

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
AGENDA ITEM SUMMARY**

Meeting Date: March 11, 2025

Consent Regular
 Ordinance Public Hearing

Department: Administration

Submitted By: Office of Equal Business Opportunity (OEBO)

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to receive and file: the Fiscal Year 2025 (FY 2025) Quarter One (Q1) Small/Minority/Women Business Enterprise (S/M/WBE) participation report.

Summary: The Office of Equal Business Opportunity (OEBO) is tasked with providing a written report on the progress of the program's elements used to increase S/M/WBEs participation in Palm Beach County contracts. The report provides an overview, detailing the outreach activities, certification, Construction Manager at Risk (CM@R) projects, Goal Setting items, waivers, and S/M/WBE payments for FY 2025 Q1. The report serves as a helpful resource for understanding the efforts and progress of each initiative of the Equal Business Opportunity (EBO) Program. The EBO Program is making progress and has positively impacted small businesses in the County; however, continued support of the program remains necessary to achieve parity. Countywide (RS)

Background and Justification: It is the policy of the Board of County Commissioners of Palm Beach County, Florida (BCC), that the County shall use its best efforts to ensure that all segments of its business population, including, but not limited to, small, local, minority, and women-owned businesses, have an equitable opportunity to participate in the County's procurement process, prime contract and subcontract opportunities, and that no business shall be excluded from participation, denied benefits of, or otherwise discriminated against in connection with the award and performance of any contracts with the County on the grounds of race, color, national origin, religion, ancestry, sex, age, marital status, sexual orientation, gender identity or expression, disability or genetic information.

Attachments:

1. OEBO FY 2025 Q1 Participation Report
2. Data/Back-up Documentation

Recommended by:  2.25.2025
Department Director Date

Approved by:  2/25/25
County/Deputy/Assistant County Administrator Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2025	2026	2027	2028	2029
Capital Expenditures					
Operating Costs					
External Revenues					
Program Income (County)					
In-Kind Match (County)					
NET FISCAL IMPACT					
# ADDITIONAL FTE POSITIONS (Cumulative)					

Is Item Included in Current Budget? Yes No
 Does this item include the use of federal funds? Yes No
 Is this Item using State funds? Yes No

Budget Account No.: Fund Dept Unit Object
 Reporting Category _____

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: _____

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Administration Comments:

Mark Clegg 3/5 Brenda Grady 3/5/25
 QA 3/5 OFMB CB 3/5 Contract Dev. and Control

B. Approved as to form and Legal Sufficiency:

[Signature] 3/5/2025
 County Attorney

C. Approved as to Terms and Conditions:

 Department Director

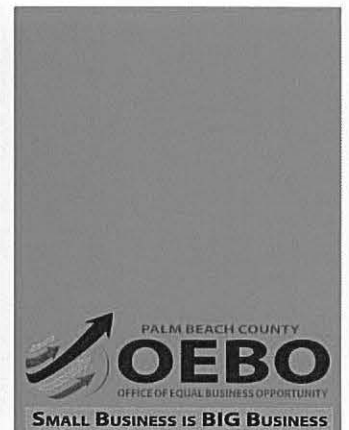
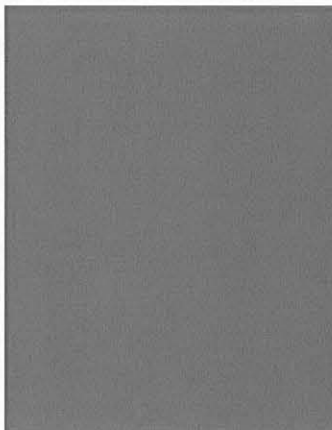
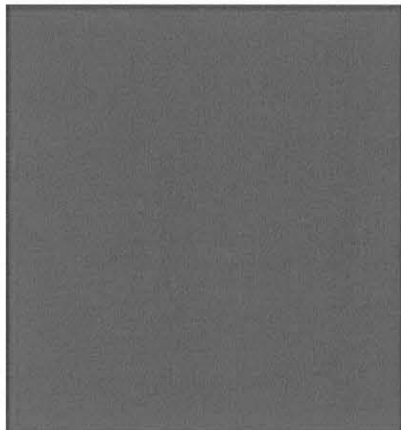
This summary is not to be used as a basis for payment.



Palm Beach County Office of Equal Business Opportunity

Quarterly Participation Report FY 2025 (Q1)

October 1, 2024 – December 31, 2024



Our Why · Mission · Vision

OUR WHY

To eliminate the disparity small businesses experience in public and private sector contracting.

MISSION

To foster the inclusion of local S/M/WBEs in the County's procurement process which influences the economic development of the County.

VISION

To be the most valuable resource and leading advocate for S/M/WBEs throughout Palm Beach County.

Outreach Events FY2025 (Q1)

Outreach is a tool used to generate interest in doing business with Palm Beach County and encourage S/M/WBEs to become certified vendors. The outreach events are classified into three (3) categories. (1) General - which refers to outreach events marketed to the general public. These events involve Business to Business networking, certification, other training, and technical assistance. (2) Partnership, which refers to outreach in collaboration with other agencies, organizations, and resource partners. (3) Targeted outreach focuses on specific industries for specific purposes. Notification of these events are distributed through email correspondence and outreach events.

