

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2025	2026	2027	2028	2029
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
In-Kind Match (County)	_____	_____	_____	_____	_____
NET FISCAL IMPACT*	_____	_____	_____	_____	_____
# ADDITIONAL FTE POSITIONS (Cumulative)	_____	_____	_____	_____	_____
Is Item Included in Current Budget:	Yes	_____	No	_____	X
Does this item include use of Federal funds?	Yes	_____	No	_____	X
Does this item include the use of State funds?	Yes	_____	No	_____	X

Budget Account No: Fund _____ Dept _____ Unit _____ Object _____ Program _____

B. Recommended Sources of Funds/Summary of Fiscal Impact:

This item carries no fiscal impact.

C. Departmental Fiscal Review: _____

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Development Comments:

<p><u>Jessie Maut</u> 10/21/2024 OFMB</p>	<p><u>[Signature]</u> Contract Development and Control</p>
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B. Legal Sufficiency:

[Signature] 10/21/24
Assistant County Attorney

C. Other Department Review:

Department Director

ATTACHMENT 1
Revised Living Wage Ordinance (Clean)

34 **ARTICLE 1. Section 2-148 of the Palm Beach County Code is hereby amended**
35 **as follows:**

36 **Sec. 2-148 Definitions.**

37 For purposes of this division, the following definitions shall apply:

38 *Construction* means the actual process of building, altering, improving, demolishing,
39 or major repairing or renovating of any county road or county building. "Construction"
40 does not include routine road maintenance or routine building maintenance.

41 *Construction contract* means a deliberate verbal or written agreement between two
42 (2) or more competent parties to perform or not perform a specific act or acts or any type
43 of agreement, regardless of what it is called, for the procurement of construction that is
44 solicited and purchased by the county, that has a total contract value exceeding one
45 hundred thousand dollars (\$100,000.00), and that is not subject to the Davis-Bacon Act or
46 any related act or acts, as amended, that require the payment of Davis-Bacon Act wage
47 rates.

48 *Construction department* means the county department that solicits and procures
49 construction-related services from a non-county employer pursuant to a construction
50 contract.

51 *Construction-related services* means any service, other than a professional service as
52 defined by the county purchasing ordinance, consisting of work or labor performed
53 directly upon the site of work and directly related to construction.

54 *County* means the Board of County Commissioners of the county or any of its
55 authorized representatives pursuant to ordinance, resolution, or administrative code.

56 *County building* means any county-owned structure or building that encloses space
57 used for sheltering any occupancy, as determined by the director of the purchasing
58 department.

59 *County employee* means any person employed by the county as a regular full-time or
60 regular part-time employee, who is under the county pay plan and drawing a salary or
61 wages from the county.

62 *County road* means any street, road, highway, or other way dedicated to public use
63 and open to travel by the public generally, that is listed in the county road maintenance
64 inventory as compiled and updated by the right-of-way acquisition section of the county
65 engineering department.

66 *Covered services* are any services that are subject to the requirements of this
67 division. "Covered services" means:

- 68 (1) Construction-related services performed by non-county employees.
- 69 (2) Paratransit transportation services performed by non-county employees.
- 70 (3) Any services performed by county employees within the scope of their county
71 employment.

72 *General contractor* means any non-county employer that enters into a construction
73 contract directly with the county.

74 *Living wage* means, as of October 1, 2024, a minimum wage of fifteen dollars and
75 forty cents (\$15.40) per hour. The living wage shall be adjusted annually as provided for
76 in this division.

77 *Non-county employee* means all persons employed by a non-county employer, either
78 full-time or part-time, in the performance of a paratransit contract or to provide
79 construction-related services to the county.

80 *Non-county employer* means any for-profit individual, business entity, corporation,
81 partnership, limited liability company, joint venture, or similar business, that:

- 82 (1) Provides paratransit transportation services or construction-related services
83 directly for the benefit of the county pursuant to a contract or subcontract
84 entered into through a competitive bid process, informal bids, requests for

85 proposals, some form of solicitation, negotiation, or agreement, or any other
86 decision to enter into a contract; and

87 (2) Is paid directly or indirectly, in whole or in part, from the county's general fund
88 or one (1) or more of the county's capital project funds, special revenue funds, or
89 any other funds.

