32	\$26.954

	<b>TV Production Engineer</b>	
	Annual	Hourly
	\$43,998.24	\$21.153
	\$46,198.88	\$22.211
	\$48,509.76	\$23.322
	\$50,935.04	\$24.488
	\$53,480.96	\$25.712
	\$56,155.84	\$26.998
	\$58,963.84	\$28.348

**October 1, 2009**

**2% ATB**

**Non Shift Personnel**

	<b>Wellness Coordinator</b>	
	Annual	Hourly
Step 1	\$60,723.52	\$29.194
Step 2	\$63,760.32	\$30.654
Step 3	\$66,948.96	\$32.187
Step 4	\$70,295.68	\$33.796
Step 5	\$73,810.88	\$35.486
Step 6	\$77,500.80	\$37.260
Step 7	\$81,375.84	\$39.123

	<b>Exercise Physiologist</b>	
	Annual	Hourly
	\$49,963.68	\$24.021
	\$52,461.76	\$25.222
	\$55,084.64	\$26.483
	\$57,838.56	\$27.807
	\$60,729.76	\$29.197
	\$63,766.56	\$30.657
	\$66,955.20	\$32.190

	<b>Support Services Driver</b>	
	Annual	Hourly
	\$30,467.84	\$14.648
	\$31,990.40	\$15.380
	\$33,589.92	\$16.149
	\$35,268.48	\$16.956
	\$37,032.32	\$17.804
	\$38,883.52	\$18.694
	\$40,828.32	\$19.629

	<b>New Apparatus Tech. II</b>	
	Annual	Hourly
Step 1	\$53,601.60	\$25.770
Step 2	\$56,282.72	\$27.059
Step 3	\$59,096.96	\$28.412
Step 4	\$62,052.64	\$29.833
Step 5	\$65,156.00	\$31.325
Step 6	\$68,413.28	\$32.891
Step 7	\$71,834.88	\$34.536

	<b>Apparatus Tech. II</b>	
	Annual	Hourly
	\$62,805.60	\$30.195
	\$65,946.40	\$31.705
	\$69,243.20	\$33.290
	\$72,706.40	\$34.955
	\$76,342.24	\$36.703
	\$80,159.04	\$38.538
	\$84,167.20	\$40.465

	<b>New Apparatus Maint. Supt.</b>	
	Annual	Hourly
	\$67,061.28	\$32.241
	\$70,414.24	\$33.853
	\$73,935.68	\$35.546
	\$77,631.84	\$37.323
	\$81,513.12	\$39.189

	<b>Apparatus Maint. Supt.</b>	
	Annual	Hourly
Step 1	\$74,526.40	\$35.830
Step 2	\$78,253.76	\$37.622
Step 3	\$82,166.24	\$39.503
Step 4	\$86,274.24	\$41.478
Step 5	\$90,588.16	\$43.552
Step 6		
Step 7		

	<b>Facility Technician</b>	
	Annual	Hourly
	\$42,887.52	\$20.619
	\$45,032.00	\$21.650
	\$47,284.64	\$22.733
	\$49,649.60	\$23.870
	\$52,133.12	\$25.064
	\$54,739.36	\$26.317
	\$57,476.64	\$27.633

	<b>Building Coordinator</b>	
	Annual	Hourly
	\$54,385.76	\$26.147
	\$57,104.32	\$27.454
	\$59,960.16	\$28.827
	\$62,957.44	\$30.268

**October 1, 2009**

**2% ATB**

**Non Shift Personnel**

	<b>Materials Manager</b>	
	Annual	Hourly
Step 1	\$45,724.64	\$21.983
Step 2	\$48,010.56	\$23.082
Step 3	\$50,410.88	\$24.236
Step 4	\$52,931.84	\$25.448
Step 5	\$55,577.60	\$26.720
Step 6	\$58,356.48	\$28.056
Step 7	\$61,274.72	\$29.459

	<b>Inventory Specialist</b>	
	Annual	Hourly
	\$35,484.80	\$17.060
	\$37,259.04	\$17.913
	\$39,122.72	\$18.809
	\$41,077.92	\$19.749
	\$43,130.88	\$20.736
	\$45,287.84	\$21.773
	\$47,552.96	\$22.862

