

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact

Fiscal Years	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income (County)	_____	_____	_____	_____	_____
In-Kind Match (County)	_____	_____	_____	_____	_____
Net Fiscal Impact	*	_____	_____	_____	_____

ADDITIONAL FTE POSITIONS (Cumulative) _____

Is item Included In Current Budget? Yes X No _____
 Is this item using Federal Funds? Yes X No _____
 Is this item using State Funds? Yes _____ No X

Budget Account Exp No: Fund _____ Department _____ Unit _____ Object _____
 Rev No: Fund _____ Department _____ Unit _____ Rev Source _____

B. Recommended Sources of Funds/Summary of Fiscal Impact:

Grant: _____
 Fund: _____
 Unit: _____

*There is no additional fiscal impact associated with this agenda item.

Departmental Fiscal Review: [Signature] 5/8/24

Ⓟ

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

[Signature] 5/31/2024
 OFMB
 [Signature] 5/24 AMF 5/31
 ESW 5-31-2024

[Signature] 6/10/24
 Contract Administration
 [Signature] 6/10/24

B. Legal Sufficiency:

[Signature] 6/12/24
 Assistant County Attorney

C. Other Department Review:

 Department Director

This summary is not to be used as a basis for payment.

Background and Justification: The DOJ, OVW awarded Palm Beach County funding in the amount of \$1,000,000 through the Improving Criminal Justice Responses Program for the project period October 1, 2021 through September 30, 2024. The focus of the grant is to enhance victim safety and hold offenders accountable through a coordinated community response team (CCR) to respond to incidents of domestic violence, dating violence and stalking. In order to meet this need, the County's Public Safety Department Victim Services Division collaborated with Aid to Victims of Domestic Abuse, Inc., to coordinate the CCR activities and provide victim advocacy, PBC Criminal Justice Commission, and Battered Women's Justice Project, Inc. to provide a project evaluation. The CCR will start with the development of a multidisciplinary team to identify and address the need for consistent response protocols, comprehensive services and referrals for victims of Intimate Partner Violence (IPV) and accountability for offenders. Once implemented, it will evolve into a coherent process wherein responders and service providers take collective responsibility for a victim's experience during every stage of the process instead of just during one piece. This is the fourth time the County has been awarded this three-year grant and victims of domestic violence, dating violence, sexual assault and stalking and the array of responders and service providers who work with them in the County will be impacted by the implementation of this worthwhile project.

Holly Dibenedetto

From: Default <do-not-reply@ojp.usdoj.gov>
Sent: Tuesday, February 8, 2022 11:30 AM
To: Holly Dibenedetto; Aisha.Battle@usdoj.gov
Subject: Grant Award Modification for an award from DOJ is Approved

***** Note: This email was sent from a source external to Palm Beach County. Links or attachments should not be accessed unless expected from a trusted source. *****



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The request for a Budget Clearance grant award modification, GAM-552187, for award number 15JOVW-21-GG-02012-ICJR under the solicitation *OVW Fiscal Year 2021*

Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program

Solicitation is approved.
Please log into DOJ's JustGrants system at [JustGrants \[justgrants.usdoj.gov\]](https://justgrants.usdoj.gov).

For more information go to www.justicegrants.usdoj.gov [justicegrants.usdoj.gov]
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PM From ip-10-123-52-71.us-gov-west-1 compute.internal
ij.gov
:Aisha.Battle@usdoj.gov
ion for an award from DOJ Is Approved



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JUSTICE GRANTS SYSTEM

The request for a Scope Change grant award modification, GAM-556215, for award number 15JOVW-21-GG-02012-ICJR under the solicitation OVW Fiscal Year 2021

Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program

Solicitation Is approved.

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Jacqueline Jackson, B.A

Jschoenfeld24@gmail.com 7013 Hawks Nest Terrace, West Palm Beach, FL 33407 (850) 566-4132

SUMMARY OF QUALIFICATIONS

Over 9 years of experience in the Social and Human Services field. Innovative professional with the ability to balance strategic decisions with a hands-on approach to leadership resulting in strong employee, stakeholder, and client satisfaction. Expertise in program development, program management, contract negotiations, and crisis interventions.

PROFESSIONAL EXPERIENCE

Project Coordinator, Palm Beach County Victim Services West Palm Beach, FL
October 2021-Current

Responsible for coordinating the Human Trafficking grant including contracts, performance reports, deliverables, service coordination, invoicing, training, and data collection. Coordinates the Comprehensive Services and Partnership with Enhanced Collaborative Model Human Trafficking Task Force in Palm Beach County. Organizes and coordinates the Human Trafficking Task Force in collaboration with agency partners. Responsible for providing crisis intervention, supportive counseling, and advocacy for victims of Human Trafficking. Responsible for insuring site and agency performance of, compliance with, and fidelity to the Task Force. Review and assist with policy and procedure revisions and development. Assist with developing and maintaining training, evaluation materials.

Program Coordinator, Palm Beach County Criminal Justice Commission West Palm Beach, FL
March 2018-October 2021

Served as the lead project coordinator on the Frequent User System Engagement grant-funded program. Established working relationships with individuals, groups, and organizations diverse in mission, composition, function, capacity, and geographic location to ensure coordinated access to services for all participants. Monitored program performance and daily operations including contracts, data collection, and budget management.

Key Results:

Successfully planned and implemented a pilot program offering housing and intensive case management services to individuals experiencing homelessness in the criminal justice system with behavioral health needs throughout Palm Beach County.

Government Operations Consultant III, Florida Department of Corrections West Palm Beach, FL
June 2017-March 2018

Developed, coordinated, and monitored comprehensive release/discharge planning for individuals incarcerated being released with acute and/or chronic illness who required services or housing upon release due to physical or mental disability. Provided statewide technical assistance to diverse stakeholders. Finalized continuity of care plan for individuals with developmental disabilities, acute, and chronic illnesses for release into nursing homes, assisted living facilities, supportive housing, and other appropriate environments.

Key Results:

Increased medical release compliance by monitoring FDC and contract medical field staff statewide to ensure appropriate deadlines were met for completion of paperwork, pertaining to incarcerated individuals eligible for medical release planning services.

PRN Admission Discharge Coordinator, Apalachee Center
December 2016-March 2018

Tallahassee, FL

Trained and evaluated interns and unit coordinators while working as part of a multidisciplinary team. Provided case management services, including assessing client's needs, conducting psychosocial evaluations, developing individual treatment plans, and maintaining daily progress notes. Offered individual and group therapy to clients inpatient on the crisis stabilization unit and provided family education. Completed individualized discharge planning to meet the needs of the client including but not limited to medical services, behavioral health services, medication assistance, housing, food, and utilities.

Key Results:

Increased training compliance by implementing a uniform training process for unit coordinators and interns.

Vocational Rehabilitation Counselor, Florida Department of Education
June 2016-June 2017

Tallahassee, FL

Provided professional vocational rehabilitation counseling to individuals with a diversity of disabilities in order that they may attain employment. Provided and coordinated complex services and technical assistance on vocational rehabilitation issues to internal and external customers. Compiled, organized, and analyzed medical, vocational, and psychological data. Managed resources to ensure financial accountability according to state and federal regulations and policies. Collaborated with community partners to ensure the appropriate use of available resources. Planned student workshops on resume writing and interviewing skills. Met with business partners to develop career and placement opportunities.

Key Results:

Increased compliance of 90-120 consumer caseload through effective development of employment strategies.

Performance Improvement Specialist, Apalachee Center
December 2015-December 2016

Tallahassee, FL

Provided consultative services toward meeting standards of accreditation, performance improvement, and organizational compliance. Reviewed and interpreted Joint Commission, Children & Families licensure regulations, Medicaid, Medicare, and managed care standards. Ensured the organization was successful in achieving performance goals set forth by the organization's leadership. Created an effective process for agency-wide data collection and maintaining reports.

Key Results:

Decreased the wait time for incident report resolutions from 14 days to 8 days.

Admission Discharge Coordinator, Apalachee Center
November 2011-December 2015

Tallahassee, FL

Supervised BSW and MSW interns. Trained and evaluated unit coordinators. Provided case management services, including assessing client's needs, conducting psychosocial evaluations, developing individual treatment plans, and maintaining daily progress notes. Offered individual and group therapy to clients inpatient on the crisis stabilization unit and provided family education. Completed individualized discharge planning to meet the needs of the client including but not limited to medical services, behavioral health services, medication assistance, housing, food, and utilities. Built relationships with community providers to increase housing opportunities and access to services for vulnerable clients. Collaborated with Florida State University College of Medicine to implement a Tobacco Cessation Treatment program for inpatient clients.

Key Results:

Rapidly resolved escalated issues through skillfully identifying concerns, offering proactive solutions adhering to insurance and agency compliance regulations.
Promoted to administration based on strong leadership and work ethic.

Sales Associate, Jcpenney
October 2009-December 2011

Tallahassee, FL

Completed all required customer-related transactions, followed the designated process to ensure efficient checkout. Shared knowledge of products and/or training associates on the features and fashion of the product to enhance team performance. Consistently met established performance standards, including (but not limited to) product and service sales, customer service, productivity, and attendance.

Key Results:

Consistently met or exceeded department sales goals.

EDUCATION AND PROFESSIONAL AFFILIATIONS

Bachelors of Science, Sociology

Florida State University, Tallahassee, Florida

CERTIFICATIONS AND AWARDS

Public Citizen of the Year, (NASW), 2016

Employee of the Month, Apalachee Center, 2014

Employee Award of Excellence, Apalachee Center, 2013

Nicole Martinez-Collazo
Mobile (787) 632-9644
n.martinez.c88@gmail.com

Summary of Qualifications

Participated in a student exchange program with the Andaluz Criminology Interuniversity Institute at Malaga Spain. Master Degree in Criminal Justice, with a concentration in Crime Prevention and Delinquency and a Bachelor Degree in Criminal Justice, with a concentration in Forensic Psychology. Capable of analyzing documents and participating in qualitative or quantitative research. Ability to draft, design, and evaluate programs or proposals for Crime Prevention or related areas. I have developed skills for group work, in an individual and multidisciplinary manner, and to work under pressure. Fully bilingual in English and Spanish languages.

Objective

To contribute to the social welfare and company growth using my skills, technical studies, knowledge, and experience. These will be used to achieve the company goals and objectives while becoming an active and qualified team member.