90 *Paratransit contract* means a deliberate verbal or written agreement between two (2)
91 or more competent parties to perform or not perform a specific act or acts or any type of
92 agreement, regardless of what it is called, for the provision of paratransit transportation
93 services that is solicited and purchased by the county, that has a total contract value
94 exceeding one hundred fifty thousand dollars (\$150,000.00), and that is not subject to any
95 Federal law that requires the payment of federally established wage rates.

96 *Paratransit transportation services* means shared ride, door-to-door transportation
97 services provided to individuals with disabilities who are unable, as the result of their
98 disability, to access the county's fixed route public transit system and who are qualified to
99 receive paratransit services under the county's American with Disabilities Act (ADA)
100 Program. The term also includes, for the purposes of the county's provision of paratransit
101 services, shared ride, door to door transportation services provided to eligible individuals
102 under the county's Division of Senior Services (DOSS) Program and shared ride, door to
103 door transportation services provided by the county, as the designated community
104 transportation coordinator, to individuals eligible for services under the Transportation
105 Disadvantaged Program.

106 *Prime contractor* means the legal entity, be it a general contractor or contractor
107 providing paratransit transportation services, which enters into a direct contract with the
108 county for paratransit transportation services or construction-related services.

109 *Purchasing department* means the Palm Beach County Purchasing Department.

110 *Routine building maintenance* means minor tasks and associated repairs to county
111 buildings necessary to maintain safe and efficient structures. "Routine building
112 maintenance" includes but is not limited to: custodial services; cleaning and minor repairs

113 of any interior or exterior component; and other similar activities as determined by the
114 director of the purchasing department.

115 *Routine road maintenance* means minor tasks and associated repairs to county roads
116 necessary to maintain a safe and efficient transportation system. "Routine road
117 maintenance" includes but is not limited to: pavement patching; shoulder repair; cleaning
118 and repair of drainage ditches, traffic signs and traffic signals; mowing; pavement
119 striping; litter cleanup; and other similar activities as determined by the director of the
120 purchasing department.

121 *Subcontractor* means any non-county employer that enters into a paratransit contract
122 or construction contract with an entity other than the county.

123 **ARTICLE 2. Section 2-149 of the Palm Beach County Code is hereby amended**
124 **as follows:**

125 **Sec. 2-149. Living wage.**

126 (a) *Living wage paid.* The county shall pay the living wage to all county employees
127 providing any services within the scope of their county employment. Non-county
128 employers shall pay the living wage to all non-county employees.

129 (b) *Annual living wage adjustment.* The county shall adjust the living wage annually as
130 follows:

131 (1) The county shall adjust the living wage for county employees by using the same
132 procedure used for the county's annual across-the-board wage adjustment. If a
133 collective bargaining agreement with the county specifies an annual across-the-
134 board wage adjustment procedure, the county shall use that procedure to adjust
135 the living wage for those county employees covered by the collective bargaining
136 agreement.

137 (2) The county shall adjust the living wage for non-county employees by using the
138 U.S. City Average Consumer Price Index for Urban Wage Earners and Clerical
139 Workers (CPI-W) which is calculated and published monthly by the Bureau of

140 Labor Statistics of the U.S. Department of Labor. Each annual living wage
141 adjustment shall take effect on the first day of October. Inflation shall be
142 calculated as the difference, expressed as a percentage, between the average
143 monthly CPI-W for the current period, defined as the previous twelve-month
144 calendar year ending December 31, and the average monthly CPI-W for the
145 prior period, defined as the twelve-month calendar year preceding the current
146 period. The difference shall be converted to a percentage of the average monthly
147 CPI-W for the prior period, and this percentage shall be applied to the living
148 wage to arrive at the living wage adjustment.

149 (c) *Certification required* Before entering into any paratransit contract or construction
150 contract, the prospective non-county employer must provide a certificate to the
151 purchasing department, if the contractor is providing paratransit transportation
152 services, or to the construction department if the non-county employer is a general
153 contractor, or to the prime contractor if the non-county employer is a subcontractor,
154 stating that if the prospective non-county employer is awarded the contract it will
155 pay each non-county employee no less than the living wage. A copy of the certificate
156 must be made available to the public upon request. The certificate must include the
157 following:

- 158 (1) The name, address, and phone number of the prospective non-county employer,
159 a local contact person, and the specific project for which the paratransit contract
160 or construction contract is sought;
- 161 (2) The amount of the paratransit contract or construction contract;
- 162 (3) A brief description of the project or service provided under the paratransit
163 contract or construction contract;
- 164 (4) A statement of the wage levels for prospective non-county employees; and
- 165 (5) A commitment to pay each non-county employee a living wage if the
166 prospective non-county employer is awarded the contract.