Chart 1

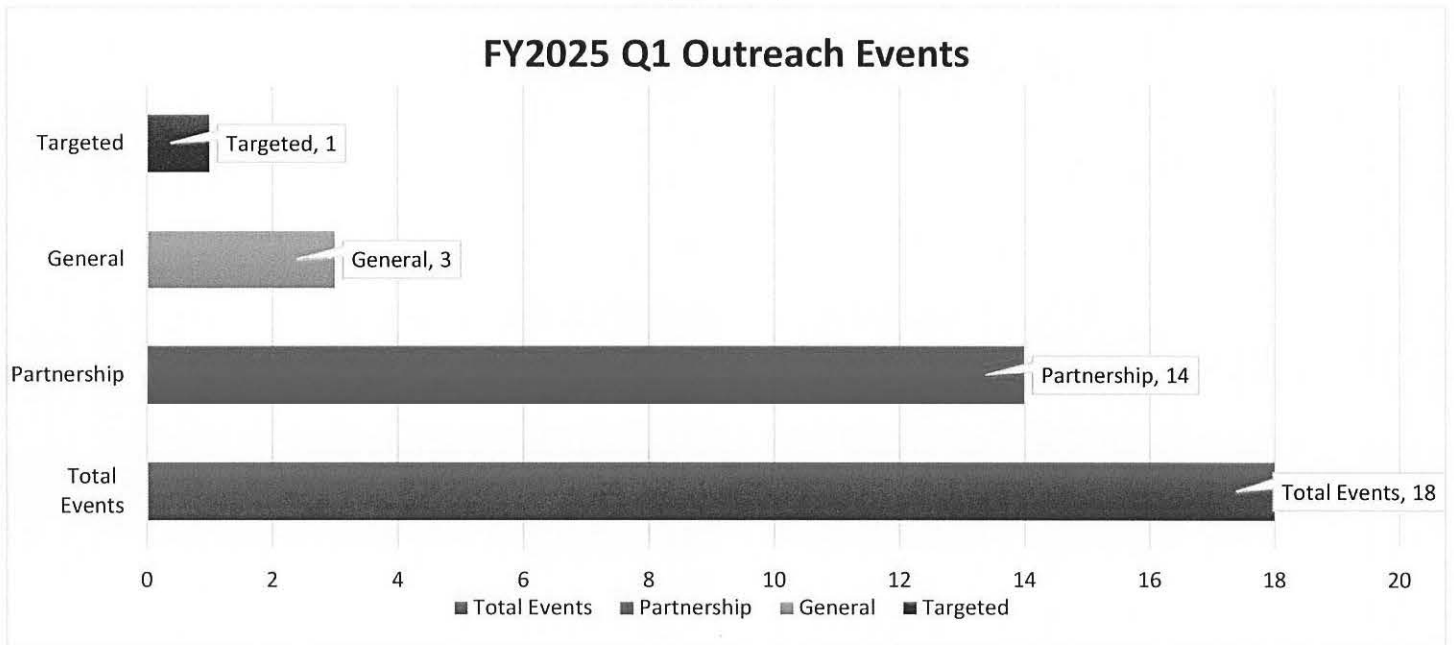


Table 1

Fiscal YR - Quarter	Date	Activity	Outreach Targeted/General/Partnership	District
FY25 Q1	10/15/2024	Disparity Study Kick-off Meeting	General	7
FY25 Q1	10/17/2024	Disparity Study Kick-off Meeting	General	N/A
FY25 Q1	10/22/2024	Culinary Certification Workshop w/Trindy Gourmet	Targeted	7
FY25 Q1	10/24/2024	Greater Boca-Boynton Chamber Gov't and Comm. Affairs Meeting	Partnership	7
FY25 Q1	10/29/2024	Verdex Construction SBE Empowerment Outreach	Partnership	7
FY25 Q1	10/30/2024	City of Miramar Annual Professional Consultants Fair	Partnership	NA
FY25 Q1	11/7/2024	PIO In-Person	General	7
FY25 Q1	11/14/2024	Boca/Boynton Chamber Boynton Bch. Business Expo	Partnership	3
FY25 Q1	11/15/2024	Racial Equity Institute	Partnership	7
FY25 Q1	11/18/2024	Presentation to the National Association of Women in Construction	Partnership	1
FY25 Q1	11/20/2024	Central PBC Chamber of Commerce Farm City Luncheon	Partnership	6
FY25 Q1	11/21/2024	Delray Beach Elder's Table	Partnership	7
FY25 Q1	12/6/2024	SWA Forecasting Event	Partnership	2
FY25 Q1	12/6/2024	Lantana Chamber of Commerce Promote Your Business Lunch	Partnership	3
FY25 Q1	12/10/2024	Greater Boca-Boynton Chamber New Member Orientation	Partnership	5
FY25 Q1	12/11/2024	BBIC Optimize U Graduation & Pitch Contest	Partnership	7
FY25 Q1	12/12/2024	Delray Beach Elder's Table	Partnership	7
FY25 Q1	12/19/2024	Riviera Beach RFP Workshop Graduation	Partnership	7

Certification

Certification is the process that OEBO uses to determine whether a firm is a bona-fide small, minority and/or women business enterprise. Firms must satisfy the eligibility criteria for certification every three (3) years to be recertified. The definitions for the SBE certification categories are as follows:

- SBE – Small Business Enterprise (Predominately White Males)
- S/WBE – Small Women Business Enterprise (Predominately White Females)
- S/MBE – Small Minority Business Enterprise (Asian, Black, Hispanic & Other Males)
- S/M/WBE – Small Minority Women Business Enterprise (Asian, Black, Hispanic & Other Females)

The following two (2) charts detail the total number of new and recertified vendors by Commission District and certification type, and the overall total of certified vendors by certification type.