Education

Metropolitan University (San Juan, PR) June 2014

Master Degree in Criminal Justice, with a concentration in Crime Prevention and Delinquency
Graduated Magna Cum Laude (GPA 3.86)

University of Puerto Rico (Carolina, PR)

June 2010

Bachelor Degree in Criminal Justice, with a concentration in Forensic Psychology
Graduated Cum Laude (GPA 3.66)

Experience

Victim Advocate, Palm Beach County Victim Services & Certified Rape Crisis Center West Palm Beach, Florida April 2018 to present

Responsible for providing crisis intervention, supportive counseling, and advocacy for victims of violent crimes. Triaged cases providing crisis counseling and addressing immediate needs for victims of domestic violence, general crime, and homicide. Liaison for victims to the 15th Judicial Circuit Court of the State Attorney, and court accompaniment, in both civil and criminal proceedings. Accompanied victims to State Attorney, law enforcement, and Child Protection Team interviews to ensure the rights of the victims are upheld. Attend monthly staff meetings to discuss cases without violating victim confidentiality, striving to protect the victim's privacy. Assist with filing claims with the Office Attorney General for crime compensation.

Rape Crisis: 24-hour crisis responder for rape exams to ensure forensic exam completion to criminal justice standards for successful prosecution. Provide victims with support and information on their rights and ensure victims' rights are not violated. Assistance with medical follow up, intervention advocacy, court support, and safety planning. The advocate's role in this stressful environment is to manage communications between the victim, forensic nurse, and detective; through explanation of the process, handling any issues, and addressing concerns/questions.

Maintained grant requirements including proper documentation for cases. Participated in outreach services and events. The goal of outreach being to raise awareness around victimization, safety, victims' rights, and agency services available. Outreach included community events and training to law enforcement, universities, hospitals, and other professional agencies.

Victim Advocate Sexual Assault Response Team (Aid to Victims of Domestic Abuse, Inc.)

Delray Beach, Florida

April 2017 to March 2019

Improve criminal justice response to victims of sexual assault, domestic violence, dating violence and stalking. Provide crisis intervention, supportive counseling and advocacy. Provide legal, social and medical referrals. Assist with filing claims with the Office Attorney General for victims of crime. Provide court accompaniment. Act as liaison for victims with assistant state attorneys, law enforcement officers, social and welfare agencies. Provide awareness and professional training on victimization and victims' rights issues. Maintain accurate program records and required statistics. Provide 24-hour on-call service for domestic abuse and sexual assault cases. Provide weekly media segment, for local radio station on the dynamics of Domestic Violence, Dating Violence, Stalking and Sexual Assault. Facilitate support groups for domestic violence survivors in English and Spanish.

Customer Service Representative (Eastern Account Systems)

Oct 2016 to Feb 2017

Brookfield, Connecticut

Maintain accountability for 100% customer satisfaction in resolving customer issues about billing, products and services. Maintain a positive attitude when working with frustrated customers. Use multiple online resources/computer systems and integrate information to solve customer's problems. Adapt to changes at work (services, policies). Adhere to a structured schedule/shift. Follow dress-code expectations.

Beauty Consultant (Clinique Laboratories)

Jul 2009 to Sept 2016

Carolina, PR

Personalized and tailored service, demonstration, application, consulting, and sales of cosmetics and skin care products.

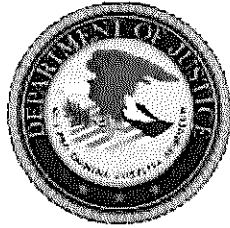
Support Personnel (Hogar Crea)
San Juan, PR

Jan-Mar 2010

Conduct initial formal interview to the drug addiction treatment program attendees upon arrival for the first time or for recurring treatment. Performed follow-up interviews to evaluate the progress of the internal resident of the program. Prepared and provided educational talks related to the use and abuse of controlled substances, self-esteem, and motivational topics among others. Organized and participated in-group sessions offered to the program residents to promote the discussion of situations related to their treatment and its impact.

Skills and Abilities

- Fully bilingual in English and Spanish languages
- Proficient in the analysis, technical writing, and development of solutions for social problems
- Skills in the intervention and assistance of populations in vulnerable situations
- Ability to learn quickly and organized; able to work under pressure, manage multiple priorities, and meet deadlines
- Technical writing and report redacting skills; ability to update data bases or information systems, for example, SPSS
- Available to travel and work in multicultural environments
- Knowledge in Microsoft Office: Word, Excel, and PowerPoint
- Excellent oral and written communication skills
- Dynamic, committed, and dedicated team player with excellent interpersonal skills



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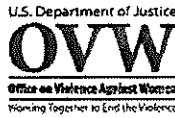
The request for a Programmatic Costs grant award modification, GAM-572073, for award number 15JOVW-21-GG-02012-ICJR under the solicitation OVW Fiscal Year 2021

Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program

Solicitation is approved.

Please log into DOJ's JustGrants system at [JustGrants \[justgrants.usdoj.gov\]](https://justgrants.usdoj.gov).

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Request to Attend a Non-ICJR-funded Training Event

Overview: The Improving Criminal Justice Responses (ICJR) Program requirement to set aside Training and Technical Assistance (TTA) funds is done to ensure grantees receive TTA from providers selected and monitored by OVW. The ICJR Program does not have ICJR-funded TTA to meet all our grantees' TTA needs. Because of this fact, it is the practice of the ICJR Program to allow grantees to *attend one*, Non-ICJR-funded TTA event per award period (not annually). Please contact your grant manager to assist you in connecting to ICJR-Funded TTA and answer any questions you have about TTA. Information about your grant manager is detailed in the JustGrants system.

Instructions: Complete the below questions and submit this form along with supporting documents to the JustGrants system as a Programmatic Cost GAM. It is highly recommended that you reach out to your grant manager to ensure the ICJR Program does not have existing training and technical assistance that may meet your needs.

- Select Grant Award Modification (GAM)
- For "Type of Award Change", select "Programmatic"
- For "Award Change Subtype", select "Programmatic Costs"
- Select "Create New GAM"
- Select "Other costs identified in the Award Agreement requiring prior approval"
- Provide a summary of your request in the "Justification" box
- Attach this *Request to Attend a Non-ICJR-funded Training Event* form completed for all attendees. Only submit one form and GAM per training request.
- Attach flyers, website links, agenda or other information about the Non-ICJR-funded event that can inform your grant manager of its value to your project.

Part I. Who is submitting this request?	
Grant Award Number: 15JOVW-21-GG-02012-ICJR	Person Submitting Form: Nicole Bishop
Grant Legal Name: Improving Criminal Justice Responses to Sexual Assault, Domestic Violence, Dating Violence, and Stalking Grant Program	Contact Number: 561-355-1723
Project Period Begin Date: October 01, 2021	Project Period End Date: September 30, 2024

Part II. Who will attend this event? (staff, MOU partners, local judges, other community stakeholders...include name, title, and organization of all participants)

Name	Title	Organization	Funded with award? Y or N	Attended Other ICJR-funded TA Y or N
Veronica Brown	Forensic Nurse	Palm Beach County Victim Services	N	N
Patty Mika	Forensic Nurse	Palm Beach County Victim Services	N	N
Linda Brock	Forensic Nurse	Palm Beach County Victim Services	N	N
Jenny Alvarez	Forensic Nurse	Palm Beach County Victim Services	N	N

Part III. What is the training event you are requesting to attend? (include a brochure or website link if available...identify training by name, dates, venue and sponsoring organization.)

Title	Organization	Date	Location
Intimate Partner Violence Nurse Examiner Training (IPVNE)	International Association of Forensic Nurses	No Official "Start" or "End" date for this course. Must be completed within 6 weeks from the time you begin.	Virtual

Website link for training flyers/agenda: [IPVNE Certificate Program – IAFN \(forensicnurses.org\)](http://forensicnurses.org)

Part IV. What is the estimated cost for attending this event? (provide quantity and detailed explanation of expenses, (i.e, per diem, registration fees, and # of participants)

Type of Expense	Cost	Quantity	Total Cost
Registration Fee	\$255	4 participants	\$1020.00
Membership Fee	\$129	1 participant	\$129.00
Grand total cost for all line items (enter the amount in the next box)			\$1,149.00

Part V. List all ICJR-funded training events your jurisdiction has attended during this award period. This would be events posted on TA2TA as ICJR grantee events.

Date	Organization Funded by OVW	Title of Training	Total Cost of Training

Part VI. A. List all Non-ICJR-funded trainings that your jurisdiction has attended, using your grant funds, under your current award period.

Date	Organization	Title of Training	Total Cost of Training

Part VII. Justification

- 1. Describe the training needs of your jurisdiction that you are hoping to address with this training request. Please include your efforts to connect with ICJR training and technical assistance providers. If you have not, please visit www.TA2TA.org to see available opportunities or contact your grant manager.**

This training meets the needs related to the following project goals:

- Goal 2: Enhance responses, through specialized training and policy/protocol development for prosecutors and prosecution-related personnel regarding best practices to ensure offender accountability, victim safety, and victim consultation.
- Goal 3: Strengthen victim services.

We are working with TA providers to meet other training needs however were not able to identify any TA providers that would meet the forensic nurses' training needs. The IAFN training will support forensic nurses in enhancing evidence collection in Intimate Partner Violence Cases.

2. How will attending this training help your jurisdiction to meet the goals and objectives of your grant award?

Goal 2: Enhance responses, through specialized training and policy/protocol development for prosecutors and prosecution-related personnel regarding best practices to ensure offender accountability, victim safety, and victim consultation. Obj. 2: Increase victim satisfaction with the prosecution; Obj. 3: Increase offender accountability; Obj. 4: Increase victim safety. The IAFN training will support forensic nurses in enhancing evidence collection in Intimate Partner Violence Cases. Palm Beach County Victim Services will increase the capacity of our forensic nursing team to begin utilizing forensics in IPV cases in hopes of increasing prosecution and support for victims. The training includes interactive online modules, handouts, articles, and video simulations with patients who have experienced intimate partner violence and strangulation, including an exam of a pregnant patient. Goal 3: Strengthen victim services. Obj:1 OVW Purpose area: #5 (to strengthen victim services for victims of IPV). The medical forensic exam and dynamics of intimate partner violence training offered will strengthen the services available to victims.