167 (d) *Observance of other laws.* County and non-county employees shall be paid at least
168 every two (2) weeks, and without subsequent deduction or rebate on any account
169 (except as such payroll deductions as are directed or permitted by law or by a
170 collective bargaining agreement).

171 (e) *Notice and posting.* Non-county employers shall post a copy of the following
172 statement at the work site in a prominent place where it can easily be seen by the
173 employees:

174 "NOTICE TO EMPLOYEES: If you are employed to provide certain services to
175 Palm Beach County, your employer may be required by Palm Beach County law to
176 pay you at least [insert the living wage hourly pay rate, as adjusted] per hour. If you
177 are not paid this hourly rate, contact your supervisor or Palm Beach County."

178 The preceding statement shall be printed in English, Spanish, and Creole, and shall
179 be printed with black lettering on letter-size, white paper using a Times New Roman
180 fourteen-point font, Courier New fourteen-point font, or Arial fourteen-point font.
181 Posting requirements will not be required if the non-county employer attaches a copy of
182 the preceding statement to the employee's first paycheck, and to subsequent paychecks at
183 least every six (6) months thereafter. Non-county employers shall supply a copy of the
184 preceding statement to any employee upon request within a reasonable time. Non-county
185 employers shall forward a copy of the requirements of this division to any person or
186 business submitting a bid for a subcontract on any contract covered by this division.

187 (f) *Collective bargaining.* Nothing in this division shall be read to require or authorize
188 any employer to reduce wages set by a collective bargaining agreement or as
189 required under any prevailing wage law.

190 (g) *Construction contracts entered into on or after July 1, 2024.* The provisions of the
191 Palm Beach County Living Wage Ordinance shall not apply to any construction contracts
192 entered into on or after July 1, 2024.

193 (h) *Paratransit contracts or other contracts entered into on or after September 30, 2026.*
194 The provisions of the Palm Beach County Living Wage Ordinance shall not apply to any
195 paratransit contracts or other contracts entered into on or after September 30, 2026.

196 **ARTICLE 3. REPEAL OF LAWS AND ORDINANCES IN**
197 **CONFLICT:**

198 All local laws and ordinances in conflict with any provision of this Living
199 Wage Ordinance are hereby repealed to the extent of any such conflict.

200 **ARTICLE 4. SEVERABILITY:**

201 If any provision, article, paragraph, sentence, clause, phrase, or word of this
202 Living Wage Ordinance is for any reason held by a court to be unconstitutional,
203 inoperative, or void, such holding shall not affect the remainder of this Living Wage
204 Ordinance.

205 **ARTICLE 5. CAPTIONS:**

206 The captions, section headings, and section designations used in this Living
207 Wage Ordinance are for convenience only and shall have no effect on the
208 interpretation of the provisions of this Living Wage Ordinance.

209 **ARTICLE 6. SAVINGS CLAUSE:**

210 Notwithstanding anything to the contrary, all provisions of Ordinance No. 03-004,
211 Living Wage Ordinance, as amended by Ordinance No.s 04-002, 2011-004, and 2014-
212 018, which are codified in Sections 2-147 through 2-150.1 of the Palm Beach County
213 Code, are specifically preserved and remain in full force and effect for the limited
214 purpose of enforcing any alleged violations of said Code which occurred prior to its
215 amendment.

216 **ARTICLE 7. INCLUSION IN THE CODE OF LAWS AND**
217 **ORDINANCES:**

218 The provisions of this Living Wage Ordinance shall become and be made a
219 part of the Code of Laws and Ordinances of Palm Beach County, Florida. The
220 articles and sections of this Living Wage Ordinance may be renumbered or

221 relettered to accomplish such, and the word "Ordinance" may be changed to
222 "Section", "Article", or other appropriate word.

223 **ARTICLE 8. EFFECTIVE DATE:**

224 The provisions of this Living Wage Ordinance shall become effective
225 upon filing with the Department of State.

226 APPROVED and ADOPTED by the Board of County Commissioners of
227 Palm Beach County, Florida, on this the ____ day of _____, 2024.