Chart 2

FY2025 Q1 Certified and Recertified Vendors by District and Certification Type

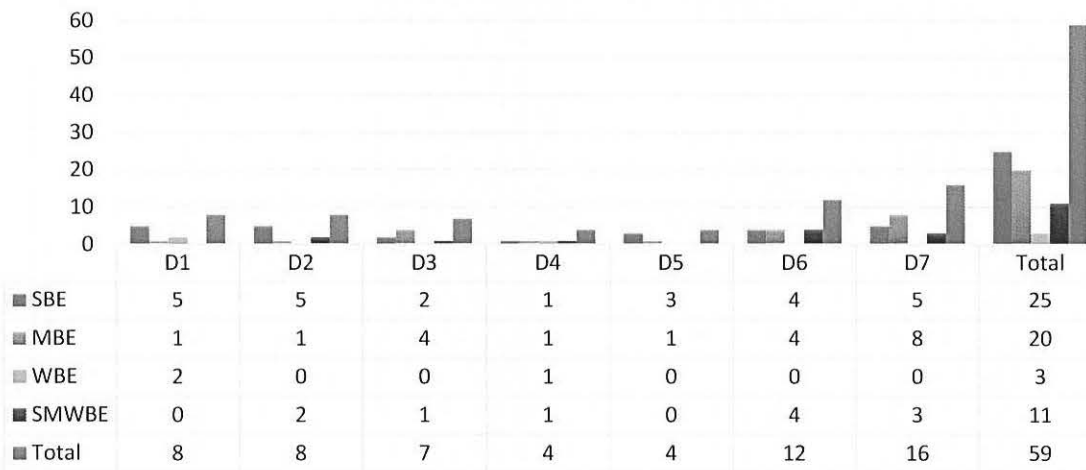
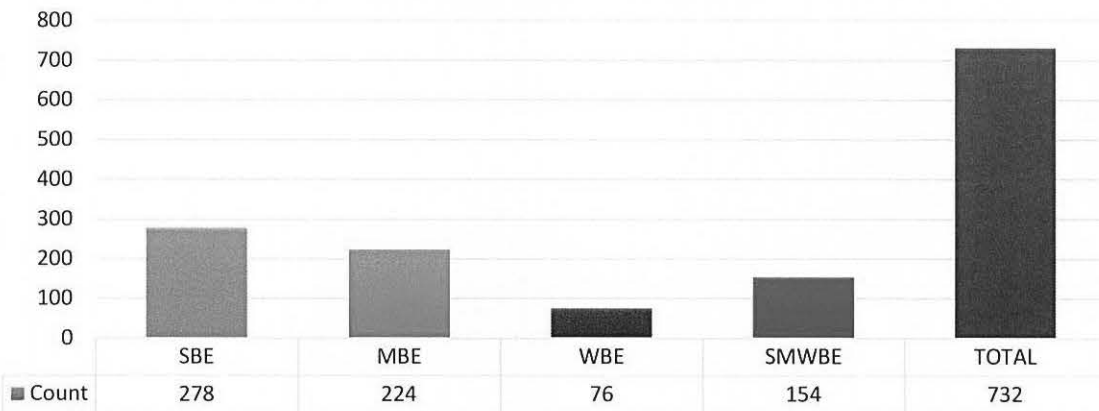


Chart 3

FY2025 Q1 Overall Total of Certified Vendors by Certification Type



It should be noted that M/WBE vendors might be reflected under a different certification type regardless of their race and gender due to individual requests made during the certification period (i.e., a minority/woman vendor requested not to be certified as an S/M/WBE and will be included in the SBE category).

CM@Risk

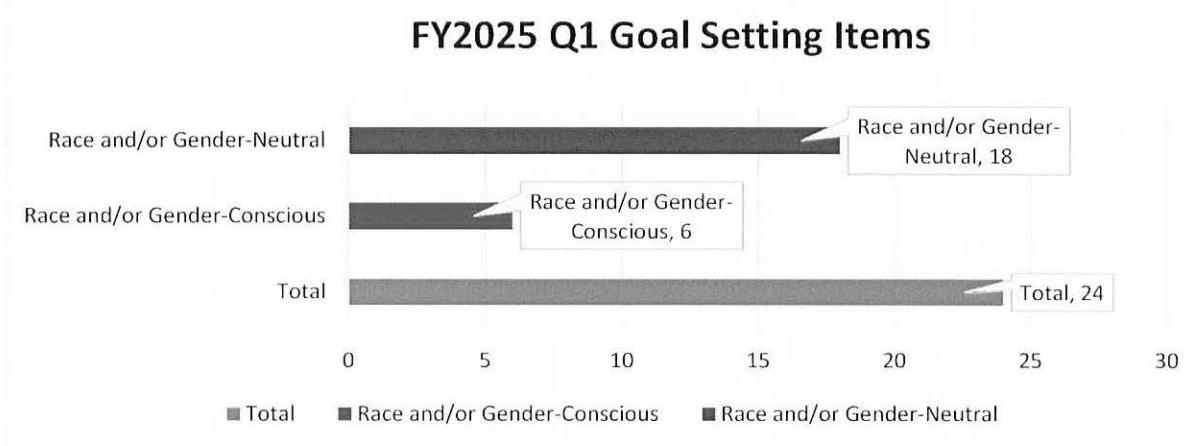
The purpose of the CM@Risk program is to provide management, guidance, and training to support the growth, development, and sustainability of certified small business general contractors. The chart below displays the recent projects awarded to construction firms who have collaborated with local SBEs as part of the mentor-protégé program.

Estimated Construction Value at Bid	FDO Project Description	Contractor	SBE CM Partner	S/M/WBE	CM Fees: Pre-Construction, Construction & Overhead/Profit
\$ 17,000,000.00	Medical Examiners Expansion	Wharton-Smith, Inc.	Asset Management dba Messam Construction	BL/F	18%

Goal Setting

The Goal Setting Committee (GSC) reviewed 24 proposed projects. Race and/or Gender-Neutral Affirmative Procurement Initiatives (API) were applied to 18 of the aforementioned projects and six (6) of the items presented received Race and/or Gender-Conscious APIs. The MBE and WBE subcontracting goals ranged from three (3) percent to 20 percent participation based on the availability of certified M/WBEs.