	<b>Respiratory Protection Spec.</b>	
	Annual	Hourly
Step 1	\$42,910.40	\$20.630
Step 2	\$45,056.96	\$21.662
Step 3	\$47,309.60	\$22.745
Step 4	\$49,674.56	\$23.882
Step 5	\$52,158.08	\$25.076
Step 6	\$54,766.40	\$26.330
Step 7	\$57,505.76	\$27.647

	<b>Respiratory Protection Mgr.</b>	
	Annual	Hourly
	\$47,307.52	\$22.744
	\$49,672.48	\$23.881
	\$52,156.00	\$25.075
	\$54,764.32	\$26.329
	\$57,501.60	\$27.645
	\$60,376.16	\$29.027
	\$63,394.24	\$30.478

	<b>Alarm Office Manager</b>	
	Annual	Hourly
	\$65,289.12	\$31.389
	\$68,552.64	\$32.958
	\$71,980.48	\$34.606
	\$75,578.88	\$36.336
	\$79,358.24	\$38.153

	<b>Communicator III</b>	
	Annual	Hourly
Step 1	\$40,605.76	\$19.522
Step 2	\$42,635.84	\$20.498
Step 3	\$44,767.84	\$21.523
Step 4	\$47,005.92	\$22.599
Step 5	\$49,356.32	\$23.729
Step 6	\$51,823.20	\$24.915
Step 7	\$54,414.88	\$26.161
Step 8	\$57,135.52	\$27.469

	<b>Communicator Supervisor</b>	
	Annual	Hourly
	\$49,352.16	\$23.727
	\$51,819.04	\$24.913
	\$54,410.72	\$26.159
	\$57,131.36	\$27.467
	\$59,987.20	\$28.840
	\$62,986.56	\$30.282
	\$66,135.68	\$31.796
	\$69,442.88	\$33.386

	<b>Comm. Ctr. Training Supv.</b>	
	Annual	Hourly
	\$49,352.16	\$23.727
	\$51,819.04	\$24.913
	\$54,410.72	\$26.159
	\$57,131.36	\$27.467
	\$59,987.20	\$28.840
	\$62,986.56	\$30.282
	\$66,135.68	\$31.796
	\$69,442.88	\$33.386

**April 1, 2010  
1% ATB**



	<b>Firefighter</b>		<b>Lieutenant</b>		<b>Driver Operator</b>	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
Probation	\$48,247.68	\$19.330				
Step 1	\$50,661.31	\$20.297				
Step 2	\$53,194.75	\$21.312	\$58,648.51	\$23.497	\$55,855.49	\$22.378
Step 3	\$55,855.49	\$22.378	\$61,581.31	\$24.672	\$58,648.51	\$23.497
Step 4	\$58,648.51	\$23.497	\$64,661.38	\$25.906	\$61,581.31	\$24.672
Step 5	\$61,581.31	\$24.672	\$67,893.70	\$27.201	\$64,661.38	\$25.906
Step 6	\$64,661.38	\$25.906	\$71,288.26	\$28.561	\$67,893.70	\$27.201
Step 7	\$67,893.70	\$27.201	\$74,852.54	\$29.989	\$71,288.26	\$28.561
Step 8	\$71,288.26	\$28.561	\$78,594.05	\$31.488	\$74,852.54	\$29.989
	<b>Captain</b>		<b>Specialty Captains</b>		<b>District Chief</b>	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
Step 1	\$67,793.86	\$27.161	\$74,665.34	\$29.914	\$95,284.80	\$38.175
Step 2	\$71,183.42	\$28.519	\$78,399.36	\$31.410	\$100,049.66	\$40.084
Step 3	\$74,742.72	\$29.945	\$82,320.58	\$32.981	\$105,051.65	\$42.088
Step 4	\$78,479.23	\$31.442	\$86,436.48	\$34.630	\$110,303.23	\$44.192
Step 5	\$82,402.94	\$33.014	\$90,759.55	\$36.362	\$115,819.39	\$46.402
Step 6	\$86,523.84	\$34.665	\$95,297.28	\$38.180		
Step 7	\$90,849.41	\$36.398	\$100,062.14	\$40.089		

