

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS**

**BOARD APPOINTMENT SUMMARY**

**Meeting Date:** August 20, 2024  
**Department:** CareerSource Palm Beach County, Inc.

**I. EXECUTIVE BRIEF**

**Motion & Title:** Staff recommends motion to approve: two (2) appointments to the CareerSource Palm Beach County, Inc. Board of Directors (Board) for the seat and term indicated below.

Appointment	Seat No.	Term	Area of Representation	Nominated By
Carla Leaty	14	08/20/24-08/19/30	GRVRD – Government Representative – Vocational Rehabilitation	Division of Vocational Rehabilitation of the Florida Department of Education
Vivian Demille	8	08/20/24-08/19/30	BU-Business Consortium City of Delray Beach Appointment And Representing Private Sector Businesses, Henderson Behavioral Health	Henderson Behavioral Health

**Summary:** The Board’s mission is to develop a more efficient system to prepare Floridians for high skill and high wage jobs, and to oversee Welfare Reform, School-to-Work, and Adult/Literacy educational training. On October 5, 2021, the Board of County Commissioners (BCC) approved the Interlocal Agreement Palm Beach Workforce Development Consortium R2021-1457, which replaced prior agreements. The Agreement states the BCC will appoint private sector board members to assure a minimum 51% private sector majority. The federal Workforce Innovation and Opportunity Act requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. Carla Leaty is the Supervisor at the Division of Vocational Rehabilitation. Vivian Demille is the Chief Operating Officer at Henderson Behavioral Health. The Board is comprised of a minimum of 19 members with representation established as noted in Attachment 4. The Board has a maximum of 33 seats, 20 currently filled and a diversity count of Caucasian: 16 (80%), African-American: 2 (10%) and Hispanic: 2 (10%). The gender ratio (female:male) is: 7:13. (Ms. Leaty is a Caucasian female and Ms. Demille is a Hispanic female). Staff is addressing the need to increase diversity within our boards and will continue to encourage this to expand this Board’s diversity. Countywide (HH)

**Background and Justification:** On May 2, 2004, the BCC approved the Local Elected Officials Agreement (LEO) (R2004-0838) with Workforce Alliance, Inc. (WA) to implement the provisions of the Workforce Investment Act of 1998 and the Workforce Innovation Act of 2002. On July 10, 2007, the BCC approved an Interlocal Agreement (R2007-1220) creating the Palm Beach Workforce Development Consortium, one purpose of which was to employ the staff of WA. On September 11, 2007, the BCC approved the First Amendment (R2007-1446) clarifying responsibilities of the Consortium and the Independent Special District. On July 22, 2008, the BCC approved Amendment No. 2 to the Interlocal Agreement (R2008-1268) authorizing the designation of a Regional Workforce Board as a One Stop Operator and Direct Provider of certain services. On November 18, 2014, the BCC approved Amendment No. 3 (R2014-1650) establishing the County as the Chief Elected Official and adding the City of West Palm Beach as a Consortium member. On October 5, 2021, the BCC approved the Interlocal Agreement Palm Beach Workforce Development Consortium, which replaced Interlocal Agreement R2007-1220; First Amendment to the Interlocal Agreement R2007-1446; Amendment No. 2 to the Interlocal Agreement R2008-1268; and Third Amendment to the Interlocal Agreement R2014-1650. In December of 2014, the County and CareerSource Palm Beach County, Inc. entered into a Contract to Administer Grant Funds (R2014-1894).

**Attachments:**

1. Palm Beach County Board of County Commissioners Boards/Committees Application
2. Resumes: Carla Leaty and Vivian Demille
3. Letters of Nomination: Carla Leaty and Vivian Demille
4. CareerSource Palm Beach County, Inc. Board Membership Roster

**Recommended by:** Julia Dattolo 7/11/2024  
 Department Director **Date**  
 Julia Dattolo, President/CEO CareerSource Palm Beach County, Inc.