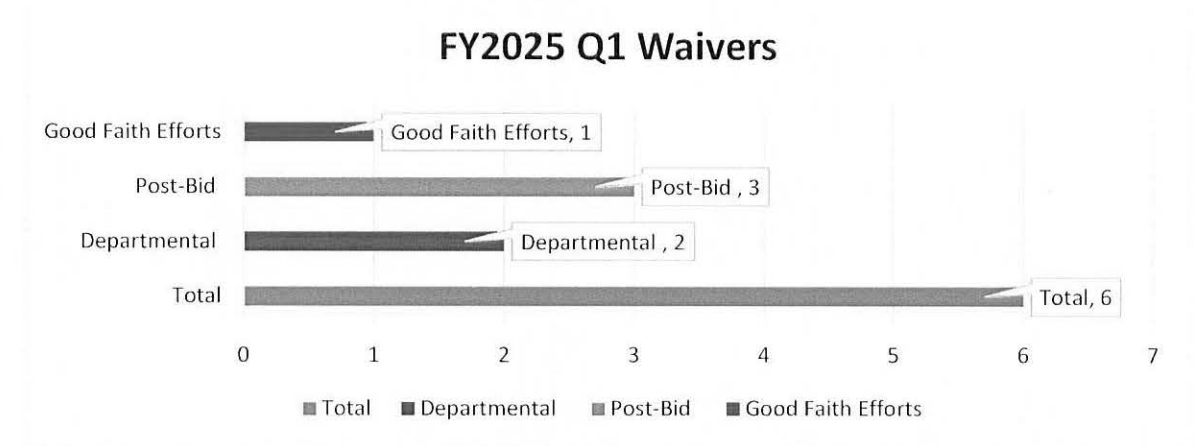
Chart 4
FY2025 Q1 Goal Setting Items



Waivers

Three (3) Post-Bid waivers, One (1) Good Faith Effort waiver, and Two (2) Departmental waivers were granted during this reporting period.

Chart 5
FY2025 Q1 Waivers



Small/Minority/Women Business Enterprise Participation

The following charts on pages six (6) through eight (8) reflect S/M/WBE participation during this reporting period. The data presented displays the overall sum of payments made to both prime contractors and subcontractors across all industries to provide a comprehensive view of small business involvement in the County’s procurement activity. The data also include funds disbursed to small businesses related to ongoing contracts from the previous Small Business Enterprise (SBE) program, and exempt purchases and contracts awarded through the current Equal Business Opportunity (EBO) program that have been recorded since FY2019. Payments made to minority businesses include males and females. The definitions for the SBE categories are as follows:

- SBE – Small Business Enterprise (Predominately White Males)
- S/WBE – Small Women Business Enterprise (Predominately White Females)
- S/MBE – Small Minority Business Enterprise (Asian, Black, Hispanic, & Other Males)
- S/M/WBE – Small Minority Women Business Enterprise (Asian, Black, Hispanic, & Other Females)

Non-Exempt SBE Contract Payments

This SBE summary report includes payments made from non-exempt agreements of the previous SBE program. The contracts under the SBE Program will continue to run until the contracts are complete. There are 60 active contracts as of the run date.

Chart 6

FY25 Q1 S/M/WBE Participation Report Non-Exempt Payments SBE Program		
Payment Classification	Total Dollars	Percent
SBE Payments	\$96,793.54	2.26%
WBE Payments	\$5,732.17	0.13%
MBE Asian Payments	\$0.00	0.00%
MBE Black Payments	\$27,608.64	0.65%
MBE Hispanic Payments	\$4,956.25	0.12%
MBE Native American	\$0.00	0.00%
S/M/WBE Payments	\$135,090.60	3.16%
Non-S/M/WBE Payments	\$4,144,580.32	96.84%
Total Payments	\$4,279,670.92	100%

NOTE:

1. Data reflect payments made as of January 3, 2025.
2. Data are subject to change due to updates made post report.
3. Due to rounding, percentage may not equal 100.
4. Minority women participation are included in their respective minority groups.

Non-Exempt EBO Contract Payments

This EBO summary report includes payments from both formal and informal agreements that are not exempt and include an API in accordance with the current ordinance. Contracts that were not assigned an API had a total expenditure of \$13,091,063.43.

Chart 7

FY25 Q1 S/M/WBE Participation Report Non-Exempt Payments EBO Ordinance		
Payment Classification	Total Dollars	Percent
SBE Payments	\$8,878,689.52	12.91%
WBE Payments	\$1,812,197.73	2.64%
MBE Asian Payments	\$597,305.35	0.87%
MBE Black Payments	\$635,549.66	0.92%
MBE Hispanic Payments	\$2,394,359.94	3.48%
MBE Native American	\$102,957.00	0.15%
S/M/WBE Payments	\$14,421,059.20	20.97%
Non-S/M/WBE Payments	\$54,335,933.88	79.03%
Payments w/an API	\$68,756,993.08	100.00%
Payments w/o an API	\$13,091,063.43	
Total Payments	\$81,848,056.51	

NOTE:

1. Data reflect payments made as of January 3, 2025.
2. Data are subject to change due to updates made post report.
3. Due to rounding, percentage may not equal 100.
4. Minority women participation are included in their respective minority groups.

Non-Exempt SBE & EBO Contract Payments

This summary represents non-exempt purchases and consists of two types of agreements - formal and informal under the current EBO program and ongoing agreements from the previous SBE program.

Chart 8

FY25 Q1 S/M/WBE Participation Report Non-Exempt Payments SBE & EBO Combined		
Payment Classification	Total Dollars	Percent
SBE Payments	\$9,179,470.71	10.61%
WBE Payments	\$1,919,662.47	2.22%
MBE Asian Payments	\$606,874.73	0.70%
MBE Black Payments	\$696,096.21	0.80%
MBE Hispanic Payments	\$2,449,038.60	2.83%
MBE Native American	\$102,957.00	0.12%
S/M/WBE Payments	\$14,954,099.72	17.28%
Non-S/M/WBE Payments	\$71,548,221.71	82.71%
Total Payments	\$86,502,321.43	100%

NOTE:

1. Data reflect payments made as of January 3, 2025.
2. Data are subject to change due to updates made post report.
3. Due to rounding, percentage may not equal 100.
4. Minority women participation are included in their respective minority groups.
5. Total Payments include API unknown payments

Exempt Contract Payments

This summary report includes purchases classified as exempt, which include but are not limited to the following type of procurements: sole source, emergency, federal and state funded contracts, and agreements with municipal government and non-profit agencies.

