

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

BOARD APPOINTMENT SUMMARY

Meeting Date: May 16, 2023
Department: CareerSource Palm Beach County, Inc.

I. EXECUTIVE BRIEF

Motion & Title: Staff recommends motion to approve: the appointment of Deana Pizzo to the CareerSource Palm Beach County, Inc. Board of Directors (Board) for the seat and term indicated below.

Appointment	Seat No.	Term	Area of Representation	Nominated By
Deana Pizzo	22	5/16/23-5/15/29	Private Sector	I.T. Solutions of South Florida


Summary:


On October 5, 2021, the Board of County Commissioners (BCC) approved the Interlocal Agreement Palm Beach Workforce Development Consortium, which replaced Interlocal Agreement R2007-1220; First Amendment to the Interlocal Agreement R2007-1446; Amendment No. 2 to the Interlocal Agreement R2008-1268; and Third Amendment to the Interlocal Agreement R2014-1650. The Agreement states the BCC will appoint private sector board members to assure a minimum 51% private sector majority. The federal Workforce Innovation and Opportunity Act requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. Ms. Deana Pizzo is the Founder/CEO of I.T. Solutions of South Florida. The CareerSource Palm Beach County, Inc. Board of Directors is comprised of a minimum of 19 members with representation established in Attachment 4. The Board has a maximum of 33 seats, 22 currently filled and a diversity count of Caucasian: 16 (73%), African-American: 3 (14%) and Hispanic: 3 (14%). The gender ratio (female:male) is: 8:14. The nominee is Caucasian female. Countywide (HH)

Background and Justification: On May 2, 2004, the BCC approved the Local Elected Officials Agreement (LEO) (R2004-0838) with Workforce Alliance, Inc. (WA) to implement the provisions of the Workforce Investment Act of 1998 and the Workforce Innovation Act of 2002. On July 10, 2007, the BCC approved an Interlocal Agreement (R2007-1220) creating the Palm Beach Workforce Development Consortium, one purpose of which was to employ the staff of WA. On September 11, 2007, the BCC approved the First Amendment (R2007-1446) clarifying responsibilities of the Consortium and the Independent Special District. On July 22, 2008, the BCC approved Amendment No. 2 to the Interlocal Agreement (R2008-1268) authorizing the designation of a Regional Workforce Board as a One Stop Operator and Direct Provider of certain services. On November 18, 2014, the BCC approved Amendment No. 3 (R2014-1650) establishing the County as the Chief Elected Official and adding the City of West Palm Beach as a Consortium member. On October 5, 2021, the BCC approved the Interlocal Agreement Palm Beach Workforce Development Consortium, which replaced Interlocal Agreement R2007-1220; First Amendment to the Interlocal Agreement R2007-1446; Amendment No. 2 to the Interlocal Agreement R2008-1268; and Third Amendment to the Interlocal Agreement R2014-1650. In December of 2014, the County and CareerSource Palm Beach County, Inc. entered into a Contract to Administer Grant Funds (R2014-1894).

Attachments:

1. Palm Beach County Board of County Commissioners Boards/Committees Application
2. Resume: Deana Pizzo
3. Letter of Nomination: Deana Pizzo
4. CareerSource Palm Beach County, Inc. Board Membership Roster

Recommended by:  4/14/23
Department Director **Date**
Julia, Dattolo, President/CEO CareerSource Palm Beach County, Inc.

Legal Sufficiency:  4-12-23
Assistant County Attorney **Date**

II. REVIEW COMMENTS

A. Other Department Review:

Assistant County Administrator,
Dorritt M. Miller

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. **Please attach a biography or résumé to this form.**

Section I (Department): (Please Print)

Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: SIX Years. From: 5/16/23 To: 5/15/29

Seat Requirement: PRIVATE SECTOR Seat #: 22

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: None

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: PIZZO DEANA
Last First Middle

Occupation/Affiliation: CEO
Owner Employee Officer

Business Name: I.T. SOLUTIONS OF SOUTH FLORIDA

Business Address: 120 N FEDERAL HWY, #302

City & State: LAKE WORTH, FL. Zip Code: 33460

Residence Address: 6331 PINE DRIVE

City & State: LAKE WORTH, FL. Zip Code: 33462

Home Phone: N/A Business Phone: (561) 582-9467

Cell Phone: N/A Fax: ()

Email Address: dpizzo@itsolutions247.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No XXX

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

Section III continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100

(Attach Additional Sheet(s), if necessary)
OR

NONE

NOT APPLICABLE/
(Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment, **Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment.**

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

By watching the training program on the Web, DVD or VHS on April 4, 2023

By attending a live presentation given on _____, 2023

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: [Signature] Printed Name: Deana Pizzo Date: April 6, 2023

Any questions and or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 355-1915

Return this FORM to:
ATTN: Sharon Brea, Contracts & Administrative Attorney
CareerSource Palm Beach County
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____

Date: _____

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 02/01/2016

Deana Pizzo

120 N. Federal Highway, Ste. 206, Lake Worth, FL 33460 • DPizzo@ITSolutions247.com • 561-602-4537

Accomplished executive with experience in operations, P&L oversight, multichannel product distribution, and marketing involving both start-up and growth phases of business. Results-oriented, decisive leader with proven success in new market identification and strategic positioning for multimillion-dollar technology dependent organizations. Track record of increasing sales and growing bottom line while spearheading operational improvements to drive productivity and reduce costs. Excels in a dynamic, demanding environment while remaining pragmatic and focused.