**Legal Sufficiency:** Debra Coltrane 7-22-24  
 Assistant County Attorney **Date**

## II. REVIEW COMMENTS

### A. Other Department Review:

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Department Director

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS  
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

**Section I (Department):** (Please Print)

Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory  Not Advisory

At Large Appointment or  District Appointment /District #: \_\_\_\_\_

Term of Appointment: 6 Years. From: 08/20/2024 To: 08/19/2030

Seat Requirement: PRIVATE SECTOR Seat #: \_\_\_\_\_

\*Reappointment or  New Appointment

or  to complete the term of \_\_\_\_\_ Due to:  resignation  other

Completion of term to expire on: \_\_\_\_\_

\*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: N/A

**Section II (Applicant):** (Please Print)

**APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: Leaty Carla  
Last First Middle

Occupation/Affiliation: \_\_\_\_\_  
Owner  Employee  Officer

Business Name: Division of Vocational Rehabilitation of FL DOE

Business Address: 400 N. Congress Avenue, Suite 300

City & State: West Palm Beach FL Zip Code: 33401

Residence Address: 1708 12<sup>th</sup> Court N

City & State: Lake Worth Beach, FL Zip Code: 33460

Home Phone: n/a Business Phone: 561-530-5629

Cell Phone: 561-254-3387 Fax: \_\_\_\_\_

Email Address: Carla.leaty@vr.fldoe.org

Mailing Address Preference:  Business  Residence

Have you ever been convicted of a felony: Yes \_\_\_\_\_ No

If Yes, state the court, nature of offense, disposition of case and date: \_\_\_\_\_

Minority Identification Code:  Male  Female  
 Native-American  Hispanic-American  Asian-American  African-American  Caucasian

**Section II Continued:**

**CONTRACTUAL RELATIONSHIPS:** Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
_____	_____	_____	_____
_____	(Attach Additional Sheet(s), if necessary) OR		_____
NONE	<input type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input checked="" type="checkbox"/>

**ETHICS TRAINING:** All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment, Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand the Sunshine Law Overview for Advisory Board Members and agree to abide by the Florida Sunshine Law and the Florida and Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

X  By watching the training program on the Web, DVD or VHS on  6/13/2024   
    By attending a live presentation given on \_\_\_\_\_, 2024

**AND**

\*Applicant's Signature:  *Carla Leaty*  Printed Name: Carla Leaty \_\_\_\_\_ Date:  6/13/2024

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website [www.palmbeachcountyethics.com](http://www.palmbeachcountyethics.com) or contact us via email at [ethics@palmbeachcountyethics.com](mailto:ethics@palmbeachcountyethics.com) or (561) 233-0724.

Return this FORM to:  
 ATTN: Mary Mullen-Butler  
 CareerSource Palm Beach County, Inc.  
 3400 Belvedere Road, West Palm Beach, Florida 33406

**Section III (Commissioner, if applicable):**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

Commissioner's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023

# Carla Leaty

Lake Worth Beach | Florida 33460 | 561-254-3387 | [cleaty2005@yahoo.com](mailto:cleaty2005@yahoo.com)

Reliable, organized professional with 22.5+ years of experience and knowledge of conflict resolution, executive support, and productivity and performance management.

## **Experience:**

### **Vocational Rehabilitation Supervisor, West Palm Beach, FL. September 2012 - Present**

- 2 years' experience working from home (Remote)75% of the time. Provide Supervision Remotely to 11 staff.
- Communicate with, motivate, provide or coordinate training, and direct the work to staff as needed.
- Access client information, maintain case records, produce correspondence and perform other automated functions within the position's responsibilities.
- Evaluates the work and quality of casework to ensure that team members work in partnership with eligible individuals to attain a quality employment outcome.
- Communicates, plans and prioritizes strategies using community resources and comparable benefits to achieve employment outcomes.
- Complete timely performance appraisals, develop timely and accurate work plans, and approve monthly attendance and leave for each position supervised.
- Assist other unit supervisors in person or remotely with employee recruitment and interviews.
- Coordinate employee schedules according to availability and approved shift changes.
- Set performance goals for staff members and help teams meet important deadlines.
- Organize workflow tasks to prevent downtime and production gaps.
- Notify employees of policy and procedure changes to promote overall compliance.
- Hold team meetings monthly.
- Answer customer and provider questions and address all concerns.
- All customer personal information is kept confidential.