- The courses offered below will provide forensic nurses with the skills needed to complete the forensic exams for IPV victims:
 - Forensic Nursing Overview
 - Dynamics of Intimate Partner Violence
 - The Medical Forensic Exam
 - The Danger Assessment, taught by Dr. Jacquelyn Campbell Ph.D, RN, FAAN
 - Program and Operations
 - Multidisciplinary Teams
 - Legal Considerations
 - Clinical Competency

If you are asking to attend an event previously attended by the lead agency and/or project partners, provide a detailed explanation as to why it will benefit the project to have partners attend again.

- N/A

Holly Dibenedetto

From: Nicole Bishop
Sent: Friday, February 10, 2023 1:54 PM
To: Jacqueline Jackson; Holly Dibenedetto; Susan Carlini
Subject: FW: Grant Award Modification for an award from DOJ is Approved

From: Default <do-not-reply@ojp.usdoj.gov>
Sent: Friday, February 10, 2023 1:53 PM
To: Nicole Bishop <NBishop@pbcgov.org>; Aisha.Battle@usdoj.gov; Nicole Bishop <NBishop@pbcgov.org>; Nicole Bishop <NBishop@pbcgov.org>
Subject: Grant Award Modification for an award from DOJ is Approved

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The request for a Programmatic Costs grant award modification, GAM-569536, for award number 15JOVW-21-GG-02012-ICJR under the solicitation OVW Fiscal Year 2021

Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program

Solicitation is approved.
Please log into DOJ's JustGrants system at [JustGrants \[justgrants.usdoj.gov\]](https://justgrants.usdoj.gov).



Request to Attend a Non-ICJR-funded Training Event

Overview: The Improving Criminal Justice Responses (ICJR) Program requirement to set aside Training and Technical Assistance (TTA) funds is done to ensure grantees receive TTA from providers selected and monitored by OVV. The ICJR Program does not have ICJR-funded TTA to meet all our grantees' TTA needs. Because of this fact, it is the practice of the ICJR Program to allow grantees to *attend one*, Non-ICJR-funded TTA event per award period (not annually). Please contact your grant manager to assist you in connecting to ICJR-Funded TTA and answer any questions you have about TTA. Information about your grant manager is detailed in the JustGrants system.

Instructions: Complete the below questions and submit this form along with supporting documents to the JustGrants system as a Programmatic Cost GAM. It is highly recommended that you reach out to your grant manager to ensure the ICJR Program does not have existing training and technical assistance that may meet your needs.

- Select Grant Award Modification (GAM)
- For "Type of Award Change", select "Programmatic"
- For "Award Change Subtype", select "Programmatic Costs"
- Select "Create New GAM"
- Select "Other costs identified in the Award Agreement requiring prior approval"
- Provide a summary of your request in the "Justification" box
- Attach this *Request to Attend a Non-ICJR-funded Training Event* form completed for all attendees. Only submit one form and GAM per training request.
- Attach flyers, website links, agenda or other information about the Non-ICJR-funded event that can inform your grant manager of its value to your project.

Part I. Who is submitting this request?	
Grant Award Number: 15JOVW-21-GG-02012-ICJR	Person Submitting Form: Holly A. DiBenedetto
Grant Legal Name: Improving Criminal Justice Responses to Sexual Assault, Domestic Violence, Dating Violence, and Stalking Grant Program	Contact Number: 561-274-1500
Project Period Begin Date: October 01, 2021	Project Period End Date: September 30, 2024

Part II. Who will attend this event? (staff, MOU partners, local judges, other community stakeholders...include name, title, and organization of all participants)

Name	Title	Organization	Funded with award? Y or N	Attended Other ICJR-funded TA Y or N
Jacqueline Jackson	Project Coordinator	Palm Beach County Victim Services	Y	N
Nicole Martinez	Victim Advocate	Palm Beach County Victim Services	Y	N
Rosie Johnson	CCR Project Coordinator	MOU Partner-Aid to Victims of Domestic Violence	Y	N

Part III. What is the training event you are requesting to attend? (include a brochure or website link if available...identify training by name, dates, venue and sponsoring organization.)

Title	Organization	Date	Location
International Conference on Sexual Assault, Domestic Violence, and Fighting for Change	END VIOLENCE AGAINST WOMEN INTERNATIONAL	April 11 - 13, 2023	720 S Michigan Ave, Chicago, IL 60605

Website link for training flyers/agenda: [2023-Conference-Brochure-1.pdf \(evawintl.org\)](#)

Part IV. What is the estimated cost for attending this event? (provide quantity and detailed explanation of expenses, (i.e, per diem, registration fees, and # of participants)

Type of Expense	Cost	Quantity	Total Cost
Registration Fee	\$645	3 participants	\$1935.00
Transportation (Airline)	\$698 (Round trip)	3 participants	\$2094
Taxi/Shuttle	\$50.42 (Round trip)	3 participants	\$151.26
Lodging	4 nights @ 1047.00	3 participants	\$3,141.00
Food & Beverages	1 breakfast @ \$7.00, 2 lunch @ \$11.00, 5	3 participants	\$471.00

	dinners @ 22.00 each		
Grand total cost for all line items (enter the amount in the next box)			\$7,738.26

Part V. List all ICJR-funded training events your jurisdiction has attended during this award period. This would be events posted on TA2TA as ICJR grantee events.

Date	Organization Funded by OVW	Title of Training	Total Cost of Training

Part VI. A. List all Non-ICJR-funded trainings that your jurisdiction has attended, using your grant funds, under your current award period.

Date	Organization	Title of Training	Total Cost of Training

Part VII. Justification

1. Describe the training needs of your jurisdiction that you are hoping to address with this training request. Please include your efforts to connect with ICJR training and technical assistance providers. If you have not, please visit www.TA2TA.org to see available opportunities or contact your grant manager.

Goal 1: Develop a CCR

This training meets various needs related to the following project goals:

- Project goal one: *Develop a CCR.*
- Project goal three: *Strengthen victim services.*
- Project goal four: *Develop and promote local policies that enhance best practices for responding to domestic violence, including the appropriate treatment of victims.*

We have had two planning calls for technical assistance strategies on Abusive Partner Accountability and Engagement. CCI presented at our Offender Accountability committee in

September on trends and innovations in the field and TTA support available. CCI, in January, will host a series of focus groups with stakeholders to explore strengths and challenges related to abusive partner accountability and engagement in Palm Beach County. CCI will draft a summary report and recommendations, including training recommendations.

2. How will attending this training help your jurisdiction to meet the goals and objectives of your grant award?

Palm Beach County Victim Services & Certified Rape Crisis Center (PBCVS) OVW

- Project goal one: *Develop a CCR. Obj. 2: 2 Increase offender accountability. Obj.4: Address identified gaps of increasing communication between law enforcement and advocates and creating consistency in first responses. Obj. 7: Develop case review process. This training provides several agenda items, for example: Fourteen Strategies for promoting Abuser Engagement and Accountability; and “Beyond Surveys and Evaluations” Relying on case reviews to assess training. The trainings above will support the attending project coordinators with meeting these objectives in the grant.*
- Project goal three: *Strengthen victim services. Obj. 1: Provide a trauma-informed, victim-centered advocacy response; obj. 3: Empower Victims. Obj. 5: increase access to services for victims with limited English proficiency. Several agenda items for this training will be beneficial for the Victim Advocates on the attending team to attend including: Dismantling Barriers” Promoting and Improving Legal Advocacy for Undocumented Survivors; Hope, Healing, and Empowerment: Build Resiliency, Reclaim Lives from Victim to Survivor to Thriver; A better Victim Experience, Improving Accessibility; and The Strength United Trauma Recovery Center: A Comprehensive approach to Trauma-Informed Care. The OVW Victim Advocates in attendance will be able to apply agenda trainings to responding to domestic violence victims and maintaining service to the victims of both domestic violence and sexual assault.*
- Project goal four: *Develop and promote local policies that enhance best practices for responding to domestic violence, including the appropriate treatment of victims. Obj. 1: Create community wide procedures/protocols for all professionals that work with victims of IPV in PBC to ensure a consistent victim-centered response. This training offers a few opportunities on the agenda to learn trauma informed best practices to apply in Palm Beach County. A few of the training opportunities include: Reimagining Policing through a Trauma Informed Lens; A Comprehensive Approach to Trauma- Informed Care; Making Policies and Protocols Matter, Guidance at a State and local level; and Victim Centered Principles when conducting a Criminal Investigation.*

If you are asking to attend an event previously attended by the lead agency and/or project partners, provide a detailed explanation as to why it will benefit the project to have partners attend again.

- The lead agency has not attended this training during this grant cycle. This training was attended during the 2014-2017 grant cycle and the goals and objectives of this current award have changed. The attending team is new to the grant and would benefit directly from the training to move this work forward.

Sent: Mar 17, 2023 3:11:19 PM From ip-10-123-53-35.us-gov-west-1.compute.internal
From: cc-not-reply@ojp.usdoj.gov
To: nbishop@pbcgov.org; Aisha.Battle@usdoj.gov; nbishop@pbcgov.org; nbishop@pbcgov.org
Subject: Grant Award Modification for an award from DCJ is Approved



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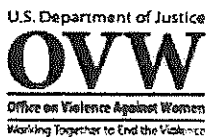
The request for a Programmatic Costs grant award modification, GAM-572702, for award number 15JOVW-21-GG-02012-ICJR under the solicitation *OVW Fiscal Year 2021*

Improving Criminal Justice Responses to Domestic Violence, Dating Violence Sexual Assault, and Stalking Grant Program

Solicitation is approved.

Please log into DOJ's JustGrants system at [JusticeGrants](https://www.justicegrants.usdoj.gov).

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Request to Attend a Non-ICJR-funded Training Event

Overview: The Improving Criminal Justice Responses (ICJR) Program requirement to set aside Training and Technical Assistance (TTA) funds is done to ensure grantees receive TTA from providers selected and monitored by OVW. The ICJR Program does not have ICJR-funded TTA to meet all our grantees' TTA needs. Because of this fact, it is the practice of the ICJR Program to allow grantees to *attend one*, Non-ICJR-funded TTA event per award period (not annually). Please contact your grant manager to assist you in connecting to ICJR-Funded TTA and answer any questions you have about TTA. Information about your grant manager is detailed in the JustGrants system.

Instructions: Complete the below questions and submit this form along with supporting documents to the JustGrants system as a Programmatic Cost GAM. It is highly recommended that you reach out to your grant manager to ensure the ICJR Program does not have existing training and technical assistance that may meet your needs.