CORE COMPETENCIES

- Visionary Leadership
- National Strategic Alliances
- High Stakes Negotiations
- Key Partnership Development
- Tactical Market Planning
- Budget/Sales Forecasting
- Organizational Restructuring
- Risk Management
- Public and Media Relations

PROFESSIONAL EXPERIENCE

I.T. Solutions of South Florida, Lake Worth, FL

Founder, CEO and Chief Culture Maker, February 2004 - Present

Provide executive leadership for multimillion-dollar Managed Service Provider. Lead operations and provide strategic direction with full responsibility for bottom-line factors, including long-range planning, global product management, and service development processes. Provide cross-functional management and general oversight of all employees. Define organizational structure, oversee major pricing decisions, and perform the monthly financial evaluation for company results. Ensuring the workplace is a fun, collaborative environment where employees know they are valued and appreciated as Chief Culture Maker.

Key Achievements:

- Developed and introduced successful new service offering for technology market.
- Sustained company at high profitability through strategic and efficient planning and implementation.
- Led company to be listed as a Best Place to Work by the South Florida Business Journal by cultivating company culture.

Clayton Environmental Services, Boca Raton, FL

Geologist Technician, 1998 - 1999

Collect, examine, identify and test earth resources, such as rocks, minerals and particularly groundwater sampling. Collecting samples and identifying their mineral content using both manual and computer equipment. Report findings and submit them to other members of the petroleum/groundwater prospecting and extraction team. Environmental Consulting and remediation projects. Phase I and Phase II projects. Primary clients: banks, developers, gas stations, dry cleaners and the State of Florida.

Office Manager, 1997 - 1998

Organize and coordinate office administration and procedures in order to ensure organizational effectiveness, efficiency and safety. Responsible for developing intra-office communication protocols, streamlining administrative procedures, inventory control, office staff supervision and task delegation. Coordination with office headquarters in California to keep the South Florida location in alignment with corporate mission and goal. Experienced in handling a wide range of administrative and executive support related tasks and able to work independently with little or no supervision. Well organized, flexible and embrace the administrative challenges of supporting an office of diverse people.

PROFESSIONAL ORGANIZATIONS

CompTIA Member (2014 - Present)

South Florida Technology Alliance Member (2014 - Present)

ASCII Member (2017 - Present)

Connectwise, Inc. Guest Speaker for Technology Industry as Best Practice Expert (2018)

Datto, Inc. Traveling Guest Speaker for Best in Class Data Backup Practices (2018)

Associated General Contractors Florida East Coast Chapter Various Committees (2015 - Present)

South Florida Tech Hub Board Member, Various Committees (2020 - Present)

LEADERSHIP & COMMUNITY SERVICE

Leadership Palm Beach County (Class of 2014)

- Board of Governors (2020 – present)
- Committees: Recruitment Sub-Chair (2014 - 2015), Recruitment Co-Chair (2016, 2017), Alumni Relations (2018 - Present)

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- Black Ties and French Fries Committee Member (2015)

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The Channel Co & CRN (Gold Standards In My Industry)

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Top 501 MSPs Globally (2015, 2016, 2017, 2018, 2019, 2020, 2021)
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Central Palm Beach County Community Foundation Women of Worth Stiletto Award Recipient - Entrepreneur Category (2014)

Chamber of Commerce of the Palm Beaches Athena Award Nominee (2011)

Women in Technology International - South Florida Women to Watch (2010)

April 5, 2023

ATTN: Julia Dattolo, President & Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Appointment Deana Pizzo CareerSource Palm Beach County, Inc. Board

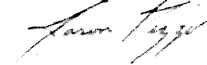
Dear Mrs. Dattolo:

On behalf of the I.T. Solutions of South Florida, it is my pleasure to recommend the appointment of Ms. Pizzo to serve on the CareerSource Palm Beach County, Inc. board of directors. She will make an outstanding addition to the CareerSource Palm Beach County, Inc. board of directors and embody its mission to provide workforce development, job training and employment services for the businesses and citizens of Palm Beach County.

She is extremely knowledgeable of the issues and concerns of Palm Beach County and we feel she will be an asset to your organization. It is our belief CareerSource Palm Beach County, Inc. will benefit greatly from her knowledge and experience. We believe she is qualified to serve in this important role.

Thank you for your consideration.