**April 1, 2010**

**1% ATB**

**Non Shift Personnel**

	<b>New Fire Safety Specialist</b>	
	Annual	Hourly
Step 1	\$62,381.28	\$29.991
Step 2	\$65,501.28	\$31.491
Step 3	\$68,777.28	\$33.066
Step 4	\$72,215.52	\$34.719
Step 5	\$75,826.40	\$36.455
Step 6		

	<b>Fire Safety Specialist</b>	
	Annual	Hourly
	\$65,626.08	\$31.551
	\$68,908.32	\$33.129
	\$72,352.80	\$34.785
	\$75,969.92	\$36.524
	\$79,768.00	\$38.350
	\$83,757.44	\$40.268

	<b>New Electronics Technician</b>	
	Annual	Hourly
Step 1	\$54,138.24	\$26.028
Step 2	\$56,844.32	\$27.329
Step 3	\$59,685.60	\$28.695
Step 4	\$62,670.40	\$30.130
Step 5	\$65,804.96	\$31.637
Step 6	\$69,095.52	\$33.219

	<b>Electronics Technician</b>	
	Annual	Hourly
	\$56,985.76	\$27.397
	\$59,835.36	\$28.767
	\$62,826.40	\$30.205
	\$65,967.20	\$31.715
	\$69,266.08	\$33.301
	\$72,729.28	\$34.966

	<b>Communications Coordinator</b>	
	Annual	Hourly
	\$68,646.24	\$33.003
	\$72,078.24	\$34.653
	\$75,682.88	\$36.386
	\$79,466.40	\$38.205

	<b>Video Production Manager</b>	
	Annual	Hourly
Step 1	\$54,009.28	\$25.966
Step 2	\$56,709.12	\$27.264
Step 3	\$59,544.16	\$28.627
Step 4	\$62,520.64	\$30.058
Step 5	\$65,646.88	\$31.561
Step 6	\$68,929.12	\$33.139
Step 7	\$72,375.68	\$34.796

	<b>TV Producer/Director</b>	
	Annual	Hourly
	\$42,253.12	\$20.314
	\$44,366.40	\$21.330
	\$46,585.76	\$22.397
	\$48,915.36	\$23.517
	\$51,361.44	\$24.693
	\$53,930.24	\$25.928
	\$56,625.92	\$27.224

	<b>TV Production Engineer</b>	
	Annual	Hourly
	\$44,439.20	\$21.365
	\$46,660.64	\$22.433
	\$48,994.40	\$23.555
	\$51,444.64	\$24.733
	\$54,017.60	\$25.970
	\$56,719.52	\$27.269
	\$59,554.56	\$28.632

**April 1, 2010**

**1% ATB**

**Non Shift Personnel**

	<b>Wellness Coordinator</b>		<b>Exercise Physiologist</b>		<b>Support Services Driver</b>	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
Step 1	\$61,330.88	\$29.486	\$50,462.88	\$24.261	\$30,771.52	\$14.794
Step 2	\$64,396.80	\$30.960	\$52,985.92	\$25.474	\$32,310.72	\$15.534
Step 3	\$67,616.64	\$32.508	\$55,635.84	\$26.748	\$33,926.88	\$16.311
Step 4	\$70,996.64	\$34.133	\$58,416.80	\$28.085	\$35,624.16	\$17.127
Step 5	\$74,547.20	\$35.840	\$61,337.12	\$29.489	\$37,404.64	\$17.983
Step 6	\$78,274.56	\$37.632	\$64,403.04	\$30.963	\$39,274.56	\$18.882
Step 7	\$82,189.12	\$39.514	\$67,622.88	\$32.511	\$41,238.08	\$19.826
	<b>New Apparatus Tech. II</b>		<b>Apparatus Tech. II</b>		<b>New Apparatus Maint. Supt.</b>	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
Step 1	\$54,138.24	\$26.028	\$63,433.76	\$30.497	\$67,731.04	\$32.563
Step 2	\$56,844.32	\$27.329	\$66,605.76	\$32.022	\$71,117.28	\$34.191
Step 3	\$59,685.60	\$28.695	\$69,935.84	\$33.623	\$74,674.08	\$35.901
Step 4	\$62,670.40	\$30.130	\$73,432.32	\$35.304	\$78,407.68	\$37.696
Step 5	\$65,804.96	\$31.637	\$77,103.52	\$37.069	\$82,328.48	\$39.581
Step 6	\$69,095.52	\$33.219	\$80,957.76	\$38.922		
Step 7	\$72,550.40	\$34.880	\$85,005.44	\$40.868		
	<b>Apparatus Maint. Supt.</b>		<b>Facility Technician</b>		<b>Building Coordinator</b>	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
Step 1	\$75,271.04	\$36.188	\$43,316.00	\$20.825		
Step 2	\$79,033.76	\$37.997	\$45,481.28	\$21.866		
Step 3	\$82,985.76	\$39.897	\$47,754.72	\$22.959	\$54,928.64	\$26.408
Step 4	\$87,135.36	\$41.892	\$50,142.56	\$24.107	\$57,674.24	\$27.728
Step 5	\$91,492.96	\$43.987	\$52,648.96	\$25.312	\$60,557.12	\$29.114
Step 6			\$55,282.24	\$26.578	\$63,585.60	\$30.570
Step 7			\$58,046.56	\$27.907		