Chart 9

FY25 Q1 S/M/WBE Participation Report Exempt Payments		
Payment Classification	Total Dollars	Percent
SBE Payments	\$2,773,110.69	1.73%
WBE Payments	\$248,151.07	0.15%
MBE Asian Payments	\$55,746.00	0.03%
MBE Black Payments	\$1,569,441.88	0.98%
MBE Hispanic Payments	\$65,011.00	0.04%
MBE Native American	\$0.00	0.00%
S/M/WBE Payments	\$4,711,460.64	2.93%
Non-S/M/WBE Payments	\$155,766,087.24	97.06%
Total Payments	\$160,477,547.88	100%

NOTE:

1. Data reflect payments made as of January 3, 2025.
2. Data are subject to change due to updates made post report.
3. Due to rounding, percentage may not equal 100.
4. Minority women participation are included in their respective minority groups.

Exempt and Non-Exempt Contract Payments

This report details all purchasing activities in the organization. It comprises payments from all types of contracts, such as exempt, non-exempt, formal, and informal, and includes both the previous and current program across all business industries.

Chart 10

FY25 Q1 S/M/WBE Participation Report Exempt and Non-Exempt Payments Combined		
Payment Classification	Total Dollars	Percent
SBE Payments	\$11,952,581.40	4.84%
WBE Payments	\$2,167,813.54	0.88%
MBE Asian Payments	\$662,620.73	0.27%
MBE Black Payments	\$2,265,538.09	0.92%
MBE Hispanic Payments	\$2,514,049.60	1.02%
MBE Native American	\$102,957.00	0.04%
S/M/WBE Payments	\$19,665,560.36	7.97%
Non-S/M/WBE Payments	\$227,314,308.95	92.04%
Total Payments	\$246,979,869.31	100%

NOTE:

1. Data reflect payments made as of January 3, 2025.
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3. Due to rounding, percentage may not equal 100.
4. Minority women participation are included in their respective minority groups.

Participation by Industry FY2025 (Q1)

The following chart lists payments made which are classified as non-exempt contracts under the current EBO Ordinance.

Chart 11

Participation Report by Industry for FY2025 Q1		
	Payments	Percent
Construction		
SBE	\$ 6,337,753.84	17.35%
WBE	\$ 1,109,538.57	3.04%
MBE Asian	\$ 6,240.61	0.02%
MBE Black	\$ 185,044.45	0.51%
MBE Hispanic	\$ 991,549.73	2.71%
MBE Native	\$ -	0.00%
Total S/M/WBE	\$ 8,630,127.20	23.63%
Non-S/M/WBE	\$ 27,906,222.94	76.38%
Total Payments	\$ 36,536,350.14	100%
Professional Services CCNA		
SBE	\$ 1,182,886.43	14.37%
WBE	\$ 321,067.50	3.90%
MBE Asian	\$ 149,077.05	1.81%
MBE Black	\$ 373,657.55	4.54%
MBE Hispanic	\$ 421,625.83	5.12%
MBE Native	\$ -	0.00%
Total S/M/WBE	\$ 2,448,314.36	29.74%
Non-S/M/WBE	\$ 5,785,897.30	70.27%
Total Payments	\$ 8,234,211.66	100%
Professional Services Non-CCNA		
SBE	\$ 22,875.00	0.26%
WBE	\$ 4,699.00	0.05%
MBE Asian	\$ 106,029.05	1.18%
MBE Black	\$ 9,749.99	0.11%
MBE Hispanic	\$ 286,732.21	3.20%
MBE Native	\$ 79,211.00	0.88%
Total S/M/WBE	\$ 509,296.25	5.68%
Non-S/M/WBE	\$ 8,459,175.63	94.32%
Total Payments	\$ 8,968,471.88	100%
Goods/Services		
SBE	\$ 1,335,174.25	8.89%
WBE	\$ 376,892.66	2.51%
MBE Asian	\$ 335,958.64	2.24%
MBE Black	\$ 67,097.67	0.45%
MBE Hispanic	\$ 694,452.17	4.62%
MBE Native	\$ 23,746.00	0.16%
Total S/M/WBE	\$ 2,833,321.39	18.87%
Non-S/M/WBE	\$ 12,184,638.01	81.13%
Total Payments	\$ 15,017,959.40	100%
Overall Totals for All Industries Combined		
SBE	\$ 8,878,689.52	12.91%
WBE	\$ 1,812,197.73	2.64%
MBE Asian	\$ 597,305.35	0.87%
MBE Black	\$ 635,549.66	0.92%
MBE Hispanic	\$ 2,394,359.94	3.48%
MBE Native	\$ 102,957.00	0.15%
Total S/M/WBE	\$ 14,421,059.20	20.97%
Non-S/M/WBE	\$ 54,335,933.88	79.03%
Total Payments	\$ 68,756,993.08	

NOTE:

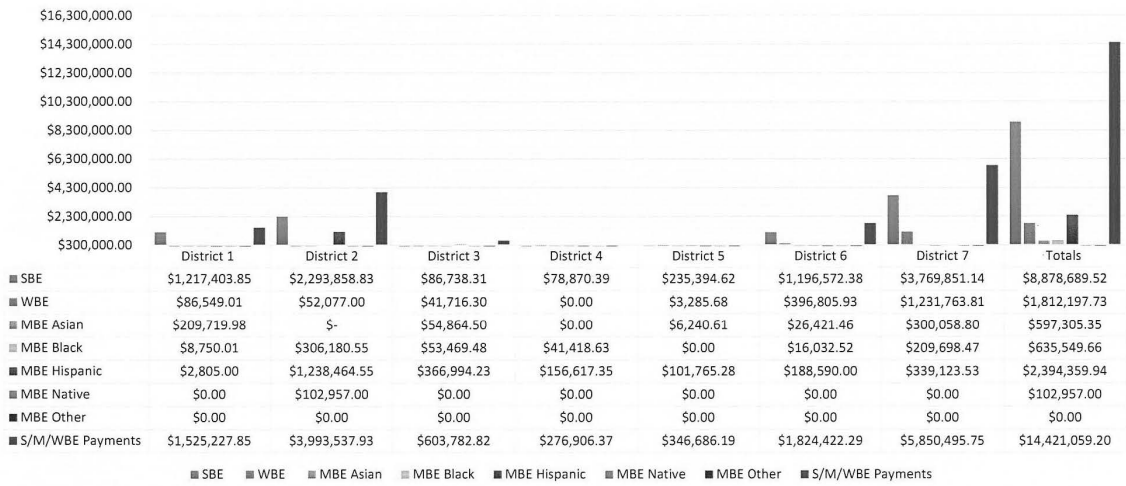
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4. Minority women participation are included in their respective minority groups.