Sincerely,



Jason Pizzo, CIO
I.T. Solutions of South Florida

ATTACHMENT 3

**CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

BOARD MEMBER NAME	NOMINATING ORGANIZATION
1. Alex Dobin	Florida Power & Light Company
2. Alyssa Freeman	Marine Industries Association of Palm Beach County, Inc.
3. Ava Parker	Palm Beach State College
4. Christopher Cothran	NextEra Energy, Inc.
5. Connor Lynch	Plastridge Insurance
6. Cynthia Gaber	Florida Department of Education, Division of Vocational Rehabilitation
7. David M. Gobeo	FordHarrison, LLP
8. David Talley	Business Development Board of Palm Beach County, Inc.
9. David Markarian	The Markarian Group
10. Deana Pizzo*	I.T. Solutions of South Florida
11. Dwight Mattingly	Palm Beach-Treasure Coast AFL-CIO Central Labor Council
12. George Elmore	Business Development Board of Palm Beach County, Inc.
13. John Boggess	The School District of Palm Beach County, Florida
14. Laurie George	United Way of Palm Beach County
15. Libbey Webb	Dawson-Williams, Inc.
16. Commissioner Marci Woodward	Palm Beach County
17. Mel Coleman	Nova Southeastern University Florida Palm Beach
18. Richard Radcliffe	Palm Beach County League of Cities, Inc.
19. Ricky Wade	McDonald's Restaurants
20. Shirley Erazo	Delray Beach Housing Authority
21. Tatiana Messerole	Florida Crystals Corporation
22. Timothy Dougher	Business Development Board of Palm Beach County, Inc.
23. Zachary Cassidy	Palm Beach-Treasure Coast AFL-CIO

*To be approved May 16, 2023 by the Palm Beach County Board of County Commissioners

ATTACHMENT 4

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

BOARD APPOINTMENT SUMMARY

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Department: CareerSource Palm Beach County, Inc.

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2. Resume: Deana Pizzo
3. Letter of Nomination: Deana Pizzo
4. CareerSource Palm Beach County, Inc. Board Membership Roster

Recommended by: _____ *Julia Dattolo* _____ *4/16/23*
Department Director **Date**
Julia, Dattolo, President/CEO CareerSource Palm Beach County, Inc.

Legal Sufficiency: _____
Assistant County Attorney **Date**

II. REVIEW COMMENTS

A. Other Department Review:

**Assistant County Administrator,
Dorritt M. Miller**

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. **Please attach a biography or résumé to this form.**

Section I (Department): (Please Print)

Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: SIX Years. From: 5/16/23 To: 5/15/29

Seat Requirement: PRIVATE SECTOR Seat #: 22

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: None

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: PIZZO DEANA
Last First Middle

Occupation/Affiliation: CEO
Owner Employee Officer

Business Name: I.T. SOLUTIONS OF SOUTH FLORIDA

Business Address: 120 N FEDERAL HWY, #302

City & State LAKE WORTH, FL. Zip Code: 33460

Residence Address: 6331 PINE DRIVE

City & State LAKE WORTH, FL. Zip Code: 33462

Home Phone: N/A Business Phone: (561) 582-9467

Cell Phone: N/A Fax: ()

Email Address: dpizzo@itsolutions247.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No XXX

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

Section III continued

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. This prohibition includes awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply if the relevant board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please check the appropriate box. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exemption or waiver pursuant to the code.

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<u>Example: (R9XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>

(Attach Additional Sheet(s), if necessary)
OR

NONE

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(Governmental Entity)

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*Applicant's Signature: [Signature] Printed Name: Deana Pizzo Date: Apr. 16, 2023

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 355-1915

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CareerSource Palm Beach County
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

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Revised 02/04/2014

Deana Pizzo

120 N. Federal Highway, Ste. 206, Lake Worth, FL 33460 • DPizzo@ITSolutions247.com • 561-602-4537

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- Board Member (2022 – Present)

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April 5, 2023

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CareerSource Palm Beach County, Inc.
3400 Belvedere Road
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RE: Appointment Deana Pizzo CareerSource Palm Beach County, Inc. Board

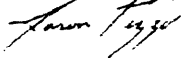
Dear Mrs. Dattolo:

On behalf of the I.T. Solutions of South Florida, it is my pleasure to recommend the appointment of Ms. Pizzo to serve on the CareerSource Palm Beach County, Inc. board of directors. She will make an outstanding addition to the CareerSource Palm Beach County, Inc. board of directors and embody its mission to provide workforce development, job training and employment services for the businesses and citizens of Palm Beach County.

She is extremely knowledgeable of the issues and concerns of Palm Beach County and we feel she will be an asset to your organization. It is our belief CareerSource Palm Beach County, Inc. will benefit greatly from her knowledge and experience. We believe she is qualified to serve in this important role.

Thank you for your consideration.

Sincerely,



Jason Pizzo, CIO
I.T. Solutions of South Florida

ATTACHMENT 3

**CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

BOARD MEMBER NAME	NOMINATING ORGANIZATION
1. Alex Dobin	Florida Power & Light Company
2. Alyssa Freeman	Marine Industries Association of Palm Beach County, Inc.
3. Ava Parker	Palm Beach State College
4. Christopher Cothran	NextEra Energy, Inc.
5. Connor Lynch	Plastridge Insurance
6. Cynthia Gaber	Florida Department of Education, Division of Vocational Rehabilitation
7. David M. Gobeo	FordHarrison, LLP
8. David Talley	Business Development Board of Palm Beach County, Inc.
9. David Markarian	The Markarian Group
10. Deana Pizzo*	I.T. Solutions of South Florida
11. Dwight Mattingly	Palm Beach-Treasure Coast AFL-CIO Central Labor Council
12. George Elmore	Business Development Board of Palm Beach County, Inc.
13. John Boggess	The School District of Palm Beach County, Florida
14. Laurie George	United Way of Palm Beach County
15. Libbey Webb	Dawson-Williams, Inc.
16. Commissioner Marci Woodward	Palm Beach County
17. Mel Coleman	Nova Southeastern University Florida Palm Beach
18. Richard Radcliffe	Palm Beach County League of Cities, Inc.
19. Ricky Wade	McDonald's Restaurants
20. Shirley Erazo	Delray Beach Housing Authority
21. Tatiana Messerole	Florida Crystals Corporation
22. Timothy Dougher	Business Development Board of Palm Beach County, Inc.
23. Zachary Cassidy	Palm Beach-Treasure Coast AFL-CIO

*To be approved May 16, 2023 by the Palm Beach County Board of County Commissioners

ATTACHMENT 4

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

BOARD APPOINTMENT SUMMARY

Meeting Date: May 16, 2023
Department: CareerSource Palm Beach County, Inc.