### **Vocational Rehabilitation Consultant, West Palm Beach, FL. February 2012 - September 2012**

- Developed and maintained external strategic partnerships to advance engagement and outreach efforts.
- Informed customers of key initiatives, meeting expectations and requirements in becoming successfully employed
- Acting Supervisor when Supervisor was on leave.
- Mentored new counselors and provided guidance as the subject expert.
- Provided Guidance and Counseling to all customers with a documented disability who wanted to work.
- Kept all customer personal information confidential

**Vocational Rehabilitation**  
**Sr. Counselor, Palm Beach Gardens, FL.**  
**November 2011 - January 2012**

- Evaluated customer's physical or mental condition through interviews, observation or assessments.
- Maintained confidentiality of records relating to customers' cases.
- Referred clients to community resources or specialists.
- Conducted team meetings with staff on a frequent basis to discuss caseloads and goals.
- Explored and discussed progress toward goals to assist clients.
- Assisted customers obtain and maintain successful employment.

**Vocational Rehabilitation**  
**Counselor, Palm Beach Gardens, FL**  
**May 2008 - May 2011**

- Maintained confidentiality of records relating to customer's personal information and treatment.
- Referred customers to community resources or specialists.
- Counseled customers or patients to adjust to life and make positive changes.
- Explored and discussed progress toward goals to assist clients.
- Assisted customers obtain and maintain successful employment.
- Evaluated customer's physical or mental condition through interviews, observation or assessments.

**Searcy Denney Scarola Barnhart & Shipley, P.A.**  
**Administrative Assistant, West Palm Beach, FL**  
**July 1999 - April 2008**

- Located and attached appropriate files to incoming correspondence requiring replies.
- Created, maintained and entered information into databases.
- Searched to find needed information, using such sources as the Internet.
- Operated office equipment, such as fax machines, copiers and phone systems and arranged for repairs when equipment malfunctioned.
- Typed and distributed meeting notes and routine correspondences.
- Ordered and dispensed supplies to maintain office inventory.

**EDUCATION**

Florida Atlantic University  
Boca Raton, FL  
Bachelor of Arts (B.A.) Psychology (May 2006)

Palm Beach Community College  
Lake Worth, FL  
Associate in Arts (A.A.) General (May 2003)

**ADDITIONAL SKILLS**

- Self Motivated, Disciplined, Adaptability, and Flexible
- Customer service skills
- Active listening skills
- Fluent in Portuguese, Intermediate fluency in Spanish



Ben Gibson, *Chair*  
Ryan Petty, *Vice Chair*  
*Members*  
Esther Byrd  
Grazie Pozo Christie  
Kelly Garcia  
MaryLynn Magar

June 4, 2024

Ms. Julia Dattolo, President & Chief Executive Officer  
Career Source Palm Beach County, Inc.  
3400 Belvedere Road  
West Palm Beach, FL 33406

RE: Appointment Carla Leaty, CareerSource Palm Beach County, Inc. Board of Directors

Dear Ms. Dattolo:

On behalf of the Division of Vocational Rehabilitation, it is our pleasure to recommend the appointment of Carla Leaty to serve on the CareerSource Palm Beach County, Inc. Board of Directors. Carla will make an outstanding addition to the Board and is willing and ready to embody its mission to provide workforce development, job training, and employment services for the businesses and citizens of Palm Beach County.

Carla is truly a valuable asset to any team. She demonstrates dedication, creativity, innovation and excellent interpersonal skills. Her knowledge of the issues and concerns of Palm Beach County and its citizens, along with her expertise, determination, passion, and results-driven mindset will allow her to quickly and effortlessly resolve issues and make impactful decisions to benefit the citizens and businesses in our community.