Participation by Commission District FY2025 (Q1)

Summaries of the procurement payments to S/M/WBEs from non-exempt contracts by Commission Districts are presented in the chart below. This chart encompasses the overall spend across all industries, including Construction, Professional Services CCNA, Professional Services Non-CCNA, and Goods & Other Services.

Chart 12

FY2025 Q1 S/M/WBE Non-Exempt Payments by District



NOTE:

1. Data reflect payments made as of January 3, 2025.
2. Data are subject to change due to updates made post report.
3. Due to rounding, percentages may not equal 100.
4. Minority women participation are included in their respective minority groups.



Palm Beach County - Office of Equal Business Opportunity



OEBO Administration System - Quarterly SBE Participation (Summary)

Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver: N
Fiscal Qtr: 1 To 1	Industry:	Exempt: N	API: O
Payment Date: 10/01/2024 To 12/31/2024			

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	2,950,487.25	100.00	1,329,183.67	100.00	4,279,670.92	100.00
Non-SMWBE Pays	2,879,068.50	97.58	1,265,511.82	95.21	4,144,580.32	96.84
SMWBE Payments	71,418.75	2.42	63,671.85	4.79	135,090.60	3.16
SBE Payments	63,931.33	2.17	32,862.21	2.47	96,793.54	2.26
MBE Payments	1,755.25	0.06	30,809.64	2.32	32,564.89	0.76
WBE Payments	5,732.17	0.19	0.00	0.00	5,732.17	0.13
Asian MBE	0.00	0.00	0.00	0.00	0.00	0.00
Black MBE	0.00	0.00	27,608.64	2.08	27,608.64	0.65
Hispanic MBE	1,755.25	0.06	3,201.00	0.24	4,956.25	0.12
Nat. Am. MBE	0.00	0.00	0.00	0.00	0.00	0.00
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	601,775.48	20.40	0.00	0.00	601,775.48	14.06



Palm Beach County - Office of Equal Business Opportunity

OEBO Administration System - Quarterly SBE Participation (Summary)



Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 1	Industry:	Exempt: N	API: Y
Payment Date: 10/01/2024 To 12/31/2024			

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	63,250,200.66	100.00	5,506,792.42	100.00	68,756,993.08	100.00
Non-SMWBE Pays	51,757,860.80	81.83	2,578,073.08	46.82	54,335,933.88	79.03
SMWBE Payments	11,492,339.86	18.17	2,928,719.34	53.18	14,421,059.20	20.97
SBE Payments	7,250,111.49	11.46	1,628,578.03	29.57	8,878,689.52	12.91
MBE Payments	2,640,500.94	4.17	1,089,671.01	19.79	3,730,171.95	5.43
WBE Payments	1,601,727.43	2.53	210,470.30	3.82	1,812,197.73	2.64
Asian MBE	591,064.74	0.93	6,240.61	0.11	597,305.35	0.87
Black MBE	390,638.51	0.62	244,911.15	4.45	635,549.66	0.92
Hispanic MBE	1,635,051.69	2.59	759,308.25	13.79	2,394,359.94	3.48
Nat. Am. MBE	23,746.00	0.04	79,211.00	1.44	102,957.00	0.15
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	2,660,500.45	4.21	50,100.21	0.91	2,710,600.66	3.94



Palm Beach County - Office of Equal Business Opportunity

OEBO Administration System - Quarterly SBE Participation (Summary)



Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 1	Industry:	Exempt: N	API: N
Payment Date: 10/01/2024 To 12/31/2024			

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	12,756,500.22	100.00	334,563.21	100.00	13,091,063.43	100.00
Non-SMWBE Pays	12,521,929.06	98.16	171,359.45	51.22	12,693,288.51	96.96
SMWBE Payments	234,571.16	1.84	163,203.76	48.78	397,774.92	3.04
SBE Payments	176,012.90	1.38	27,799.75	8.31	203,812.65	1.56
MBE Payments	0.00	0.00	92,229.70	27.57	92,229.70	0.70
WBE Payments	58,558.26	0.46	43,174.31	12.90	101,732.57	0.78
Asian MBE	0.00	0.00	9,569.38	2.86	9,569.38	0.07
Black MBE	0.00	0.00	32,937.91	9.85	32,937.91	0.25
Hispanic MBE	0.00	0.00	49,722.41	14.86	49,722.41	0.38
Nat. Am. MBE	0.00	0.00	0.00	0.00	0.00	0.00
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	119,988.91	0.94	0.00	0.00	119,988.91	0.92



Palm Beach County - Office of Equal Business Opportunity



OEBO Administration System - Quarterly SBE Participation (Summary)

Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 1	Industry:	Exempt: N	API:
Payment Date: 10/01/2024 To 12/31/2024			

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	79,331,782.13	100.00	7,170,539.30	100.00	86,502,321.43	100.00
Non-SMWBE Pays	67,533,277.36	85.13	4,014,944.35	55.99	71,548,221.71	82.71
SMWBE Payments	11,798,504.77	14.87	3,155,594.95	44.01	14,954,099.72	17.29
SBE Payments	7,490,230.72	9.44	1,689,239.99	23.56	9,179,470.71	10.61
MBE Payments	2,642,256.19	3.33	1,212,710.35	16.91	3,854,966.54	4.46
WBE Payments	1,666,017.86	2.10	253,644.61	3.54	1,919,662.47	2.22
Asian MBE	591,064.74	0.75	15,809.99	0.22	606,874.73	0.70
Black MBE	390,638.51	0.49	305,457.70	4.26	696,096.21	0.80
Hispanic MBE	1,636,806.94	2.06	812,231.66	11.33	2,449,038.60	2.83
Nat. Am. MBE	23,746.00	0.03	79,211.00	1.10	102,957.00	0.12
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	3,382,264.84	4.26	50,100.21	0.70	3,432,365.05	3.97