I. EXECUTIVE BRIEF

Motion & Title: Staff recommends motion to approve: the appointment of Deana Pizzo to the CareerSource Palm Beach County, Inc. Board of Directors (Board) for the seat and term indicated below.

Appointment	Seat No.	Term	Area of Representation	Nominated By
Deana Pizzo	22	5/16/23-5/15/29	Private Sector	I.T. Solutions of South Florida

Summary:

On October 5, 2021, the Board of County Commissioners (BCC) approved the Interlocal Agreement Palm Beach Workforce Development Consortium, which replaced Interlocal Agreement R2007-1220; First Amendment to the Interlocal Agreement R2007-1446; Amendment No. 2 to the Interlocal Agreement R2008-1268; and Third Amendment to the Interlocal Agreement R2014-1650. The Agreement states the BCC will appoint private sector board members to assure a minimum 51% private sector majority. The federal Workforce Innovation and Opportunity Act requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. Ms. Deana Pizzo is the Founder/CEO of I.T. Solutions of South Florida. The CareerSource Palm Beach County, Inc. Board of Directors is comprised of a minimum of 19 members with representation established in Attachment 4. The Board has a maximum of 33 seats, 22 currently filled and a diversity count of Caucasian: 16 (73%), African-American: 3 (14%) and Hispanic: 3 (14%). The gender ratio (female:male) is: 8:14. The nominee is Caucasian female. Countywide (HH)

Background and Justification: On May 2, 2004, the BCC approved the Local Elected Officials Agreement (LEO) (R2004-0838) with Workforce Alliance, Inc. (WA) to implement the provisions of the Workforce Investment Act of 1998 and the Workforce Innovation Act of 2002. On July 10, 2007, the BCC approved an Interlocal Agreement (R2007-1220) creating the Palm Beach Workforce Development Consortium, one purpose of which was to employ the staff of WA. On September 11, 2007, the BCC approved the First Amendment (R2007-1446) clarifying responsibilities of the Consortium and the Independent Special District. On July 22, 2008, the BCC approved Amendment No. 2 to the Interlocal Agreement (R2008-1268) authorizing the designation of a Regional Workforce Board as a One Stop Operator and Direct Provider of certain services. On November 18, 2014, the BCC approved Amendment No. 3 (R2014-1650) establishing the County as the Chief Elected Official and adding the City of West Palm Beach as a Consortium member. On October 5, 2021, the BCC approved the Interlocal Agreement Palm Beach Workforce Development Consortium, which replaced Interlocal Agreement R2007-1220; First Amendment to the Interlocal Agreement R2007-1446; Amendment No. 2 to the Interlocal Agreement R2008-1268; and Third Amendment to the Interlocal Agreement R2014-1650. In December of 2014, the County and CareerSource Palm Beach County, Inc. entered into a Contract to Administer Grant Funds (R2014-1894).

Attachments:

1. Palm Beach County Board of County Commissioners Boards/Committees Application
2. Resume: Deana Pizzo
3. Letter of Nomination: Deana Pizzo
4. CareerSource Palm Beach County, Inc. Board Membership Roster

Recommended by: _____ *Julia Dattolo* _____ *4/16/23*
 Department Director Date
 Julia, Dattolo, President/CEO CareerSource Palm Beach County, Inc.

Legal Sufficiency: _____
 Assistant County Attorney Date

II. REVIEW COMMENTS

A. Other Department Review:

**Assistant County Administrator,
Dorritt M. Miller**

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. **Please attach a biography or résumé to this form.**

Section I (Department): (Please Print)

Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: SIX Years. From: 5/16/23 To: 5/15/29

Seat Requirement: PRIVATE SECTOR Seat #: 22

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: None

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: PIZZO DEANA
Last First Middle

Occupation/Affiliation: CEO
Owner Employee Officer

Business Name: I.T. SOLUTIONS OF SOUTH FLORIDA

Business Address: 120 N FEDERAL HWY, #302

City & State: LAKE WORTH, FL. Zip Code: 33460

Residence Address: 6331 PINE DRIVE

City & State: LAKE WORTH, FL. Zip Code: 33462

Home Phone: N/A Business Phone: (561) 582-9467

Cell Phone: N/A Fax: ()

Email Address: dpizzo@itsolutions247.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No XXX

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-413 of the Palm Beach County Code of Ethics, board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. This prohibition includes awards made under sealed competitive bids, certain emergency and sole source purchases, and the sales tax that does exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply to an individual board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify this information. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: TR-XX-XX/PO-XX</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>