- Select Grant Award Modification (GAM)
- For "Type of Award Change", select "Programmatic"
- For "Award Change Subtype", select "Programmatic Costs"
- Select "Create New GAM"
- Select "Other costs identified in the Award Agreement requiring prior approval"
- Provide a summary of your request in the "Justification" box
- Attach this *Request to Attend a Non-ICJR-funded Training Event* form completed for all attendees. Only submit one form and GAM per training request.
- Attach flyers, website links, agenda or other information about the Non-ICJR-funded event that can inform your grant manager of its value to your project.

Part I. Who is submitting this request?

Grant Award Number: 15JOVW-21-GG-02012-ICJR

Person Submitting Form:
Holly A. DiBenedetto

Grant Legal Name: Improving Criminal Justice Responses to Sexual Assault, Domestic Violence, Dating Violence, and Stalking Grant Program

Contact Number: 561-274-1500

Project Period Begin Date: October 01, 2021

Project Period End Date:
 September 30, 2024

Part II. Who will attend this event? (staff, MOU partners, local judges, other community stakeholders...include name, title, and organization of all participants)

Name	Title	Organization	Funded with award? Y or N	Attended Other ICJR-funded TA Y or N
Jamie Sebar	Team Supervisor	Palm Beach County Victim Services	Y	N
Nicole Martinez	Victim Advocate	Palm Beach County Victim Services	Y	N
Rosie Johnson	CCR Project Coordinator	MOU Partner-Aid to Victims of Domestic Violence	Y	N

Part III. What is the training event you are requesting to attend? (include a brochure or website link if available...identify training by name, dates, venue and sponsoring organization.)

Title	Organization	Date	Location
International Conference on Sexual Assault, Domestic Violence, and Fighting for Change	END VIOLENCE AGAINST WOMEN INTERNATIONAL	April 11 - 13, 2023	720 S Michigan Ave, Chicago, IL 60605

Website link for training flyers/agenda: [2023-Conference-Brochure-1.pdf \(evawintl.org\)](#)

Part IV. What is the estimated cost for attending this event? (provide quantity and detailed explanation of expenses, (i.e, per diem, registration fees, and # of participants)

Type of Expense	Cost	Quantity	Total Cost
Registration Fee (in-person)	\$645	2 participants	\$1,290.00
Registration Fee (Virtual)	\$595	1 participant	\$595.00
Transportation (Airline)	\$698 (Round trip)	2 participants	\$1,396.00
Taxi/Shuttle	\$50.42 (Round trip)	2 participants	\$100.84

Lodging	4 nights @ 1047.00	2 participants	\$2,094.00
Food & Beverages	1 breakfast @ \$7.00, 2 lunch @ \$11.00, 5 dinners @ 22.00 each	2 participants	\$278.00
Grand total cost for all line items (enter the amount in the next box)			\$5,753.84

Part V. List all ICJR-funded training events your jurisdiction has attended during this award period. This would be events posted on TA2TA as ICJR grantee events.

Date	Organization Funded by OVW	Title of Training	Total Cost of Training

Part VI. A. List all Non-ICJR-funded trainings that your jurisdiction has attended, using your grant funds, under your current award period.

Date	Organization	Title of Training	Total Cost of Training

Part VII. Justification

1. Describe the training needs of your jurisdiction that you are hoping to address with this training request. Please include your efforts to connect with ICJR training and technical assistance providers. If you have not, please visit www.TA2TA.org to see available opportunities or contact your grant manager.
Goal 1: Develop a CCR

- This training meets various needs related to the following project goals:
- Project goal one: *Develop a CCR.*
 - Project goal three: *Strengthen victim services.*
 - Project goal four: *Develop and promote local policies that enhance best practices for*

responding to domestic violence, including the appropriate treatment of victims.
We have had two planning calls for technical assistance strategies on Abusive Partner Accountability and Engagement. CCI presented at our Offender Accountability committee in September on trends and innovations in the field and TTA support available. CCI, in January, will host a series of focus groups with stakeholders to explore strengths and challenges related to abusive partner accountability and engagement in Palm Beach County. CCI will draft a summary report and recommendations, including training recommendations.

2. How will attending this training help your jurisdiction to meet the goals and objectives of your grant award?

Palm Beach County Victim Services & Certified Rape Crisis Center (PBCVS) OVW

- Project goal one: *Develop a CCR.* Obj. 2: 2 Increase offender accountability. Obj.4: Address identified gaps of increasing communication between law enforcement and advocates and creating consistency in first responses. Obj. 7: Develop case review process. This training provides several agenda items, for example: Fourteen Strategies for promoting Abuser Engagement and Accountability; and “Beyond Surveys and Evaluations” Relying on case reviews to assess training. The trainings above will support the attending project coordinators with meeting these objectives in the grant.
- Project goal three: *Strengthen victim services.* Obj. 1: Provide a trauma-informed, victim-centered advocacy response; obj. 3: Empower Victims. Obj. 5: increase access to services for victims with limited English proficiency. Several agenda items for this training will be beneficial for the Victim Advocates on the attending team to attend including: Dismantling Barriers” Promoting and Improving Legal Advocacy for Undocumented Survivors; Hope, Healing, and Empowerment: Build Resiliency, Reclaim Lives from Victim to Survivor to Thriver; A better Victim Experience, Improving Accessibility; and The Strength United Trauma Recovery Center: A Comprehensive approach to Trauma-Informed Care. The OVW Victim Advocates in attendance will be able to apply agenda trainings to responding to domestic violence victims and maintaining service to the victims of both domestic violence and sexual assault.
- Project goal four: *Develop and promote local policies that enhance best practices for responding to domestic violence, including the appropriate treatment of victims.* Obj. 1: Create community wide procedures/protocols for all professionals that work with victims of IPV in PBC to ensure a consistent victim-centered response. This training offers a few opportunities on the agenda to learn trauma informed best practices to apply in Palm Beach County. A few of the training opportunities include: Reimagining Policing through a Trauma Informed Lens; A Comprehensive Approach to Trauma- Informed Care; Making Policies and Protocols Matter, Guidance at a State and local level; and Victim Centered Principles when conducting a Criminal Investigation.

If you are asking to attend an event previously attended by the lead agency and/or project partners, provide a detailed explanation as to why it will benefit the project to have partners attend again.

- The lead agency has not attended this training during this grant cycle. This training was attended during the 2014-2017 grant cycle and the goals and objectives of this

current award have changed. The attending team is new to the grant and would benefit directly from the training to move this work forward.

Holly Dibenedetto

From: Nicole Bishop
Sent: Monday, May 1, 2023 12:19 PM
To: Holly Dibenedetto; Susan Carlini
Subject: FW: Grant Award Modification for an award from DOJ is Approved

Not sure which one this is

From: Default <do-not-reply@ojp.usdoj.gov>
Sent: Thursday, April 27, 2023 11:14 PM
To: Nicole Bishop <NBishop@pbcgov.org>; adam.schutzman@usdoj.gov; Nicole Bishop <NBishop@pbcgov.org>; Nicole Bishop <NBishop@pbcgov.org>
Subject: Grant Award Modification for an award from DOJ is Approved

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The request for a Scope Change grant award modification, GAM-574291, for award number 15JOVW-21-GG-02012-ICJR under the solicitation *OVW Fiscal Year 2021*

Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program

Solicitation is approved.
Please log into DOJ's JustGrants system at [JustGrants \[justgrants.usdoj.gov\]](https://justgrants.usdoj.gov).

GAM 574291

Establishment or modification of the organization or staff with primary responsibility for implementation of the award

Changes in key personnel

Contracting out design subawarding (e.g. a project partner) (if authorized by law) the services of a third party to perform activities which are central to the purpose of the award. Otherwise retaining the services of a third party (if authorized by law) to perform activities which are central to the purpose of the award

Contractor obtaining the services of a third party (if authorized by law) to perform activities which are central to the purpose of the award

Justification

On May 1, Ken Lyle (retiree staffed) will assume the role of the Grant Project Coordinator, holding the position for one year before he left the position on March 27 for a new position. Ken comes to us from another community agency and has been involved with the CCR and is quite knowledgeable.

KIRA LAFFE

Email: Kira.Laffe@gmail.com

Cell: +1 (319)210-4855

Social: [LinkedIn](#)

Dynamic, highly motivated advocate with a pragmatic approach to problem solving, exceptional diplomacy skills and a keen eye for opportunity. Leads with values that center on connectivity and compassion, accountability and growth.

QUALIFYING EXPERIENCE

- 16+ years working on gender-based violence response (GBV) and prevention, special focus on intimate partner violence and sexual assault
- 16+ years using evidence-based research, and a trauma-informed perspective, to design and implement programming
- 15+ years of leading trainings to diverse audiences / 10+ years designing and implementing curriculum for the adult learner
- 14+ years of technical assistance provision to organizations and institutions to strengthen programming and develop procedures that seek to reduce the impact of violence on individuals, families, and communities
- 11+ years of direct care services to survivors of violence and affected communities
- 10+ years of program, technical and operations management, developing procedures to streamline workflow, increase efficiency, and prevent staff burnout
- 10+ years supporting upstander interventions to challenge harmful social and cultural norms that promote and permit violence and inequity

PROFESSIONAL EXPERIENCE

YWCA of Palm Beach Country, West Palm Beach, FL June 2022 – current

Director of Domestic Abuse Shelter

- Direct all aspects of YWCA of PBC's 72-bed, State-certified domestic violence shelter, including supervision of 5 Case Managers and 15 Residence Coordinators.
- Facilitate growth and strategic direction of shelter; secured new partnerships, and strengthened existing relationships, with community-based organizations.
- Devised and rolling-out programmatic and operational course-correction strategy in response to survivor, community and partner needs, and funder regulations and requirements.
- Designed and implemented model for supportive supervision, ensuring oversight of survivor-centered and comprehensive case management provision within 3 months of hire.
- Developed shelter on-boarding process for new staff and increased in-house training and capacity building opportunities within 5 months of hire. Recruited, hired, and trained 13 new staff within 7 months of employment.

Freelance Consultant, Global November 2012 – current

Organizational Strategist, Advisor, Expert Training, Writer

- Train, build capacity, and support organizations to utilize an anti-oppression framework to: refine mission and values; widen scopes of work; establish clear performance measures; strategically plan for future; and use new and existing networks to respond to community need and interest.
- Develop strategic approaches to targeted initiatives and write winning proposals for funding.
- Produce external facing reports that highlight rural to global efforts, reflecting organizational delivery on mission.