**April 1, 2010**

**1% ATB**

**Non Shift Personnel**

	<b>Materials Manager</b>	
	Annual	Hourly
Step 1	\$46,182.24	\$22.203
Step 2	\$48,491.04	\$23.313
Step 3	\$50,916.32	\$24.479
Step 4	\$53,462.24	\$25.703
Step 5	\$56,135.04	\$26.988
Step 6	\$58,940.96	\$28.337
Step 7	\$61,888.32	\$29.754

	<b>Inventory Specialist</b>	
	Annual	Hourly
	\$35,840.48	\$17.231
	\$37,633.44	\$18.093
	\$39,515.84	\$18.998
	\$41,491.84	\$19.948
	\$43,565.60	\$20.945
	\$45,743.36	\$21.992
	\$48,031.36	\$23.092

	<b>Respiratory Protection Spec.</b>	
	Annual	Hourly
Step 1	\$43,338.88	\$20.836
Step 2	\$45,506.24	\$21.878
Step 3	\$47,781.76	\$22.972
Step 4	\$50,171.68	\$24.121
Step 5	\$52,680.16	\$25.327
Step 6	\$55,313.44	\$26.593
Step 7	\$58,079.84	\$27.923

	<b>Respiratory Protection Mgr.</b>	
	Annual	Hourly
	\$47,779.68	\$22.971
	\$50,169.60	\$24.120
	\$52,678.08	\$25.326
	\$55,311.36	\$26.592
	\$58,077.76	\$27.922
	\$60,981.44	\$29.318
	\$64,030.72	\$30.784

	<b>Alarm Office Manager</b>	
	Annual	Hourly
	\$65,942.24	\$31.703
	\$69,239.04	\$33.288
	\$72,700.16	\$34.952
	\$76,336.00	\$36.700
	\$80,152.80	\$38.535

	<b>Communicator III</b>	
	Annual	Hourly
Step 1	\$41,011.36	\$19.717
Step 2	\$43,062.24	\$20.703
Step 3	\$45,215.04	\$21.738
Step 4	\$47,476.00	\$22.825
Step 5	\$49,849.28	\$23.966
Step 6	\$52,341.12	\$25.164
Step 7	\$54,957.76	\$26.422
Step 8	\$57,705.44	\$27.743

	<b>Communicator Supervisor</b>	
	Annual	Hourly
	\$49,845.12	\$23.964
	\$52,336.96	\$25.162
	\$54,953.60	\$26.420
	\$57,701.28	\$27.741
	\$60,586.24	\$29.128
	\$63,614.72	\$30.584
	\$66,795.04	\$32.113
	\$70,135.52	\$33.719

	<b>Comm. Ctr. Training Supv.</b>	
	Annual	Hourly
	\$49,845.12	\$23.964
	\$52,336.96	\$25.162
	\$54,953.60	\$26.420
	\$57,701.28	\$27.741
	\$60,586.24	\$29.128
	\$63,614.72	\$30.584
	\$66,795.04	\$32.113
	\$70,135.52	\$33.719