(Attach Additional Sheet(s), if necessary)
OR

NONE OR NOT APPLICABLE:
(Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment, Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

By watching the training program on the Web, DVD or VHS on April 4 2023
 By attending a live presentation given on _____ 2023

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: [Signature] Printed Name: Deana Pizzo Date: Apr 16 2023

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 355-1915

Return this FORM to:
ATTN: Sharon Brea, Contracts & Administrative Attorney
CareerSource Palm Beach County
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

Deana Pizzo

120 N. Federal Highway, Ste. 206, Lake Worth, FL 33460 • DPizzo@ITSolutions247.com • 561-602-4537

Accomplished executive with experience in operations, P&L oversight, multichannel product distribution, and marketing involving both start-up and growth phases of business. Results-oriented, decisive leader with proven success in new market identification and strategic positioning for multimillion-dollar technology dependent organizations. Track record of increasing sales and growing bottom line while spearheading operational improvements to drive productivity and reduce costs. Excels in a dynamic, demanding environment while remaining pragmatic and focused.

CORE COMPETENCIES

- Visionary Leadership
- National Strategic Alliances
- High Stakes Negotiations
- Key Partnership Development
- Tactical Market Planning
- Budget/Sales Forecasting
- Organizational Restructuring
- Risk Management
- Public and Media Relations

PROFESSIONAL EXPERIENCE

I.T. Solutions of South Florida, Lake Worth, FL

Founder, CEO and Chief Culture Maker, February 2004 - Present

Provide executive leadership for multimillion-dollar Managed Service Provider. Lead operations and provide strategic direction with full responsibility for bottom-line factors, including long-range planning, global product management, and service development processes. Provide cross-functional management and general oversight of all employees. Define organizational structure, oversee major pricing decisions, and perform the monthly financial evaluation for company results. Ensuring the workplace is a fun, collaborative environment where employees know they are valued and appreciated as Chief Culture Maker.

Key Achievements:

- Developed and introduced successful new service offering for technology market.
- Sustained company at high profitability through strategic and efficient planning and implementation.
- Led company to be listed as a Best Place to Work by the South Florida Business Journal by cultivating company culture.

Clayton Environmental Services, Boca Raton, FL

Geologist Technician, 1998 - 1999

Collect, examine, identify and test earth resources, such as rocks, minerals and particularly groundwater sampling. Collecting samples and identifying their mineral content using both manual and computer equipment. Report findings and submit them to other members of the petroleum/groundwater prospecting and extraction team. Environmental Consulting and remediation projects. Phase I and Phase II projects. Primary clients: banks, developers, gas stations, dry cleaners and the State of Florida.

Office Manager, 1997 - 1998

Organize and coordinate office administration and procedures in order to ensure organizational effectiveness, efficiency and safety. Responsible for developing intra-office communication protocols, streamlining administrative procedures, inventory control, office staff supervision and task delegation. Coordination with office headquarters in California to keep the South Florida location in alignment with corporate mission and goal. Experienced in handling a wide range of administrative and executive support related tasks and able to work independently with little or no supervision. Well organized, flexible and embrace the administrative challenges of supporting an office of diverse people.

PROFESSIONAL ORGANIZATIONS

CompTIA Member (2014 - Present)

South Florida Technology Alliance Member (2014 - Present)

ASCI Member (2017 - Present)

Connectwise, Inc. Guest Speaker for Technology Industry as Best Practice Expert (2018)

Datto, Inc. Traveling Guest Speaker for Best in Class Data Backup Practices (2018)

Associated General Contractors Florida East Coast Chapter Various Committees (2015 - Present)

South Florida Tech Hub Board Member, Various Committees (2020 - Present)

LEADERSHIP & COMMUNITY SERVICE

Leadership Palm Beach County (Class of 2014)

- Board of Governors (2020 – present)
- Committees: Recruitment Sub-Chair (2014 - 2015), Recruitment Co-Chair (2016, 2017), Alumni Relations (2018 - Present)

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- Current member of the 39th Cornerstone Class

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- Board Chair (2017 - 2021) and Board of Directors (2014 - Present)
- Committees: Technology, Nomination and HR

Economic Council of Palm Beach County

- Board Member (2022 – Present)

Business Development Board of Palm Beach County

- Corporate Member (2019 - Present)

Palm Beach North Chamber

- Executive Trustee Council (2019 - Present)

Central Palm Beach County Chamber of Commerce

- Board of Directors (2014 - 2019)
- Committees: Women of Worth Selection (2018), Women of Worth (2019), Communications (2018 - 2019)

Center for Child Counseling, Inc.