EngenderHealth, New York, NY / Washington, D.C. June 2013 – August 2018

Global Manager of Advocacy and Strategic Initiatives

June 2017 – August 2018

- Supported the development of, and advanced, a sexual and reproductive health (SRH) policy and advocacy strategy.
- Led process to develop East Africa gender strategy, laying groundwork for organization's first global gender strategy to decrease women's risk to GBV and increase ability to exercise SRH and rights.

- Participated in internal and interagency strategic meetings on sector's communication to recent INGO-related disclosures of exploitation and sexual abuse, and preliminary development of safeguarding policies and practices at the organizational level.
- Technical lead on project design for first safe abortion proposal; \$750K secured for West Africa to build organization's capacity to better address community need.

Technical Advisor, Gender and Gender-based Violence

January 2015 – June 2017

- Developed and executed tailored, multi-country/project technical support plans that were responsive to shifting political environments, and staff and colleagues' varying capacity building needs.
- Designed innovative, evidence-based programs and implementation strategies for funding proposals. Contributed to securing approximately \$35M in grant dollars.
- Supported launch of first GBV prevention and justice project in Malawi. Managed \$8M multi-year grant cycle.

Burundians Responding Against Violence & Inequity Consultant

April 2014 – January 2015

- Developed a 12-day training package for health care providers on how to detect signs and symptoms of GBV, and to respond with compassionate care and treatment; content informed by international standards and best practices.
- Supported team to develop a successful advocacy approach targeting the Mission, to validate and adopt training package as the national recommended standard.

Fistula Care Plus Project Consultant

July 2014 – September 2014

- Expanded the design of an algorithm for standardized medical procedures, adopted by the Federal Ministry of Women to be included in *National Guidelines for Responding to Sexual Gender-Based Violence in Nigeria*; direct response to the kidnapping of 300 schoolgirls by Boko Haram in Chibok, Nigeria.

RESPOND Project Consultant

June 2013 – December 2014

- Developed a health clinic protocol and standard operating policy for integrated reproductive health and GBV intervention services in Conakry, Guinea.
- Conceptualized and authored a five-day training curriculum for health providers to: increase providers' awareness of IPV's impact on women's reproductive health choices and outcomes; challenge attitudes that seek to justify IPV and blame survivors; improve communication skills; establish steps for IPV-sensitive contraceptive counseling; and, safety planning.

New York City Alliance Against Sexual Assault, New York, NY

February 2010 – June 2014

Assistant Director of Intervention and Best Care Department

- Directed all aspects of the largest training institute in NY State to prepare medical professionals to become Sexual Assault Forensic Examiners (SAFEs); trained 450 medical professionals.
- Expanded sexual assault (SA) training institute from 1 course to 7 courses (40 CME/CNE hours to CME/CNE 115 hours of training) in 2.5 years, adding courses specific to providing expert and witness testimony during criminal and civil trials, and improved/competent care to children, persons living with disabilities, and individuals who identify as lesbian, gay, bisexual, transgender and gender nonconforming.
- Guided youth-serving organizations through tailored process to develop policies and procedures on how to handle disclosures of violence.
- Provided technical assistance to 15+ private and city hospitals to participate in coordinated care efforts; to secure gubernatorial distinction as excellent centers for care; to train and certify staff.

Ms. Foundation for Women, Brooklyn, NY

August 2008 – February 2010

Program Associate, Women's Reproductive and Sexual Health

- Provided programmatic support and technical assistance to 40 grantee organizations across the United States.
- Influenced 3 funding streams totaling \$35M by funneling grant dollars to organizations led by and for individuals most impacted by the issue at hand (i.e., women-led, women of color-led, and women living with HIV-led organizations).

- Acted as the National Women and AIDS Collective (NWAC) liaison, and secured funding to support the first-ever, national-level legislative policy convening.

Safe Horizon, Brooklyn Community Program, Brooklyn, NY
Senior Case Manager & Outreach Coordinator

November 2007 – August 2008

- Steered program's participation in "Project Envision," a multi-year, targeted initiative to end sexual violence by changing the social norms that promote and permit violence against women.
- Tripled the number of sexual assault clients utilizing services, which led to an expansion of the program from one clinician to four clinicians, a result of effective outreach and provision of quality services.
- Established relationship with The Kings County District Attorney's Office to provide educational services and support to trafficked women and girls who were accused of, arrested and/or incarcerated for charges relating to New York Penal Law, Article 230 (prostitution offense).

Waypoint Services: Women, Children & Families, Cedar Rapids, IA
Education and Community Outreach Specialist, Victim Advocate

May 2006 – November 2007

- Directed community outreach program and executed on-going educational workshops at the juvenile detention facility, youth shelters, adult residential and outpatient substance abuse facilities, and 7 surrounding school districts.
- Led a three-county wide Sexual Assault Response Team (SART), comprised of hospital medical directors, Sexual Assault Forensic Examiners, law enforcement, and the District Attorney's Offices, and supervised a team of sexual assault volunteer emergency room advocates.
- Supported the healing and recovery journeys of individuals impacted by violence through one-on-one counseling sessions, and revived and facilitated the only sexual assault support group in the region after a 4-year time gap.

PUBLICATIONS

Director General Statement and Trustees' Report: *Financial statements 2021 (2022) IPPF*. Available at: <https://www.ippf.org/resource/financial-statements-2021> (Accessed: March 14, 2023).

Samandari, G., Delamou, A., Traore, P., Laffe, K., Millimono, S., Camara, B. S., . . . Tolliver, M. (2016). Integrating Intimate Partner Violence Screening and Counseling in a Family Planning Clinic: Evaluation of a Pilot Project in Conakry, Guinea. *African Journal of Reproductive Health*, 20(2), 86-93. doi:10.29063/ajrh2016/v20i2.9

Delamou, A., Samandari, G., Camara, B. S., Traore, P., Diallo, F. G., Laffe, K., Millimono, S., . . . Verani, F. (2015). Prevalence and correlates of intimate partner violence among family planning clients in Conakry, Guinea. *BMC Research Notes*, 8(1). doi:10.1186/s13104-015-1811-7

The RESPOND Project. 2014. *Integration of family planning and intimate partner violence services: A prototype for adaptation*. Trainer's guide. New York: EngenderHealth (The RESPOND Project).

EDUCATION

University of Iowa, Iowa City, Iowa
Bachelor of Arts, Women's Studies 2006
Emphasis in Gender and Sexuality

re: Mar 13, 2024 12:40:52 AM From: ip-10-123-52-163.us-gov-west-1.compute.internal
from: dg-not-reply@jgits.gov
nchau@pbcgov.org;jason.petry@usdoj.gov;nbishop@pbcgov.org;nbishop@pbcgov.org
subject: Grant Award Modification for an award from DOJ is Approved



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The request for a Scope Change grant award modification, GAM-587655, for award number 15JOWW-21-GG-02012-ICJR under the solicitation *OVW Fiscal Year 2021*

Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program

Solicitation is approved.

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WINTER JONES

Dedicated and mission-driven. Committed to creating positive impact through solution-oriented approaches, with a focus on empowerment and equity.

(856) 628-5340

winterrjones@gmail.com

Wellington, Florida

SUMMARY OF QUALIFICATIONS

- 17+ years of experience in the field of human services and criminal justice providing direct services with a focus on advocacy and prevention of gender based violence.
- 3+ years of experience with initiation, coordination and administration of specially assigned programs and projects involving grant reporting, oral presentations and operational responsibilities.
- 3+ years of experience functioning as a liaison with county, state and other community agencies to ensure a coordinated community response.
- 3+ years of experience leading mission-driven collaboratives and multi-disciplinary workgroups, with high ethical conduct.
- Innovative, creative and decisive leadership skills with efficient implementation of strategies.

PROFESSIONAL EXPERIENCE

Sexual Violence Prevention/Project Coordinator

February 2021-Present

Palm Beach County Victim Services, West Palm Beach, FL

- Implemented and coordinated a multi-layered rape prevention education program, utilizing evidence based strategies that address the risk and protective factors associated with sexual violence.
- Led mission-driven initiatives to create protective environments and opportunities of empowerment and leadership for women and girls.
- Engaged stakeholders and community partners in grant projects and initiatives.
- Liaised with county, state and other community agencies.
- Executed monthly and quarterly grant reports and monitored grant deliverables.
- Monitored grant activities and communicated with grant managers to provide timely updates on progress of the grant.
- Coordinated, planned and facilitated prevention outreach and other specialized events and activities.
- Developed and facilitated educational trainings and presentations on sexual violence and prevention resulting in a Golden Palm Award from Palm Beach County.

WINTER JONES

(856) 628-5340

winterrjones@gmail.com

Wellington, Florida

EXPERIENCE (CONTINUED)

- Developed innovative approaches and frameworks to improve grant strategies.
- Expanded the reach of agency prevention efforts to national and global audiences.
- Fostered collaboration with nationally recognized organization Kens Krew Inc. to establish first-ever sexual harassment & workplace culture training for vulnerable populations within their agency.
- Established and led workgroups to foster agency collaboration and growth.
- Curated and designed social marketing campaigns and concepts.
- Hosted and developed scripts and content for local tv show to create access to information on sexual and domestic violence for new audiences which otherwise would not be reached.

Green Dot Violence Prevention Program Coordinator

May 2020 - 2021

Palm Beach County Victim Services, West Palm Beach, FL

- Project lead for the initiation, coordination and administration of the Green Dot Community Strategy aimed at educating individuals to recognize high risk situations that could result in sexual violence.
- Increased knowledge of the community through educational presentations and workshops, to instill safe and effective bystander intervention skills.
- Initiated and coordinated all grant activities with programmatic responsibilities.
- Led grant related strategic meetings with community partners.
- Developed, coordinated and facilitated community events.

Victim Advocate

August 2017 -2020

Palm Beach County Victim Services, West Palm Beach, FL

- Conducted on-call crisis response and crisis intervention for victims of sexual assault, domestic violence and other violent crimes.
- Provided court accompaniment, supportive counseling services and connected survivors to resources to ensure continuum of care.
- Conducted outreach, awareness and training on victimization and victims' rights.
- Facilitated trainings and presentations to law enforcement, universities and human services agencies.
- Developed first-ever employee training committee and led initiative to develop multi-day, multi-pronged curriculum and resource manual.