228

229 JOSEPH ABRUZZO PALM BEACH COUNTY, FLORIDA, BY ITS
230 CLERK & COMPTROLLER BOARD OF COUNTY COMMISSIONERS

231

232 By: _____ By: _____
233 Deputy Clerk , Mayor

234

235 APPROVED AS TO
236 LEGAL SUFFICIENCY

237

238 By: _____
239 Assistant County Attorney

240

241 EFFECTIVE DATE: Filed with the Department of State on the ____ day of
242 _____,
243 _____, 2024.

ATTACHMENT 2
Revised Living Wage Ordinance (Redline)

34 **ARTICLE 1. Section 2-148 of the Palm Beach County Code is hereby amended**
35 **as follows:**

36 **Sec. 2-148 Definitions.**

37 For purposes of this division, the following definitions shall apply:

38 *Construction* means the actual process of building, altering, improving, demolishing,
39 or major repairing or renovating of any county road or county building. "Construction"
40 does not include routine road maintenance or routine building maintenance.

41 *Construction contract* means a deliberate verbal or written agreement between two
42 (2) or more competent parties to perform or not perform a specific act or acts or any type
43 of agreement, regardless of what it is called, for the procurement of construction that is
44 solicited and purchased by the county, that has a total contract value exceeding one
45 hundred thousand dollars (\$100,000.00), and that is not subject to the Davis-Bacon Act or
46 any related act or acts, as amended, that require the payment of Davis-Bacon Act wage
47 rates.

48 *Construction department* means the county department that solicits and procures
49 construction-related services from a non-county employer pursuant to a construction
50 contract.

51 *Construction-related services* means any service, other than a professional service as
52 defined by the county purchasing ordinance, consisting of work or labor performed
53 directly upon the site of work and directly related to construction.

54 *County* means the Board of County Commissioners of the county or any of its
55 authorized representatives pursuant to ordinance, resolution, or administrative code.

56 *County building* means any county-owned structure or building that encloses space
57 used for sheltering any occupancy, as determined by the director of the purchasing
58 department.

59 *County employee* means any person employed by the county as a regular full-time or
60 regular part-time employee, who is under the county pay plan and drawing a salary or
61 wages from the county.

62 *County road* means any street, road, highway, or other way dedicated to public use
63 and open to travel by the public generally, that is listed in the county road maintenance
64 inventory as compiled and updated by the right-of-way acquisition section of the county
65 engineering department.

66 *Covered services* are any services that are subject to the requirements of this
67 division. "Covered services" means:

- 68 (1) Construction-related services performed by non-county employees.
- 69 (2) Paratransit transportation services performed by non-county employees.
- 70 (3) Any services performed by county employees within the scope of their county
71 employment.

72 *General contractor* means any non-county employer that enters into a construction
73 contract directly with the county.

74 *Living wage* means, as of October 1, ~~2013~~2024, a minimum wage of ~~eleven~~fifteen
75 dollars and ~~sixty-four~~forty cents (~~\$11.64~~15.40) per hour. The living wage shall be
76 adjusted annually as provided for in this division.

77 *Non-county employee* means all persons employed by a non-county employer, either
78 full-time or part-time, in the performance of a paratransit contract or to provide
79 construction-related services to the county.

80 *Non-county employer* means any for-profit individual, business entity, corporation,
81 partnership, limited liability company, joint venture, or similar business, that:

- 82 (1) Provides paratransit transportation services or construction-related services
83 directly for the benefit of the county pursuant to a contract or subcontract
84 entered into through a competitive bid process, informal bids, requests for

85 proposals, some form of solicitation, negotiation, or agreement, or any other
86 decision to enter into a contract; and

87 (2) Is paid directly or indirectly, in whole or in part, from the county's general fund
88 or one (1) or more of the county's capital project funds, special revenue funds, or
89 any other funds.

90 *Paratransit contract* means a deliberate verbal or written agreement between two (2)
91 or more competent parties to perform or not perform a specific act or acts or any type of
92 agreement, regardless of what it is called, for the provision of paratransit transportation
93 services that is solicited and purchased by the county, that has a total contract value
94 exceeding one hundred fifty thousand dollars (\$1050,000.00), and that is not subject to
95 any Federal law that requires the payment of federally established wage rates.