- Black Ties and French Fries Committee Member (2015)

Families First of Palm Beach County

- Inaugural Superhero's Scavenger Hunt Annual Fundraiser (2014)

HONORS AND AWARDS

The Channel Co & CRN (Gold Standards in My Industry)

2020 Women of the Channel list
Top 500 MSPs in North America, Security 100 Category (2018, 2019, 2020)
Top 501 MSPs Globally (2015, 2016, 2017, 2018, 2019, 2020, 2021)
Cover of ChannelPro Magazine (2016)

South Florida Business Journal

2021 Influential Business Women List
Best Places to Work, Small Business Category (2019)
Fastest Growing Technology Companies (2016, 2017, 2019)
Fastest Growing Companies (2019, 2021)

Inc 5000 Independent Small Business (2021)

GrowFL Florida Companies to Watch Honoree (2021)

Chamber of Commerce of the Palm Beaches ATHENA Organizational Leadership Award (2021)

Palm Beach North Chamber of Commerce Small Business of The Year (2021)

Central Palm Beach Chamber of Commerce Small Business of The Year (2016)

Central Palm Beach County Community Foundation Women of Worth Stiletto Award Recipient - Entrepreneur Category (2014)

Chamber of Commerce of the Palm Beaches Athena Award Nominee (2011)

Women in Technology International - South Florida Women to Watch (2010)

April 5, 2023

ATTN: Julia Dattolo, President & Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Appointment Deana Pizzo CareerSource Palm Beach County, Inc. Board

Dear Mrs. Dattolo:

On behalf of the I.T. Solutions of South Florida, it is my pleasure to recommend the appointment of Ms. Pizzo to serve on the CareerSource Palm Beach County, Inc. board of directors. She will make an outstanding addition to the CareerSource Palm Beach County, Inc. board of directors and embody its mission to provide workforce development, job training and employment services for the businesses and citizens of Palm Beach County.

She is extremely knowledgeable of the issues and concerns of Palm Beach County and we feel she will be an asset to your organization. It is our belief CareerSource Palm Beach County, Inc. will benefit greatly from her knowledge and experience. We believe she is qualified to serve in this important role.

Thank you for your consideration.

Sincerely,



Jason Pizzo, CIO
I.T. Solutions of South Florida

ATTACHMENT 3

**CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

BOARD MEMBER NAME	NOMINATING ORGANIZATION
1. Alex Dobin	Florida Power & Light Company
2. Alyssa Freeman	Marine Industries Association of Palm Beach County, Inc.
3. Ava Parker	Palm Beach State College
4. Christopher Cothran	NextEra Energy, Inc.
5. Connor Lynch	Plastridge Insurance
6. Cynthia Gaber	Florida Department of Education, Division of Vocational Rehabilitation
7. David M. Gobeo	FordHarrison, LLP
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15. Libbey Webb	Dawson-Williams, Inc.
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19. Ricky Wade	McDonald's Restaurants
20. Shirley Erazo	Delray Beach Housing Authority
21. Tatiana Messerole	Florida Crystals Corporation
22. Timothy Dougher	Business Development Board of Palm Beach County, Inc.
23. Zachary Cassidy	Palm Beach-Treasure Coast AFL-CIO

*To be approved May 16, 2023 by the Palm Beach County Board of County Commissioners

ATTACHMENT 4

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

BOARD APPOINTMENT SUMMARY

Meeting Date: May 16, 2023
Department: CareerSource Palm Beach County, Inc.

I. EXECUTIVE BRIEF

Motion & Title: Staff recommends motion to approve: the appointment of Deana Pizzo to the CareerSource Palm Beach County, Inc. Board of Directors (Board) for the seat and term indicated below.

Appointment	Seat No.	Term	Area of Representation	Nominated By
Deana Pizzo	22	5/16/23-5/15/29	Private Sector	I.T. Solutions of South Florida

Summary:

On October 5, 2021, the Board of County Commissioners (BCC) approved the Interlocal Agreement Palm Beach Workforce Development Consortium, which replaced Interlocal Agreement R2007-1220; First Amendment to the Interlocal Agreement R2007-1446; Amendment No. 2 to the Interlocal Agreement R2008-1268; and Third Amendment to the Interlocal Agreement R2014-1650. The Agreement states the BCC will appoint private sector board members to assure a minimum 51% private sector majority. The federal Workforce Innovation and Opportunity Act requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. Ms. Deana Pizzo is the Founder/CEO of I.T. Solutions of South Florida. The CareerSource Palm Beach County, Inc. Board of Directors is comprised of a minimum of 19 members with representation established in Attachment 4. The Board has a maximum of 33 seats, 22 currently filled and a diversity count of Caucasian: 16 (73%), African-American: 3 (14%) and Hispanic: 3 (14%). The gender ratio (female:male) is: 8:14. The nominee is Caucasian female. Countywide (HH)

Background and Justification: On May 2, 2004, the BCC approved the Local Elected Officials Agreement (LEO) (R2004-0838) with Workforce Alliance, Inc. (WA) to implement the provisions of the Workforce Investment Act of 1998 and the Workforce Innovation Act of 2002. On July 10, 2007, the BCC approved an Interlocal Agreement (R2007-1220) creating the Palm Beach Workforce Development Consortium, one purpose of which was to employ the staff of WA. On September 11, 2007, the BCC approved the First Amendment (R2007-1446) clarifying responsibilities of the Consortium and the Independent Special District. On July 22, 2008, the BCC approved Amendment No. 2 to the Interlocal Agreement (R2008-1268) authorizing the designation of a Regional Workforce Board as a One Stop Operator and Direct Provider of certain services. On November 18, 2014, the BCC approved Amendment No. 3 (R2014-1650) establishing the County as the Chief Elected Official and adding the City of West Palm Beach as a Consortium member. On October 5, 2021, the BCC approved the Interlocal Agreement Palm Beach Workforce Development Consortium, which replaced Interlocal Agreement R2007-1220; First Amendment to the Interlocal Agreement R2007-1446; Amendment No. 2 to the Interlocal Agreement R2008-1268; and Third Amendment to the Interlocal Agreement R2014-1650. In December of 2014, the County and CareerSource Palm Beach County, Inc. entered into a Contract to Administer Grant Funds (R2014-1894).