I am certain that the CareerSource Palm Beach County, Inc. Board of Directors will benefit significantly with a person of Carla's professional caliber, sound ideas and positive character. We believe she is qualified to serve in this important role, and I would be happy to answer any questions you may have about her qualifications. I can be reached at (850) 245-3283 or via email at [armando.oliva@vr.fldoe.org](mailto:armando.oliva@vr.fldoe.org).

Sincerely,

*/s/ Armando Oliva*

Armando Oliva, B.P.A.  
Chief - Bureau of Field Services  
Division of Vocational Rehabilitation

**Victoria Gaitanis**  
Acting Director, Division of Vocational Rehabilitation

[www.RehabWorks.org](http://www.RehabWorks.org)

325 W. Gaines Street, Suite 1144 | Tallahassee, FL 32399-0400 | 850-245-3399 | TTY Users Dial 711 | VP Users Connect via VRS

**CAREERSOURCE PALM BEACH COUNTY, INC.  
BOARD MEMBERSHIP ROSTER**

1. Alex Dobin
2. Alyssa Freeman
3. Ava Parker
4. Christopher Cothran
5. David M. Gobeo
6. David Talley
7. David Markarian
8. Deana Pizzo
9. Elizabeth Rochaine
10. George Elmore
11. John Boggess
12. Libbey Webb
13. Commissioner Marci Woodward
14. Mel Coleman
15. Michael J. Burke
16. Richard Radcliffe
17. Ricky Wade
18. Tatiana Messerole
19. Timothy Dougher
20. Zachary Cassidy



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BOARD OF COUNTY COMMISSIONERS  
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or  to complete the term of \_\_\_\_\_ Due to:  resignation  other  
Completion of term to expire on: \_\_\_\_\_

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**Section II (Applicant):** (Please Print)

**APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: Demille A. Vivian  
Last First Middle

Occupation/Affiliation: Chief Operating Officer  
Owner  Employee  Officer

Business Name: Henderson Behavioral Health

Business Address: 7721 N Military Trail, Suite 5

City & State: Palm Beach Gardens FL Zip Code: 33410

Residence Address: 2753 Hampton Cir S

City & State: Delray Beach, FL Zip Code: 33445

Home Phone: \_\_\_\_\_ Business Phone: 954-777-1622

Cell Phone: 954-801-3303 Fax: \_\_\_\_\_

Email Address: vdemille@hendersonbh.org

Mailing Address Preference:  Business  Residence

Have you ever been convicted of a felony: Yes \_\_\_\_\_ No X

If Yes, state the court, nature of offense, disposition of case and date: \_\_\_\_\_

Minority Identification Code:  Male  Female  
 Native-American  Hispanic-American  Asian-American  African-American  Caucasian

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<u>Example: (R#XX-XX/PO XX)</u>	<u>Parks &amp; Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
<u>none</u>			
(Attach Additional Sheet(s), if necessary) OR			
NONE	<input checked="" type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

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- By watching the training program on the Web, DVD or VHS on 6/14/2024
- By attending a live presentation given on \_\_\_\_\_, 2024

**AND**

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

\*Applicant's Signature:  Printed Name: A. Vivian Demille Date: 6/17/24

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website [www.palmbeachcountyethics.com](http://www.palmbeachcountyethics.com) or contact us via email at [ethics@palmbeachcountyethics.com](mailto:ethics@palmbeachcountyethics.com) or (561) 233-0724.

**Return this FORM to:**  
**ATTN: Mary Mullen-Butler, Executive Assistant to the President/CEO**  
**CareerSource Palm Beach County, Inc.**  
**3400 Belvedere Road, West Palm Beach, Florida 33406**

**Section III (Commissioner, if applicable):**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

Commissioner's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023

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# A. VIVIAN DEMILLE, ESQ.

◆ 954-801-3303 ◆ vivian\_demille@yahoo.com

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## PROFESSIONAL SUMMARY

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Visionary leader and entrepreneur with a proven record of accomplishment in a 30+ year behavioral health career, both in the non-profit and for-profit environment. Forward-thinking and proactive with a solid understanding of all industry facets. Known for strong leadership, excellent business and financial acumen, innovation and dedication to clinical and business quality and mission, with an ability to build and maintain profitable relationships/companies and drive top and bottom-line growth, year after year.