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(856) 628-5340

winterrjones@gmail.com

Wellington, Florida

EXPERIENCE (CONTINUED)

Victim-Witness Advocate

March 2006 -2017

Salem County Prosecutor's Office, Victim Witness Unit

- Initiated first contact with victims and witnesses of crimes.
- Provided in-person counseling, referral and crisis intervention to victims.
- Provided assistance with applying for Victims Compensation.
- Liaised between victims/witnesses and attorneys.
- Assisted sexual assault victims with emergency housing relocation.
- Provided in court support for victims and survivors.
- Scheduled and attended phone conferences and in-person trial preparation with attorneys and victims.

KNOWLEDGE & SKILLS

- Project Management
- Program Development
- Strategic Communication
- Team Leading
- Public Speaking
- Critical Thinking
- Time Management
- Adaptability
- Relationship Building
- Innovation & Creativity
- Research & Analysis
- Decision Making
- Planning
- Networking
- Graphic Design
- Knowledge of the dynamics of domestic and sexual assault
- Knowledge of Florida laws related to domestic and sexual assault
- Knowledge of community relations, public information and special events.
- Ability to establish and maintain effective and credible working relationships with the public, staff and stakeholders
- Ability to organize, coordinate and manage multiple priorities
- Ability to maintain accurate records and prepare written reports on a timely basis.
- Ability to work independently and meet deadlines
- Adeptness in utilizing diverse computing environments (macOS, Microsoft Office) and productivity/project management software (Trello, Slack)

WINTER JONES

(856) 628-5340

winterrjones@gmail.com

Wellington, Florida

MEMBERSHIPS, CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

**Domestic Violence Coordinated Community Response
Prevention Committee**

**Sexual Assault Response Team (S.A.R.T.)
Member**

**Community Action Network (C.A.N.)
Member**

Department of Health Community Health Improvement Plan

Domestic Violence Response Team (D.V.R.T.) 2017

**Girls Coordinating Council of Palm Beach County
Co-Chair, Impact Committee Member**

**Girls Voice Task Force of Palm Beach County
Chair**

Attorney General Victim Practitioner Certification

Florida Council Against Sexual Violence (FCASV) ACT Training

Florida Victims Compensation Relocation, *Inactive*

Habits of Highly Effective People

The Skilled and Savvy Team Player

The Art of Public Speaking

Bullying Awareness & Prevention in the Workplace

Dealing with Difficult People

True Colors

EDUCATION

**Bachelor of Behavioral Science
Wilmington University, Delaware**

December 2011

**Associate of Science, Concentration in Business
Wesley College, Delaware**

December 2009

REFERENCES

Furnished upon request

Holly Dibenedetto

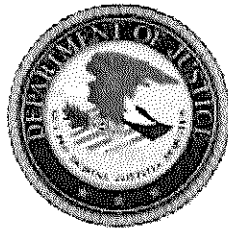
From: Nicole Bishop
Sent: Wednesday, April 10, 2024 2:05 PM
To: Holly Dibenedetto
Cc: Jacqueline Jackson; Winter Jones
Subject: FW: Grant Award Modification for an award from DOJ is Approved

Budget GAM approved!
Winter and Jacqueline- lets discuss moving forward with the solicitation!

From: do-not-reply@usdoj.gov <do-not-reply@usdoj.gov>
Sent: Wednesday, April 10, 2024 9:19 AM
To: Nicole Bishop <NBishop@pbc.gov>; adam.schutzman@usdoj.gov; Nicole Bishop <NBishop@pbc.gov>; Nicole Bishop <NBishop@pbc.gov>
Subject: Grant Award Modification for an award from DOJ is Approved

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The request for a Programmatic Costs grant award modification, GAM-581052, for award number 15JOVW-21-GG-02012-ICJR under the solicitation OVW Fiscal Year 2021

Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program

Solicitation is approved.
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January 30, 2024

RE: 15J0VW-21-GG-02012
GAM:581052

Department of Public Safety

20 South Military Trail
West Palm Beach, FL 33415
(561) 712-6470
FAX: (561) 712-6490
www.pbcgov.com

**Palm Beach County
Board of County
Commissioners**

Maria Sachs, Mayor
Maria G. Marino, Vice Mayor
Gregg K. Weiss
Michael A. Barnett
Marci Woodward
Sara Baxter
Mack Bernard

County Administrator

Verdenia C. Baker

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Official Electronic Letterhead

Justification: Salary changes for Palm Beach County Grant Personnel. Goal 3: Strengthen victim services. Victim Advocate provides direct services to victims of intimate partner violence; Grant Coordinator oversees the project and ensures that all project partners are on track. When the budget was first approved, salaries were based on 3% increases over the three years. Palm Beach County approved salary increases of 6%. Additionally insurance costs for staff are higher than anticipated along with other fringe including Florida Retirement System employer contributions.

Justification: Change in provider for the "Tactics and Choices" class. Additional funding for providers who will teach the class.

Goal: Offender Accountability. The original organization, Men Stopping Violence no longer offered the training needed for community partners to teach the "Tactics and Choices" curriculum. Lee Giordano, who developed the class and curriculum, left the Men Stopping Violence Organization and is now a sub-contractor who continues to offer the training for others to teach the class and bring the curriculum to other communities. Additional funding is needed for community partners who will take the training to learn the curriculum and teach the class. The community partners will take referrals from agency partners to teach the class. The original funding based on the resources needed by community partners was not sufficient.

Justification: Purchasing two laptops, 2 monitors/cables, and creating a website for the Domestic Violence Coordinated Community Response Team will assist us in meeting the specific goals and objectives below.

Goal 1: Develop a CCR Obj. 1 Increase access to services for victims of domestic violence; promote internal information sharing/role clarification/training for CCR members Obj. 6 increase community awareness about available resources

Goal 3: Strengthen victim services. Obj. 4: increase access to services for victims with limited English proficiency

The laptops will be essential tools to support the team's work. The Victim Advocate will be able to work remotely and travel to meet with clients who are unable to come to the office. This will enable us to provide in-person supportive counseling, injunction for protection assistance, safety planning and other services to victims even when they cannot come to us. This is especially important for those who live in rural areas with limited transportation options, making it difficult for them to access the services they need. The victim advocate will use the laptop to collect and maintain information about victims, create safety plans, and access online resources. The domestic violence coordinated community response project coordinator will use the laptop to manage and organize the team's activities, draft reports and correspondence, and access online resources.



The Domestic Violence Coordinated Community Response Team aims to provide a comprehensive and coordinated response to domestic violence cases. As part of this effort, the team has identified a need for a website/domain to improve communication and information sharing among team members and between the team and external stakeholders. The website will serve as a central hub for team activities, including training and education, community outreach, and best practices. The website will host a range of training and educational resources for team members and external stakeholders, such as law enforcement officers, attorneys, and victim advocates. This will help ensure that all stakeholders have the knowledge and skills necessary to respond effectively to domestic violence cases.

The website will serve as a platform for the team to engage with the community, share information about domestic violence, and promote awareness. The website will be designed and maintained by our grant partner AVDA with expertise in website development and design. AVDA will work closely with Palm Beach County Victim Services and the Domestic Violence Coordinated Community Response Team to ensure that the website meets the team's needs and objectives.

We believe that these two investments – the laptops, monitors/cables and website/domain – will greatly improve our ability to serve victims and connect them to the resources they need.

Budget:

We will modify the out-of-pocket expenses and instead of furniture (\$3,000) and one computer (\$2,000) the \$3,000 will be reallocated towards the second computer and website. The monthly mileage expense will be reduced to cover the website/domain and laptop expenses.

The local mileage will be reduced to 3,279 miles per year * 2 years @\$.445/per mile*2=\$5,836. Community Services providers indicated need for additional funding to support staff attending the training in order to deliver the class. Based on number of offender referrals to community service providers, 200 is a practical number. \$13,750 has been reallocated from Supplies and \$1,250 from the offender referral classes to provide this funding to the Community Service providers. Phone Interpreter Services \$2,006.78, has been removed, as this service was not being utilized and the funding was needed for salaries. Advertising has been reduced by \$36,647.00 due to not taking place during year one. These amounts have been reallocated to fund the increase in personnel and fringe benefits due to annual 6% increase in salaries and promotions to employees with higher pay rates.

A handwritten signature in cursive script that reads "Nicole Bishop".

Nicole Bishop, Director of Victim Services
205 N. Dixie Highway, Suite 5.1100
West Palm Beach FL 33401

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program

Palm Beach County's Enhanced Coordinated Community Response

Appendix A --
Budget Detail Worksheet for the period of October 1, 2021 through September 30, 2024

A. Personnel

Name/Position	% of time working on project	Computation	Original Budget	Change Requested	New Budget
Victim Services Project Coordinator	100%	year 1 (22.444*2080) (27.364*1080) + year 2 (23.117*2080) (29.030*2080) + year 3 (23.811*2080) (29.984*240) + (32.680*1840)	\$144,293.76	\$12,969.12	\$157,262.88
Victim Advocate	100%	year 1 (21.785*2080) (28.396*1091) + year 2 (22.439*2080) (30.100*2080) + year 3 (23.112*2080) (31.906*2080)	\$140,058.88	\$19,893.64	\$159,952.52
PBCVS Forensic Nurse Examiners	Case by case for IPV strangulation exams	\$250 per exam * 60 exams \$350 per exam *42 exams	\$15,000.00	-\$300.00	\$14,700.00
TOTAL PERSONNEL			\$299,352.64	\$32,562.76	\$331,915.40

The two positions and the forensic nurse examiner pay directly support the project activities. Each position is employed by Palm Beach County Victim Services (PBCVS). The salary rate computation includes an anticipated 3% pay increase in years 2 and 3 of the project period. The salaries for the positions were approved by Palm Beach County Human Resources. 1) *Project Coordinator - Due to the grant starting late, the first year's actual salaries were reduced by 1,000 hours. Staff change in year 3 with new staff member being in position for 240 hours and then received an internal promotion with another grant. New ICJR staff in year 3 also received an internal promotion and*

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program
Palm Beach County's Enhanced Coordinated Community Response

has higher rate of starting pay. 2) Victim Advocate – Due to the grant starting late, the first year's actual salaries were reduced by 989 hours. Actual increase was 6% for years 2 and 3. Changes in salaries due to turnover in staff and pay rate changes due to promotions.

The Victim Services Project Coordinator: The Project Coordinator will oversee the system aspects of the project and will manage the grant and ensure all project partners are on track, as well as promote the CCR and other prevention activities in PBC.