Palm Beach County - Office of Equal Business Opportunity



OEBO Administration System - Quarterly SBE Participation (Summary)

Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 1	Industry:	Exempt: Y	API:
Payment Date: 10/01/2024 To 12/31/2024			

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	160,250,803.18	100.00	226,744.70	100.00	160,477,547.88	100.00
Non-SMWBE Pays	155,755,211.59	97.19	10,875.65	4.80	155,766,087.24	97.06
SMWBE Payments	4,495,591.59	2.81	215,869.05	95.20	4,711,460.64	2.94
SBE Payments	2,773,110.69	1.73	0.00	0.00	2,773,110.69	1.73
MBE Payments	1,670,030.38	1.04	20,168.50	8.89	1,690,198.88	1.05
WBE Payments	52,450.52	0.03	195,700.55	86.31	248,151.07	0.15
Asian MBE	55,746.00	0.03	0.00	0.00	55,746.00	0.03
Black MBE	1,549,273.38	0.97	20,168.50	8.89	1,569,441.88	0.98
Hispanic MBE	65,011.00	0.04	0.00	0.00	65,011.00	0.04
Nat. Am. MBE	0.00	0.00	0.00	0.00	0.00	0.00
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	22,040.00	0.01	791.65	0.35	22,831.65	0.01



Palm Beach County - Office of Equal Business Opportunity



OEBO Administration System - Quarterly SBE Participation (Summary)

Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 1	Industry:	Exempt:	API:
Payment Date: 10/01/2024 To 12/31/2024			

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	239,582,585.31	100.00	7,397,284.00	100.00	246,979,869.31	100.00
Non-SMWBE Pays	223,288,488.95	93.20	4,025,820.00	54.42	227,314,308.95	92.04
SMWBE Payments	16,294,096.36	6.80	3,371,464.00	45.58	19,665,560.36	7.96
SBE Payments	10,263,341.41	4.28	1,689,239.99	22.84	11,952,581.40	4.84
MBE Payments	4,312,286.57	1.80	1,232,878.85	16.67	5,545,165.42	2.25
WBE Payments	1,718,468.38	0.72	449,345.16	6.07	2,167,813.54	0.88
Asian MBE	646,810.74	0.27	15,809.99	0.21	662,620.73	0.27
Black MBE	1,939,911.89	0.81	325,626.20	4.40	2,265,538.09	0.92
Hispanic MBE	1,701,817.94	0.71	812,231.66	10.98	2,514,049.60	1.02
Nat. Am. MBE	23,746.00	0.01	79,211.00	1.07	102,957.00	0.04
Other MBE	0.00	0.00	0.00	0.00	0.00	0.00
Graduated Pays	3,404,304.84	1.42	50,891.86	0.69	3,455,196.70	1.40



Palm Beach County - Office of Equal Business Opportunity



OEBO Administration System - Quarterly Industry SBE Participation (Summary)

Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 1	Industry:	Exempt: N	API: Y
Payment Date: 10/01/2024 To 12/31/2024			

Construction

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	32,721,524.13	100.00	3,814,826.01	100.00	36,536,350.14	100.00
Non-SMWBE Pays	26,064,933.05	79.66	1,841,289.89	48.27	27,906,222.94	76.38
SMWBE Payments	6,656,591.08	20.34	1,973,536.12	51.73	8,630,127.20	23.62
SBE Payments	4,931,669.20	15.07	1,406,084.64	36.86	6,337,753.84	17.35
MBE Payments	745,992.53	2.28	436,842.26	11.45	1,182,834.79	3.24
WBE Payments	978,929.35	2.99	130,609.22	3.42	1,109,538.57	3.04
Asian MBE	0.00	0.00	6,240.61	0.16	6,240.61	0.02
Black MBE	0.00	0.00	185,044.45	4.85	185,044.45	0.51
Hispanic MBE	745,992.53	2.28	245,557.20	6.44	991,549.73	2.71
Graduated Pays	1,839,293.72	5.62	3,988.80	0.10	1,843,282.52	5.05

Goods/Services

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	15,017,959.40	100.00	0.00	0.00	15,017,959.40	100.00
Non-SMWBE Pays	12,184,638.01	81.13	0.00	0.00	12,184,638.01	81.13
SMWBE Payments	2,833,321.39	18.87	0.00	0.00	2,833,321.39	18.87
SBE Payments	1,335,174.25	8.89	0.00	0.00	1,335,174.25	8.89
MBE Payments	1,121,254.48	7.47	0.00	0.00	1,121,254.48	7.47
WBE Payments	376,892.66	2.51	0.00	0.00	376,892.66	2.51
Asian MBE	335,958.64	2.24	0.00	0.00	335,958.64	2.24
Black MBE	67,097.67	0.45	0.00	0.00	67,097.67	0.45
Hispanic MBE	694,452.17	4.62	0.00	0.00	694,452.17	4.62
Nat. Am. MBE	23,746.00	0.16	0.00	0.00	23,746.00	0.16
Graduated Pays	48,198.71	0.32	0.00	0.00	48,198.71	0.32

Pro Svc CCNA

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
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All Payments	7,327,863.06	100.00	906,348.60	100.00	8,234,211.66	100.00
Non-SMWBE Pays	5,468,788.71	74.63	317,108.59	34.99	5,785,897.30	70.27
SMWBE Payments	1,859,074.35	25.37	589,240.01	65.01	2,448,314.36	29.73
SBE Payments	960,393.04	13.11	222,493.39	24.55	1,182,886.43	14.37
MBE Payments	657,474.89	8.97	286,885.54	31.65	944,360.43	11.47
WBE Payments	241,206.42	3.29	79,861.08	8.81	321,067.50	3.90
Asian MBE	149,077.05	2.03	0.00	0.00	149,077.05	1.81
Black MBE	313,790.85	4.28	59,866.70	6.61	373,657.55	4.54
Hispanic MBE	194,606.99	2.66	227,018.84	25.05	421,625.83	5.12
Graduated Pays	773,008.02	10.55	46,111.41	5.09	819,119.43	9.95