## SKILLS

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Leadership	Government and public relations
Innovation	Advocacy
Business Strategy	Partnership/relationship management
Operations	Regulatory and contract compliance
Fiscal planning and oversight	Risk and quality management
Extensive behavioral health industry knowledge including clinical, business, financial, regulatory, funding, evidenced based practices, technology and more	Developing/using analytics to drive business decisions
Long term history of successful startup, turn-around and growth of behavioral health companies	Continuous quality improvement
	Grant writing
	Extensive 501(c)(3) and for-profit experience
	Exception Written and Oral Communication
	Bi-lingual Spanish

## WORK HISTORY

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**Chief Operating Officer, Henderson Behavioral Health, 9/2021 – present;** As the Chief Operating Officer for this 501(c)(3), I am responsible for every aspect of operations for this Broward, Palm Beach, Martin, St. Lucie, Okeechobee, and Indian River County safety net organization that employs over 750 staff members, serves approximately 28,000 people annually and provides a continuum of care for adults and youth with mental health and substance use conditions. Henderson Behavioral Health is one of the largest, oldest and most respected community behavioral health organizations in Florida. Services include crisis stabilization unit, mobile response team, centralized receiving system, short term residential treatment, residential treatment, housing, primary health, outpatient counseling, psychiatric services, psychosocial rehabilitation, case management, peer recovery support services, care coordination, early treatment services, assertive community treatment services and a multitude of specialty evidence based programs. In addition to direct service provision, Henderson has a research division that leads and participates in various research projects funded through a variety of partnerships and federal/state/local grants

**Chief Business Strategy and Corporate Compliance Officer, Co-Founder, Board Member, 1999 to 2019**

**The Chrysalis Center, Inc d/b/a Chrysalis Health** – Fort Lauderdale, Florida. As a co-founder, shareholder, board member and executive team member of this behavioral health organization, I was responsible for developing this company from the ground up. Services include outpatient, intensive outpatient, psychosocial rehabilitation, psychiatric services, and case management for over 30,000 Florida residents annually. Employing more than 1,000 staff members. As one of five founders and owner of this company, I built and oversaw every aspect of this organization. Some of my direct responsibilities included:

- Developed and implemented business and growth strategy and oversaw all expansion activities. Increased company revenues year over year.
- Operationalized every new program for the organization, including design, licensing, contracting, business and financial planning, obtaining funding/contracts, hiring and training staff, and ensuring the clinical and financial viability of each program.
- Established and administered annual budget.
- Developed mission, vision, values, culture, and policies of the organization and ensured that organizational practices were aligned.
- Developed, implemented, and managed short term and strategic plans.
- Developed population health management strategies and negotiated risk based and fee for service contracts with payers.
- Conducted research on emerging trends within industry and capitalized on finds to develop new products, services, and strategies.
- Hired, supervised, and oversaw marketing team.
- Interviewed, on-boarded, mentored and oversaw continuous quality assurance, licensing, risk management, contract management, accreditation, and compliance departments.
- Developed comprehensive reporting system with analytics to measure performance and quality.
- Oversaw regulatory and contract compliance.
- Participated in key leadership hiring and interviews.
- Obtained/negotiated all company contracts.
- Cultivated and strengthened lasting client relationships with vendors, state and local agencies, insurance companies, and other providers.
- Enhanced/redefined organizational structure to maintain company's competitive edge across territories.
- Developed and oversaw a business management division, providing consulting and management to small/mid-size non-profit behavioral health organizations ranging in \$3-\$12 million in size, that were struggling to adapt the today's healthcare environment. Within that role provided leadership coaching to executive directors and executive teams within the organizations and succeeded at stabilizing and growing all.
- Developed programs and set up software products for internal utilization, claims management, electronic medical records, finance, and cqi/risk/contract/compliance management.
- Oversaw all advocacy efforts locally and on a state level.
- Held various appointments and board/committee positions with state and local agencies, trade association, and insurance companies that developed strategies and programs to best serve Florida residents with mental health and substance use conditions.
- Served as the face and voice of our organization in the government and public arenas.
- With my Chrysalis Health partners, developed, owned, and operated multiple additional companies including:
  - a. Court Options, Inc. Miami, FL; A successful company spanning the state of Florida, dedicated to criminal diversion services.
  - b. Harmony Hills Addiction Treatment Ranch, Altoona, FL; 48 bed residential addiction treatment facility located on a 60-acre ranch adjacent to the Ocala Forest. This facility was built in response to a need for low cost, in-network, quality addiction treatment services. Worked closely with a national health insurance company to develop services for their highest risk members.