The Victim Services Advocate: The victim advocate will provide direct services, including on-call crisis field response, advocacy, and accompaniment, to victims of domestic violence, sexual assault, dating violence and stalking in Palm Beach County. The advocate will also assist with training responders and community providers on the enhanced CCR.

The **Forensic Nurse Examiners** will provide timely, thorough, victim-centered, medically focused assessment and forensic evidence collection of IPV cases referred and assigned through Palm Beach County Victim Services and Certified Rape Crisis Center (PBCVS). The forensic nurse examiner will perform patient assessment, risk evaluation, collection and documentation of forensic evidence, discharge planning and referrals for additional support and care. Forensic examiners are paid a flat fee per case. *There is a \$300 reduction due to the increasing dollar amount per exam and the decreasing number of exams to be conducted.*

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
 Program
Palm Beach County's Enhanced Coordinated Community Response

B. Fringe Benefits

Position	Computation	Original Budget	Change Requested	New Budget
Victim Services Project Coordinator				
FICA (6.20%)	\$144,293.76*6.20% \$157,262.88*6.20%	\$8,946.21	\$804.09	\$9,750.30
Medicare (1.45%)	\$144,293.76*1.45% \$157,262.88*1.45%	\$2,092.26	\$188.05	\$2,280.31
Retirement Year 1	\$46,683.52*10.86% \$29,553.12*11.96%	\$16,111.72	\$4,753.03	\$20,864.75
Year 2	\$48,083.36*11.16% \$60,382.40*13.57%			
Year 3	\$49,526.88*11.46% \$67,327.36*13.57%			
Insurance - Budgeted rate	\$13,080.00*3 yrs. \$17,083.33*2.4yrs	\$39,240.00	\$1,760.00	\$41,000.00
Victim Services Advocate				
FICA (6.20%)	\$140,058.88*6.20% \$159,952.52*6.20%	\$8,683.65	\$1,233.41	\$9,917.06
Medicare (1.45%)	\$140,058.88*1.45% \$159,952.52*1.45%	\$2,030.85	\$288.47	\$2,319.32
Retirement Year 1	\$45,312.80*10.86% \$30,980.04*11.96%	\$15,638.85	\$5,567.93	\$21,206.78
Year 2	\$46,673.12*11.16% \$62,608.00*13.57%			
Year 3	\$48,072.96*11.46% \$66,364.48*13.57%			

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program
Palm Beach County's Enhanced Coordinated Community Response

Insurance - Budgeted rate	\$13,080.00*3 yrs. \$11,484*2.5yrs.	\$39,240.00	-\$10,504.48	\$28,735.52
TOTAL FRINGE BENEFITS:		\$131,983.54	\$4,090.50	\$136,074.04
TOTAL PERSONNEL AND FRINGE BENEFITS:		\$431,336.18	\$36,653.26	\$467,989.44

Palm Beach County is requesting fringe benefits for the Victim Services Project Coordinator, and the Victim Advocate. Life and health insurance rates are budgeted at a rate of \$13,080 per employee. The rate for retirement was increased each year to budget for the increasing cost of retirement benefits to the county. *Project Coordinator – Fica and Medi higher based on higher salaries, retirement rate shows reduction in first year due to a reduction in salary based on reduction in hours worked due to late start of grant, retirement rates show Palm Beach County increases in rate over the three years, insurance has a reduced amount due to late grant start and new employee 90 day waiting period. Victim Advocate - Fica and Medi higher based on higher salaries, retirement rate shows reduction in first year due to a reduction in salary based on reduction in hours worked due to late start of grant, retirement rates show Palm Beach County increases in rate over the three years, years, Insurance is based on actual rate for employee. Insurance rates fluctuate per employee and has changed due to turnover/promotions. FRS rate has changed due to an increase in costs.*

C. TRAVEL

Purpose of Travel	Location	Item	Computation	Original Budget	Change Requested	New Budget
12 Applicant Staff to attend OVW mandatory technical assistance training	TBD	Airfare-roundtrip	12 staff * \$500 roundtrip flight	\$6,000.00		\$6,000.00
		Hotel	12 staff * \$260 * 4 days	\$12,480.00		\$12,480.00
		Meals	12 staff * \$40 * 4 days	\$1,920.00		\$1,920.00
Subtotal				\$20,400.00		\$20,400.00

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program

Palm Beach County's Enhanced Coordinated Community Response

Purpose of Travel	Location	Item	Computation	Original Budget	Change Requested	New Budget
Victim Services Project Coordinator	Various meetings, trainings, etc.	Mileage	0.58*75 miles per month*36 months	\$1,566.00		\$1,566.00
Victim Services Advocate	Various meetings, trainings, field response, etc.	Mileage	0.58 * 125 miles per month * 36 months	\$2,610.00		\$2,610.00
Subtotal:				\$4,176.00		\$4,176.00
TOTAL TRAVEL:				\$24,576.00		\$24,576.00

\$20,400.00 of the mandatory \$40,000 in OVW-sponsored training and technical assistance and training funds for the lead applicant has been allocated to cover the cost of travel for Applicant staff to attend OVW technical assistance training in accordance with program guidelines. This would include attending a training on stalking and cyberstalking within the first 12 months of the project period mandatory program requirement. The location of the training is to be determined.

Travel estimates are in accordance with Palm Beach County policies and procedures, specifically PPM CW-F-009.

\$4,176.00 is budgeted for mileage of applicant staff to attend local meetings, trainings, and to assist victims in the field with crisis response and accompaniment.

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
 Program
Palm Beach County's Enhanced Coordinated Community Response

D. EQUIPMENT

Items	Computation	Original Budget	Change Requested	New Budget
Computer, monitor, speakers	\$2,000.00	\$2,000.00		\$2,000.00
Furniture	\$3,000.00	\$3,000.00		\$3,000.00
	Total Equipment:	\$5,000.00		\$5,000.00

The purchase of one computer, monitor and speakers supports the work of Victim Services Project Staff. The purchase of a desk and chair will be used for Victim Services Project Staff.

E. SUPPLIES

Supply Items	Computation	Original Budget	Change Requested	New Budget
Office Supplies (binders, paper, toner, folders, pens, etc.)	\$166.42/quarter * 12 quarters \$166.46/quarter * 12 quarters	\$1,997.04	0.52	\$1,997.56
Program Supplies	\$5,000.00 per year * 3 years \$416.666 per year * 3 years	\$15,000.00	-\$13,750.00	\$1,250.00
TOTAL SUPPLIES:		\$16,997.04	-\$13,749.48	\$3,247.56

Office supplies are needed for OVW grant staff assigned to the project for the general operation of the program and include paper, binders, pens, paperclips, and staples. The supplies are ordered specifically for the OVW grant staff. The costs were determined based on an estimate of previous supply usage. *Minor increase in supplies based on previous orders.*

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program

Palm Beach County's Enhanced Coordinated Community Response

Program supplies are estimated at a cost of \$5,000.00 per year based on historical data. The program supplies will cover items needed for direct program activities including awareness materials associated with the Coordinated Community Response public awareness campaign and educational handouts/brochures for victims of domestic violence, dating violence sexual assault and stalking.

Handouts/brochures can be produced in house at minimal cost.

F. CONSULTANTS/CONTRACTS/SUBAWARDS - Consultant/contract/subaward agreements are in accordance with Palm Beach County policies and procedures.

Consultant Fees:

Name of Consultant	Service Provided	Computation	Original Budget	Change Requested	New Budget
Interpretation Technical Assistance & Resource Center of the Asian Pacific Institute on Gender Based Violence	Language access training for advocates/law enforcement	\$650/day * 4 days * 1 discipline specific trainer (2-BWJP TA Trainers \$0.00)	\$2,600.00		\$2,600.00
IAFN or other TA Provider	Training-Forensic Exams performed on Victims of IPV	\$650/day * 3 days * 1 discipline specific trainer (2-BWJP TA Trainers \$0.00)	\$1,950.00		\$1,950.00
AEquitas or other TA Provider	Training-Prosecutors Based on CCR input	\$650/day * 3 days * 1 discipline specific trainer (2-BWJP TA Trainers \$0.00)	\$1,950.00		\$1,950.00

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program

Palm Beach County's Enhanced Coordinated Community Response

Subtotal Consultant Fees:	\$6,500.00	\$6,500.00
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Issue specific technical assistance providers will hold three (3) on-site training events in Palm Beach County. The Interpretation Technical Assistance & Resource Center of the Asian Pacific Institute on Gender Based Violence will deliver language access training. This is in response to a need identified in a community wide assessment. Forensic Nurses need specialized training in the collection of forensic evidence in IPV cases. This training will be developed in consultation with IAFN or other TA provider. The Aequitas training will be developed in conjunction with the prosecutorial needs identified by the newly formed CCR and the BWJP Project recommendations to address gaps that are found during the ongoing analysis of the current criminal justice system. The training event will be targeted at prosecutors. The costs were determined based on allowable expenses for consultant fees.

Consultant Travel:

Purpose of Travel	Location	Item	Computation	Original Budget	Change Requested	New Budget
TA Provider Training – 3 EVENTS	Palm Beach	Airfare	3 trainers * 500	\$1,500.00		\$1,500.00
		Lodging	3 trainers * \$260 * 10 days	\$7,800.00		\$7,800.00
		M&IE	3 trainers * \$71 * 10 days	\$2,130.00		\$2,130.00
Subtotal				\$11,430.00		\$11,430.00
12 Project Partners to attend mandatory OVW-sponsored training and technical assistance	DC-TBD	Airfare	12 partners * \$500 RT	\$6,000.00		\$6,000.00
		Hotel	12 partners * \$260 * 4 days	\$12,480.00		\$12,480.00
		M&IE	12 partners * \$40 * 4 days	\$1,920.00		\$1,920.00
Subtotal				\$20,400.00		\$20,400.00

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program

Palm Beach County's Enhanced Coordinated Community Response

7 CCR members to attend capacity/skill building training conferences	TBD	Training & Registration Fee	\$400 * 7 training fees	\$2,800.00		\$2,800.00
		Airfare	\$500 * 7 RT	\$3,500.00		\$3,500.00
		Hotel	7 members * \$260 *3 days	\$5,460.00		\$5,460.00
		M&IE	7 members * \$40 * 3 days	\$840.00		\$840.00
Subtotal:				\$12,600.00		\$12,600.00
TOTAL CONSULTANT/CONTRACT/SUBAWARD TRAVEL:				\$50,930.00		\$50,930.00

\$11,430.00 has been allocated for travel costs of TA consultants. Three separate in-person training events are planned in Palm Beach County during the project period.