96 *Paratransit transportation services* means shared ride, door-to-door transportation
97 services provided to individuals with disabilities who are unable, as the result of their
98 disability, to access the county's fixed route public transit system and who are qualified to
99 receive paratransit services under the county's American with Disabilities Act (ADA)
100 Program. The term also includes, for the purposes of the county's provision of paratransit
101 services, shared ride, door to door transportation services provided to eligible individuals
102 under the county's Division of Senior Services (DOSS) Program and shared ride, door to
103 door transportation services provided by the county, as the designated community
104 transportation coordinator, to individuals eligible for services under the Transportation
105 Disadvantaged Program.

106 *Prime contractor* means the legal entity, be it a general contractor or contractor
107 providing paratransit transportation services, which enters into a direct contract with the
108 county for paratransit transportation services or construction-related services.

109 *Purchasing department* means the Palm Beach County Purchasing Department.

110 *Routine building maintenance* means minor tasks and associated repairs to county
111 buildings necessary to maintain safe and efficient structures. "Routine building
112 maintenance" includes but is not limited to: custodial services; cleaning and minor repairs

113 of any interior or exterior component; and other similar activities as determined by the
114 director of the purchasing department.

115 *Routine road maintenance* means minor tasks and associated repairs to county roads
116 necessary to maintain a safe and efficient transportation system. "Routine road
117 maintenance" includes but is not limited to: pavement patching; shoulder repair; cleaning
118 and repair of drainage ditches, traffic signs and traffic signals; mowing; pavement
119 striping; litter cleanup; and other similar activities as determined by the director of the
120 purchasing department.

121 *Subcontractor* means any non-county employer that enters into a paratransit contract
122 or construction contract with an entity other than the county.

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124 **as follows:**

125 **Sec. 2-149. Living wage.**

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127 providing any services within the scope of their county employment. Non-county
128 employers shall pay the living wage to all non-county employees.

129 (b) *Annual living wage adjustment.* The county shall adjust the living wage annually as
130 follows:

131 (1) The county shall adjust the living wage for county employees by using the same
132 procedure used for the county's annual across-the-board wage adjustment. If a
133 collective bargaining agreement with the county specifies an annual across-the-
134 board wage adjustment procedure, the county shall use that procedure to adjust
135 the living wage for those county employees covered by the collective bargaining
136 agreement.

137 (2) The county shall adjust the living wage for non-county employees by using the
138 U.S. City Average Consumer Price Index for Urban Wage Earners and Clerical
139 Workers (CPI-W) which is calculated and published monthly by the Bureau of

140 Labor Statistics of the U.S. Department of Labor. Each annual living wage
141 adjustment shall take effect on the first day of October. Inflation shall be
142 calculated as the difference, expressed as a percentage, between the average
143 monthly CPI-W for the current period, defined as the previous twelve-month
144 calendar year ending December 31, and the average monthly CPI-W for the
145 prior period, defined as the twelve-month calendar year preceding the current
146 period. The difference shall be converted to a percentage of the average monthly
147 CPI-W for the prior period, and this percentage shall be applied to the living
148 wage to arrive at the living wage adjustment.

149 (c) *Certification required* Before entering into any paratransit contract or construction
150 contract, the prospective non-county employer must provide a certificate to the
151 purchasing department, if the contractor is providing paratransit transportation
152 services, or to the construction department if the non-county employer is a general
153 contractor, or to the prime contractor if the non-county employer is a subcontractor,
154 stating that if the prospective non-county employer is awarded the contract it will
155 pay each non-county employee no less than the living wage. A copy of the certificate
156 must be made available to the public upon request. The certificate must include the
157 following:

- 158 (1) The name, address, and phone number of the prospective non-county employer,
159 a local contact person, and the specific project for which the paratransit contract
160 or construction contract is sought;
- 161 (2) The amount of the paratransit contract or construction contract;
- 162 (3) A brief description of the project or service provided under the paratransit
163 contract or construction contract;
- 164 (4) A statement of the wage levels for prospective non-county employees; and
- 165 (5) A commitment to pay each non-county employee a living wage if the
166 prospective non-county employer is awarded the contract.

167 (d) *Observance of other laws.* County and non-county employees shall be paid at least
168 every two (2) weeks, and without subsequent deduction or rebate on any account
169 (except as such payroll deductions as are directed or permitted by law or by a
170 collective bargaining agreement).

