

# INTER-OFFICE MEMORANDUM



## TOWN OF GULF STREAM, FLORIDA

**OFFICE OF THE TOWN MANAGER  
WILLIAM H. THRASHER**

**DATE:** July 10, 2015  
**TO:** Mayor Morgan and Town Commissioners  
**RE:** Required Change/Addition to Town's Personnel Policy

As a result of the current Palm Beach County Inspector General (IG) ordinance language, the following change should be made to the Town's Personnel Policy. This item will be added to the Agenda at the meeting as item X.D.. Please review this language and if acceptable, a motion to approve this change is required.

### **REPORTING WRONGDOING**

*Per Article XII, Section 2-422, Palm Beach County Code, the Office of the Inspector General (OIG) was established in 2010 to "Enhance Public Trust in Government". The OIG has complete independent oversight authority at both County and Municipal levels to ensure accountability and transparency to the citizens of Palm Beach County. The Town employees who wish to report mismanagement of contracts, fraud, theft, bribery, or other violations of the law which appear to fall within the jurisdiction of the OIG, shall notify their supervisor, Town Manager or the OIG. The Town Manager shall notify the Inspector General of the aforementioned possible violations. For more information on compliance, definitions, general questions and full OIG duties, employees can contact the OIG, or visit website, [www.pbcgov.org/oig](http://www.pbcgov.org/oig).*

If you have any questions, please call me at your convenience.

Thank you.

municipality being held captive by these kinds of actions than would the Federal courts to which Mayor Morgan said this is being looked at.

Christopher O'Hare believed that Federal court trumps State court and reminded that there is a U.S. and a State constitution and local ordinances. He believed it would be a folly to now file the Rico in State court and spend more money. He stated that all the appellate court does is review the actions of the first judge. He said he can see the millage rate going to 7.5%. He questioned if it is wise to spend all of this money and he recommended that, if Jones, Foster & Mr. Richman recommend an appeal, the town should seek other opinions as this is his money too.

Mayor Morgan thanked Mr. O'Hare for his legal advise and said there is not a Plan A and Plan B, this is all trying to defend the town from his actions as he is part of this conspiracy to harm the residents and the town and create a high millage rate. The Mayor pointed out that the expenses that are being incurred and the diminishing reserves are all on Mr. O'Hare.

Mr. O'Hare reminded of all the money that has been spent on undergrounding and said he took umbrage at putting all the blame on him to which the Mayor replied that he could share it with O'Boyle.

Commissioner Orthwein moved to go forward with the appeal of the Rico action and Vice Mayor Ganger seconded with all voting AYE at roll call.

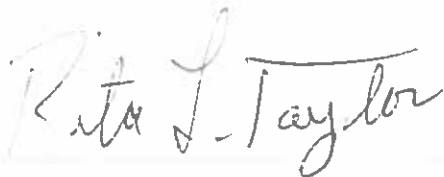
D. Change to the Town's Personnel Policy

The Town Manager advised that it is required that the Personnel Policy include a section that directs employees how and where to report any wrongdoing and he requested that Commission authorize this addition be included in the Personnel Policy.

Commissioner Stanley moved to include the "Reporting Wrongdoing" section to the Personnel Policy and Commissioner Orthwein seconded the motion with all voting AYE at roll call.

XI. Adjournment.

Mayor Morgan adjourned the meeting at 11:00 A.M.



Rita L. Taylor  
Town Clerk


Clerk's Certificate

STATE OF FLORIDA        )  
COUNTY OF PALM BEACH)        ss:  
TOWN OF GULF STREAM )

I, Rita L. Taylor, hereby certify that I am the duly appointed and acting Clerk of the Town of Gulf Stream, Florida; that the foregoing is a true and correct copy of an excerpt from the approved minutes of the Regular Meeting of the Town Commission held on July 10, 2015 at 9:00 A.M., the original of which is on file in the Office of the Town Clerk of the Town of Gulf Stream, Florida.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said Town, this 19th day of August 2015.

(SEAL)

  
*Rita L. Taylor*  
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Rita L. Taylor  
Town Clerk