Attachments:

1. Palm Beach County Board of County Commissioners Boards/Committees Application
2. Resume: Deana Pizzo
3. Letter of Nomination: Deana Pizzo
4. CareerSource Palm Beach County, Inc. Board Membership Roster

Recommended by: _____ *Julia Dattolo* _____ *4/16/23*
 Department Director Date
 Julia, Dattolo, President/CEO CareerSource Palm Beach County, Inc.

Legal Sufficiency: _____
 Assistant County Attorney Date

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. **Please attach a biography or résumé to this form.**

Section I (Department): (Please Print)

Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: SIX Years. From: 5/16/23 To: 5/15/29

Seat Requirement: PRIVATE SECTOR Seat #: 22

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other
Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: None

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: PIZZO DEANA
Last First Middle

Occupation/Affiliation: CEO
Owner Employee Officer

Business Name: I.T. SOLUTIONS OF SOUTH FLORIDA

Business Address: 120 N FEDERAL HWY, #302

City & State: LAKE WORTH, FL. Zip Code: 33460

Residence Address: 6331 PINE DRIVE

City & State: LAKE WORTH, FL. Zip Code: 33462

Home Phone: N/A Business Phone: (561) 582-9467

Cell Phone: N/A Fax: ()

Email Address: dpizzo@itsolutions247.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No XXX

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

Section III (Continued)

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-43 of the Palm Beach County Code of Ethics, board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exemptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and contracts that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the relevant board member's board provides no regulation, oversight, management, or policy setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please so indicate on the next page. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/10-XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>

(Attach Additional Sheet(s), if necessary)
OR

NONE

NOT APPLICABLE
(Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment, Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountylethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

By watching the training program on the Web, DVD or VHS on April 9, 2023
 By attending a live presentation given on _____, 2023

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: [Signature] Printed Name: Deana Pizzo Date: April 6, 2023

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountylethics.com or contact us via email at ethics@palmbeachcountylethics.com or (561) 355-1915

Return this FORM to:
ATTN: Sharon Brea, Contracts & Administrative Attorney
CareerSource Palm Beach County
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 02/01/2010

Deana Pizzo

120 N. Federal Highway, Ste. 206, Lake Worth, FL 33460 • DPizzo@ITSolutions247.com • 561-602-4537

Accomplished executive with experience in operations, P&L oversight, multichannel product distribution, and marketing involving both start-up and growth phases of business. Results-oriented, decisive leader with proven success in new market identification and strategic positioning for multimillion-dollar technology dependent organizations. Track record of increasing sales and growing bottom line while spearheading operational improvements to drive productivity and reduce costs. Excels in a dynamic, demanding environment while remaining pragmatic and focused.

CORE COMPETENCIES

- Visionary Leadership
- National Strategic Alliances
- High Stakes Negotiations
- Key Partnership Development
- Tactical Market Planning
- Budget/Sales Forecasting
- Organizational Restructuring
- Risk Management
- Public and Media Relations

PROFESSIONAL EXPERIENCE

I.T. Solutions of South Florida, Lake Worth, FL

Founder, CEO and Chief Culture Maker, February 2004 - Present

Provide executive leadership for multimillion-dollar Managed Service Provider. Lead operations and provide strategic direction with full responsibility for bottom-line factors, including long-range planning, global product management, and service development processes. Provide cross-functional management and general oversight of all employees. Define organizational structure, oversee major pricing decisions, and perform the monthly financial evaluation for company results. Ensuring the workplace is a fun, collaborative environment where employees know they are valued and appreciated as Chief Culture Maker.

Key Achievements:

- Developed and introduced successful new service offering for technology market.
- Sustained company at high profitability through strategic and efficient planning and implementation.
- Led company to be listed as a Best Place to Work by the South Florida Business Journal by cultivating company culture.

Clayton Environmental Services, Boca Raton, FL

Geologist Technician, 1998 - 1999

Collect, examine, identify and test earth resources, such as rocks, minerals and particularly groundwater sampling. Collecting samples and identifying their mineral content using both manual and computer equipment. Report findings and submit them to other members of the petroleum/groundwater prospecting and extraction team. Environmental Consulting and remediation projects. Phase I and Phase II projects. Primary clients: banks, developers, gas stations, dry cleaners and the State of Florida.

Office Manager, 1997 - 1998

Organize and coordinate office administration and procedures in order to ensure organizational effectiveness, efficiency and safety. Responsible for developing intra-office communication protocols, streamlining administrative procedures, inventory control, office staff supervision and task delegation. Coordination with office headquarters in California to keep the South Florida location in alignment with corporate mission and goal. Experienced in handling a wide range of administrative and executive support related tasks and able to work independently with little or no supervision. Well organized, flexible and embrace the administrative challenges of supporting an office of diverse people.