- c. Foundations Sober Living Facility, Fort Lauderdale, FL; A 52-unit sober living facility.
- d. Pals, A Chrysalis Health Company, Ohio; A company dedicated to providing life skills training to people with developmental disabilities.
- e. Clintex Research Group, Miami, FL; A company dedicated to conducting clinical trials.

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## EDUCATION

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Juris Doctorate in Law, Nova Southeastern University, Shepard Broad Law School  
Bachelor of Arts, Psychology, Florida Atlantic University

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## AFFILIATIONS

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- Broward Behavioral Health Coalition (Managing Entity for Department of Children and Family Funding for Broward County); Board Member, Past Executive Committee Member & Past Chair of Provider Advisory Committee, 2012 - 2021
- Florida Behavioral Health Association; Executive Committee, Board Member, & Co-Chair of Business Committee through 2018
- Florida Alcohol and Drug Abuse Association; Board Member 2010-2018
- Florida Agency For Health Care Administration's Medicaid Managed Care Behavioral Health Advisory Committee; Standing Committee Member through 2018
- Florida Community Mental Health Assoc.; Board Member through 2018
- Delray Beach Chamber of Commerce; Past Chair, Executive Committee Member, Board Member, Chair of Advocacy Committee – 1/19 - present
- Palm Beach County Environmental Protection Hearing Board - 9/21- present

June 11, 2024

Ms. Julia Dattolo  
President & Chief Executive Officer  
CareerSource Palm Beach County, Inc.  
3400 Belvedere Road  
West Palm Beach, Florida 33406

RE: Appointment of Vivian Demille to CareerSource Palm Beach County, Inc. Board of Directors

Dear Ms. Dattolo:

On behalf of Henderson Behavioral Health, Inc. it is my pleasure to recommend the appointment of Vivian Demille serve on the CareerSource Palm Beach County, Inc. board of directors. She will make an outstanding addition to the CareerSource Palm Beach County, Inc. board of directors and embody its mission to provide workforce development, job training and employment services for the businesses and citizens of Palm Beach County.

She is extremely knowledgeable of the issues and concerns of Palm Beach County, and we feel she will be an asset to your organization. It is our belief CareerSource Palm Beach County, Inc. will benefit greatly from her knowledge and experience.

I believe Ms. Demille is qualified to serve in this important role and wholeheartedly recommend her to serve on the board of directors of CareerSource Palm Beach County, Inc. Please feel free to contact me by phone at (954) 777-1626, should you need any additional information.

Sincerely,



Steven Ronik, Ed.D.  
Chief Executive Officer

**CAREERSOURCE PALM BEACH COUNTY, INC.  
BOARD MEMBERSHIP ROSTER**

1. Alex Dobin
2. Alyssa Freeman
3. Ava Parker
4. Christopher Cothran
5. David M. Gobeo
6. David Talley
7. David Markarian
8. Deana Pizzo
9. Elizabeth Rochaine
10. George Elmore
11. John Boggess
12. Libbey Webb
13. Commissioner Marci Woodward
14. Mel Coleman
15. Michael J. Burke
16. Richard Radcliffe
17. Ricky Wade
18. Tatiana Messerole
19. Timothy Dougher
20. Zachary Cassidy