\$20,400.00 of the required \$40,000 in OVW-sponsored training and technical assistance for project partners' mandated technical assistance and training funds has been allocated to cover the cost of travel for partners to attend OVW technical assistance and training in accordance with program guidelines. The location of the training is unknown at this time.

\$12,600.00 has been allocated to CCR member capacity/skill building to attend conferences over the course of the project. This includes law enforcement, prosecutors, advocates, therapists, and project partners.

The costs were determined by current market estimates and past expenditure averages.

Subawards/Partner Compensation:

Contract	Service	Computation	Original Budget	Change Requested	New Budget
Aid to Victims of Domestic Abuse, Inc.	VS Advocate – 100% CCR Coordinator – 100% Outreach Services Manager – 5% Program Services Director – 5%	Salary and fringe for personnel for 36 months + Local mileage (3,840 3,257 miles per year * 2 yrs. @ \$0.445/per mile * 2) +	\$347,380		\$347,380
			\$6,836	-\$1,000	\$5,836
			\$4,462		\$4,462

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program

Palm Beach County's Enhanced Coordinated Community Response

		Payroll processing (\$708.24 * 3 yrs. * 2) + (\$708.24 * 3yrs. * 0.05 * 2) One Computer, monitor, speakers, furniture 2 laptops, 2 monitor/cables, and a website	\$5,000	\$1,000	\$6,000
Battered Women's Justice Project, Inc. (BWJP)	Assessment of work for internal improvement purposes	\$10,000 per year for 3 years	\$30,000		\$30,000
Men Stopping Violence	Train community providers to conduct the Tactics and Choices Class	Two-Day Tactics and Choices Training (\$6,000) One-Day observation and processing (\$3,000) Facilitation consultation up to 20 hours (\$100/hour) Airfare: 2 Trainers * \$300 Hotel: 2 Trainers * \$200 * 3 nights M&IE: 2 Trainers * \$71 * 3days	\$6,000 3,000 2,000 600 1,200 426	-\$6,000 -3,000 -2,000 -600 -1,200 -426	0 0 0 0 0 0
Lee Giordano	Train community providers to conduct the Intimate Partner Violence Prevention Education Curriculum (IPV PEC)	Two-Day Tactics and Choices Training (\$6,000) One-Day observation and processing (\$3,000) Facilitation consultation up to 20 hours (\$100/hour) Airfare: 2 Trainers * \$300 Hotel: 2 Trainers * \$200 * 3 nights M&IE: 2 Trainers * \$71 * 3days		\$6,000 3,000 2,000 600 1,200 426	\$6,000 3,000 2,000 600 1,200 426
Community Service providers	Facilitating Tactics and Choice Classes	200 individuals * \$50 Operational expenses, training, class facilitation,	\$11,250	-\$1,250 \$15,000	\$10,000 \$15,000
Subtotal Contracts:			\$418,154	\$13,750	\$431,904

AVDA is the only subawardee.

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program

Palm Beach County's Enhanced Coordinated Community Response

Aid to Victims of Domestic Abuse (AVDA) will be a subawardee that provides a **full-time Domestic Violence Certified Advocate** and access to shelter (based on availability) for the duration of the project. AVDA will provide project support, participate in monthly CCR and sub-committee meetings, and will assist with providing training to community-based direct service providers and CCR members. Costs are based on AVDA's current salary and benefit rates. The Victim Advocate will dedicate 100% of their time by providing direct services to domestic abuse sexual assault victims. They will offer crisis intervention, safety planning, supportive counseling, advocacy, and referrals. They will also be responsible for community training. They will report to the Outreach Services Manager. *Reduction in mileage is based on previous amounts actually expended.*

The **IPV CCR Coordinator** will dedicate 100% of their time and will be responsible for organizing and managing the full scope of activities necessary to oversee the coordinated community response (CCR) in Palm Beach County in addition to ensuring compliance with program requirements and serving as the central contact for all project activities. They will report to the Program Services Director

The **Outreach Services Manager** will be funded 5% by OVW. The Outreach Services Manager is responsible for contributing in the management of outreach, prevention, and community education programs. They provide direct supervision to the Victim Advocate.

The **Program Services Director** will be funded 5% by OVW. The Program Services Director is responsible for contributing in the management of residential and outreach programs. They provide direct supervision of the Outreach Services Manager and the IPV CCR Coordinator. The allocation includes a 4.5 cost of living increase for each year.

Local Program Mileage is anticipated for the Victim Services Advocate and CCR Coordinator for use of their privately owned vehicle when traveling between the Shelter location, main office, and all partner organizations. Paychex Business Solutions process payroll/benefits for the listed positions. The purchase of one computer, monitor, speakers, desk and chair supports the work of AVDA project staff.

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program

Palm Beach County's Enhanced Coordinated Community Response

Contract with BWJP: A logic model, developed by the CCR members in conjunction with BWJP, will measure progress toward achieving this proposal's goals and vision. It will be a roadmap to make sure the project is on track. The logic model will provide a clear identification of goals (outcomes), inputs and activities. The BWJP will work with the CCR to assess the work for continuous improvement of the process. The amount allocated is 3% of the total project budget, which is what is allowed per the solicitation.

Contract with Men Stopping Violence *Lee Giordano (Consultant)* will provide Two MSV trainers for a Two-Day Tactics and Choices training to PBC staff and facilitators on important domestic violence intervention dynamics and on the content and facilitation skills necessary to teach Tactics and Choices. Lee Giordano will facilitate one Tactics and Choices class for trainees to observe content and facilitation. Trainees would then process the experience with the Giordano training team. PBC staff and facilitators will receive ongoing feedback and support from The Giordano training team as they begin teaching Tactics and Choices. *Lee Giordano will provide a Two-Day IPV PEC training to PBC staff (grant coordinator as an observer) and contracted facilitator (chosen through a solicitation of community providers) on important domestic violence intervention dynamics and on the content and facilitation skills necessary to teach IPV PEC. Consultant will facilitate one IPV PEC class for contracted provider to observe content and facilitation. Contracted provider would then process the experience with the Consultant's training team. Contracted provider will receive ongoing feedback and support from the Consultant's training team as they begin teaching IPV PEC.*

Contracts with Community Service Providers (Tactics and Choice Classes): in order to hold offenders accountable, PBC will implement "Tactics and Choices" a class that examines men's use of abusive and intimidating tactics against women. This curriculum is a best practice developed by Lee Giordano formerly of Men Stopping Violence, a 37- year old organization the focuses on ending gender-based violence by educating and organizing men to be part of the solution. PBC will make the course available to offenders in civil domestic violence cases, child abuse cases and cases that are not prosecuted by the State Attorney. PBCVS will solicit providers from PBC per the OVW procurement process. *(IPV PEC Classes): in order to hold offenders accountable, PBC will implement "IPV PEC" a class that examines men's use of abusive and intimidating tactics against*

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
 Program
Palm Beach County's Enhanced Coordinated Community Response

women. This curriculum is a best practice developed by Lee Giordano. PBC will make the course available to offenders in civil domestic violence cases, child abuse cases and cases that are not prosecuted by the State Attorney. PBCVS will solicit providers from PBC per the OVW procurement process. Community Services providers indicated need for additional funding to support staff attending the training in order to deliver the class. Based on number of offender referrals to community service providers, 200 is a practical number. (The classes are for adult offenders involved in civil cases. No children will be served.)

Contracts/Accessibility:

Contract	Service	Computation	Original Budget	Change Requested	New Budget
Phone Interpreter Services & other accessibility providers	Provide accessibility services such as language interpretation, interpreter services for American Sign Language, and other related access services.	0.68 per minute* 2,951.15 minutes	\$2,006.78	-\$2,006.78	0.00
Subtotal Accessibility:			\$2,006.78	-\$2,006.78	0.00

Expenses in this category will be directed to ensure accessibility to services such as language interpretation, interpreter services, and the like. *Amount removed. There is funding through Palm Beach County Ad Valorem budget to cover the cost of the interpretation services.*

TOTAL CONSULTANTS/CONTRACTS/SUBAWARDS:	\$471,090.78	\$11,743.22	\$482,834
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OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program

Palm Beach County's Enhanced Coordinated Community Response

G. Other Costs

Item	Computation	Original Budget	Change Requested	New Budget
Outreach Activities- Billboards	3 Billboards * \$4,000 per Billboard * 3 years 2 Billboards * \$4,000 per Billboard * 1 year	\$36,000.00	-\$28,000.00	\$8,000.00
Outreach Activities- Bus Shelter Advertising	\$5,000 per year * 3 years (32 Bus Shelters per year) \$8,353 * 1 year (54 Bus Shelters in year 3)	\$15,000.00	-\$6,647.00	\$8,353.00
	Total Other Costs	\$51,000.00	-\$34,647.00	\$16,353.00

The advertising providers will assist the project with increasing awareness of the CCRT and services available to victims of domestic violence, dating violence, sexual assault, and stalking. 32 Bus Shelter Ads will be purchased each year through Outfront Media. Targeted advertising will be based on crime reporting statistics. Bus shelters will be placed in areas wherein the highest incidents of domestic violence is reported. Additionally 9 Billboards will be purchased over the 3 year period. Each of the billboards will be on display for a period of one month. *Advertising did not take place year one or year two so amount of advertising needs can be reduced. (Pricing for bus shelters negotiated with vendor)*

OVW Fiscal Year 2020 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant
Program

Palm Beach County's Enhanced Coordinated Community Response

Budget Summary

Budget Category	Original Budget	Change Requested	New Budget
A. Personnel	\$299,352.64	\$32,562.76	\$331,915.40
B. Fringe Benefits	\$131,983.54	\$4,090.50	\$136,074.04
C. Travel	\$24,576.00		\$24,576.00
D. Equipment	\$5,000.00		\$5,000.00
E. Supplies	\$16,997.04	-\$13,749.48	\$3,247.56
F. Consultants/Contracts/Subawards	\$471,090.78	\$11,743.22	\$482,834.00
G. Other Costs	\$51,000.00	-\$34,647.00	\$16,353.00
TOTAL PROJECT COST	\$1,000,000.00	0	\$1,000,000.00