PROFESSIONAL ORGANIZATIONS

CompTIA Member (2014 - Present)

South Florida Technology Alliance Member (2014 - Present)

ASCII Member (2017 - Present)

Connectwise, Inc. Guest Speaker for Technology Industry as Best Practice Expert (2018)

Datto, Inc. Traveling Guest Speaker for Best in Class Data Backup Practices (2018)

Associated General Contractors Florida East Coast Chapter Various Committees (2015 - Present)

South Florida Tech Hub Board Member, Various Committees (2020 - Present)

LEADERSHIP & COMMUNITY SERVICE

Leadership Palm Beach County (Class of 2014)

- Board of Governors (2020 – present)
- Committees: Recruitment Sub-Chair (2014 - 2015), Recruitment Co-Chair (2016, 2017), Alumni Relations (2018 - Present)

Leadership Florida

- Current member of the 39th Cornerstone Class

Nonprofits First

- Board Chair (2017 - 2021) and Board of Directors (2014 - Present)
- Committees: Technology, Nomination and HR

Economic Council of Palm Beach County

- Board Member (2022 – Present)

Business Development Board of Palm Beach County

- Corporate Member (2019 - Present)

Palm Beach North Chamber

- Executive Trustee Council (2019 - Present)

Central Palm Beach County Chamber of Commerce

- Board of Directors (2014 - 2019)
- Committees: Women of Worth Selection (2018), Women of Worth (2019), Communications (2018 - 2019)

Center for Child Counseling, Inc.

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Families First of Palm Beach County

- Inaugural Superhero's Scavenger Hunt Annual Fundraiser (2014)

HONORS AND AWARDS

The Channel Co & CRN (Gold Standards In My Industry)

2020 Women of the Channel list

Top 500 MSPs in North America, Security 100 Category (2018, 2019, 2020)

Top 501 MSPs Globally (2015, 2016, 2017, 2018, 2019, 2020, 2021)

Cover of ChannelPro Magazine (2016)

South Florida Business Journal

2021 Influential Business Women List

Best Places to Work, Small Business Category (2019)

Fastest Growing Technology Companies (2016, 2017, 2019)

Fastest Growing Companies (2019, 2021)

Inc 5000 Independent Small Business (2021)

GrowFL Florida Companies to Watch Honoree (2021)

Chamber of Commerce of the Palm Beaches ATHENA Organizational Leadership Award (2021)

Palm Beach North Chamber of Commerce Small Business of The Year (2021)

Central Palm Beach Chamber of Commerce Small Business of The Year (2016)

Central Palm Beach County Community Foundation Women of Worth Stiletto Award Recipient - Entrepreneur Category (2014)

Chamber of Commerce of the Palm Beaches Athena Award Nominee (2011)

Women in Technology International - South Florida Women to Watch (2010)

April 5, 2023

ATTN: Julia Dattolo, President & Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Appointment Deana Pizzo CareerSource Palm Beach County, Inc. Board

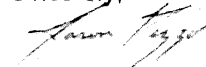
Dear Mrs. Dattolo:

On behalf of the I.T. Solutions of South Florida, it is my pleasure to recommend the appointment of Ms. Pizzo to serve on the CareerSource Palm Beach County, Inc. board of directors. She will make an outstanding addition to the CareerSource Palm Beach County, Inc. board of directors and embody its mission to provide workforce development, job training and employment services for the businesses and citizens of Palm Beach County.

She is extremely knowledgeable of the issues and concerns of Palm Beach County and we feel she will be an asset to your organization. It is our belief CareerSource Palm Beach County, Inc. will benefit greatly from her knowledge and experience. We believe she is qualified to serve in this important role.

Thank you for your consideration.

Sincerely,



Jason Pizzo, CIO
I.T. Solutions of South Florida

ATTACHMENT 3

**CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

BOARD MEMBER NAME	NOMINATING ORGANIZATION
1. Alex Dobin	Florida Power & Light Company
2. Alyssa Freeman	Marine Industries Association of Palm Beach County, Inc.
3. Ava Parker	Palm Beach State College
4. Christopher Cothran	NextEra Energy, Inc.
5. Connor Lynch	Plastridge Insurance
6. Cynthia Gaber	Florida Department of Education, Division of Vocational Rehabilitation
7. David M. Gobeo	FordHarrison, LLP
8. David Talley	Business Development Board of Palm Beach County, Inc.
9. David Markarian	The Markarian Group
10. Deana Pizzo*	I.T. Solutions of South Florida
11. Dwight Mattingly	Palm Beach-Treasure Coast AFL-CIO Central Labor Council
12. George Elmore	Business Development Board of Palm Beach County, Inc.
13. John Boggess	The School District of Palm Beach County, Florida
14. Laurie George	United Way of Palm Beach County
15. Libbey Webb	Dawson-Williams, Inc.
16. Commissioner Marci Woodward	Palm Beach County
17. Mel Coleman	Nova Southeastern University Florida Palm Beach
18. Richard Radcliffe	Palm Beach County League of Cities, Inc.
19. Ricky Wade	McDonald's Restaurants
20. Shirley Erazo	Delray Beach Housing Authority
21. Tatiana Messerole	Florida Crystals Corporation
22. Timothy Dougher	Business Development Board of Palm Beach County, Inc.
23. Zachary Cassidy	Palm Beach-Treasure Coast AFL-CIO

*To be approved May 16, 2023 by the Palm Beach County Board of County Commissioners

ATTACHMENT 4