171 (e) *Notice and posting.* Non-county employers shall post a copy of the following
172 statement at the work site in a prominent place where it can easily be seen by the
173 employees:

174 "NOTICE TO EMPLOYEES: If you are employed to provide certain services to
175 Palm Beach County, your employer may be required by Palm Beach County law to
176 pay you at least [insert the living wage hourly pay rate, as adjusted] per hour. If you
177 are not paid this hourly rate, contact your supervisor or Palm Beach County."

178 The preceding statement shall be printed in English, Spanish, and Creole, and shall
179 be printed with black lettering on letter-size, white paper using a Times New Roman
180 fourteen-point font, Courier New fourteen-point font, or Arial fourteen-point font.
181 Posting requirements will not be required if the non-county employer attaches a copy of
182 the preceding statement to the employee's first paycheck, and to subsequent paychecks at
183 least every six (6) months thereafter. Non-county employers shall supply a copy of the
184 preceding statement to any employee upon request within a reasonable time. Non-county
185 employers shall forward a copy of the requirements of this division to any person or
186 business submitting a bid for a subcontract on any contract covered by this division.

187 (f) *Collective bargaining.* Nothing in this division shall be read to require or authorize
188 any employer to reduce wages set by a collective bargaining agreement or as
189 required under any prevailing wage law.

190 (g) Construction contracts entered into on or after July 1, 2024. The provisions of the
191 Palm Beach County Living Wage Ordinance shall not apply to any construction contracts
192 entered into on or after July 1, 2024.

193 (h) Paratransit contracts or other contracts entered into on or after September 30, 2026.
194 The provisions of the Palm Beach County Living Wage Ordinance shall not apply to any
195 paratransit contracts or other contracts entered into on or after September 30, 2026.

196 **ARTICLE 3. REPEAL OF LAWS AND ORDINANCES IN**
197 **CONFLICT:**

198 All local laws and ordinances in conflict with any provision of this Living
199 Wage Ordinance are hereby repealed to the extent of any such conflict.

200 **ARTICLE 4. SEVERABILITY:**

201 If any provision, article, paragraph, sentence, clause, phrase, or word of this
202 Living Wage Ordinance is for any reason held by a court to be unconstitutional,
203 inoperative, or void, such holding shall not affect the remainder of this Living Wage
204 Ordinance.

205 **ARTICLE 5. CAPTIONS:**

206 The captions, section headings, and section designations used in this Living
207 Wage Ordinance are for convenience only and shall have no effect on the
208 interpretation of the provisions of this Living Wage Ordinance.

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210 Notwithstanding anything to the contrary, all provisions of Ordinance No. 03-004,
211 Living Wage Ordinance, as amended by Ordinance No.s 04-002, 2011-004, and 2014-
212 018, which are codified in Sections 2-147 through 2-150.1 of the Palm Beach County
213 Code, are specifically preserved and remain in full force and effect for the limited
214 purpose of enforcing any alleged violations of said Code which occurred prior to its
215 amendment.

216 **ARTICLE 7. INCLUSION IN THE CODE OF LAWS AND**
217 **ORDINANCES:**

218 The provisions of this Living Wage Ordinance shall become and be made a
219 part of the Code of Laws and Ordinances of Palm Beach County, Florida. The
220 articles and sections of this Living Wage Ordinance may be renumbered or

221 relettered to accomplish such, and the word "Ordinance" may be changed to
222 "Section", "Article", or other appropriate word.

223 **ARTICLE 8. EFFECTIVE DATE:**

224 The provisions of this Living Wage Ordinance shall become effective
225 upon filing with the Department of State.

226 APPROVED and ADOPTED by the Board of County Commissioners of
227 Palm Beach County, Florida, on this the ____ day of _____, 2024.

228

229 JOSEPH ABRUZZO PALM BEACH COUNTY, FLORIDA, BY ITS
230 CLERK & COMPTROLLER BOARD OF COUNTY COMMISSIONERS

231

232 By: _____ By: _____
233 Deputy Clerk , Mayor

234

235 APPROVED AS TO
236 LEGAL SUFFICIENCY

237

238 By: _____
239 Assistant County Attorney

240

241 EFFECTIVE DATE: Filed with the Department of State on the ____ day of
242 _____,
243 _____, 2024.