Pro Svc NonCCNA

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	8,182,854.07	100.00	785,617.81	100.00	8,968,471.88	100.00
Non-SMWBE Pays	8,039,501.03	98.25	419,674.60	53.42	8,459,175.63	94.32
SMWBE Payments	143,353.04	1.75	365,943.21	46.58	509,296.25	5.68
SBE Payments	22,875.00	0.28	0.00	0.00	22,875.00	0.26
MBE Payments	115,779.04	1.41	365,943.21	46.58	481,722.25	5.37
WBE Payments	4,699.00	0.06	0.00	0.00	4,699.00	0.05
Asian MBE	106,029.05	1.30	0.00	0.00	106,029.05	1.18
Black MBE	9,749.99	0.12	0.00	0.00	9,749.99	0.11
Hispanic MBE	0.00	0.00	286,732.21	36.50	286,732.21	3.20
Nat. Am. MBE	0.00	0.00	79,211.00	10.08	79,211.00	0.88



Palm Beach County - Office of Equal Business Opportunity



OEBO Administration System - Quarterly District SBE Participation (Summary)

Fiscal Yr: 2025	Department:	SBE Comm. District:	Waiver:
Fiscal Qtr: 1 To 1	Industry:	Exempt: N	API: Y
Payment Date: 10/01/2024 To 12/31/2024			

District: Non-PBC

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	30,058,818.22	100.00	1,397,118.50	100.00	31,455,936.72	100.00
Non-SMWBE Pays	30,058,818.22	100.00	1,397,118.50	100.00	31,455,936.72	100.00

District: 1

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	2,039,343.48	100.00	245,516.42	100.00	2,284,859.90	100.00
Non-SMWBE Pays	746,407.90	36.60	13,224.15	5.39	759,632.05	33.25
SMWBE Payments	1,292,935.58	63.40	232,292.27	94.61	1,525,227.85	66.75
SBE Payments	1,061,686.98	52.06	155,716.87	63.42	1,217,403.85	53.28
MBE Payments	221,274.99	10.85	0.00	0.00	221,274.99	9.68
WBE Payments	9,973.61	0.49	76,575.40	31.19	86,549.01	3.79
Asian MBE	209,719.98	10.28	0.00	0.00	209,719.98	9.18
Black MBE	8,750.01	0.43	0.00	0.00	8,750.01	0.38
Hispanic MBE	2,805.00	0.14	0.00	0.00	2,805.00	0.12
Graduated Pays	2,595.00	0.13	0.00	0.00	2,595.00	0.11

District: 2

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	8,057,776.15	100.00	1,520,296.25	100.00	9,578,072.40	100.00
Non-SMWBE Pays	5,365,331.78	66.59	219,202.69	14.42	5,584,534.47	58.31
SMWBE Payments	2,692,444.37	33.41	1,301,093.56	85.58	3,993,537.93	41.69
SBE Payments	1,212,597.64	15.05	1,081,261.19	71.12	2,293,858.83	23.95
MBE Payments	1,427,769.73	17.72	219,832.37	14.46	1,647,602.10	17.20
WBE Payments	52,077.00	0.65	0.00	0.00	52,077.00	0.54
Black MBE	262,407.18	3.26	43,773.37	2.88	306,180.55	3.20
Hispanic MBE	1,141,616.55	14.17	96,848.00	6.37	1,238,464.55	12.93
Nat. Am. MBE	23,746.00	0.29	79,211.00	5.21	102,957.00	1.07

Graduated Pays	780,230.06	9.68	50,100.21	3.30	830,330.27	8.67
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District: 3

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	584,529.82	100.00	702,103.24	100.00	1,286,633.06	100.00
Non-SMWBE Pays	299,793.69	51.29	383,056.55	54.56	682,850.24	53.07
SMWBE Payments	284,736.13	48.71	319,046.69	45.44	603,782.82	46.93
SBE Payments	86,738.31	14.84	0.00	0.00	86,738.31	6.74
MBE Payments	156,281.52	26.74	319,046.69	45.44	475,328.21	36.94
WBE Payments	41,716.30	7.14	0.00	0.00	41,716.30	3.24
Asian MBE	54,864.50	9.39	0.00	0.00	54,864.50	4.26
Black MBE	34,910.00	5.97	18,559.48	2.64	53,469.48	4.16
Hispanic MBE	66,507.02	11.38	300,487.21	42.80	366,994.23	28.52
Graduated Pays	147,767.28	25.28	0.00	0.00	147,767.28	11.48

District: 4

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	4,510,161.17	100.00	40,345.57	100.00	4,550,506.74	100.00
Non-SMWBE Pays	4,235,446.41	93.91	38,153.96	94.57	4,273,600.37	93.91
SMWBE Payments	274,714.76	6.09	2,191.61	5.43	276,906.37	6.09
SBE Payments	78,870.39	1.75	0.00	0.00	78,870.39	1.73
MBE Payments	195,844.37	4.34	2,191.61	5.43	198,035.98	4.35
Black MBE	39,227.02	0.87	2,191.61	5.43	41,418.63	0.91
Hispanic MBE	156,617.35	3.47	0.00	0.00	156,617.35	3.44
Graduated Pays	385,709.88	8.55	0.00	0.00	385,709.88	8.48

District: 5

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	712,146.82	100.00	67,309.34	100.00	779,456.16	100.00
Non-SMWBE Pays	432,769.97	60.77	0.00	0.00	432,769.97	55.52
SMWBE Payments	279,376.85	39.23	67,309.34	100.00	346,686.19	44.48
SBE Payments	235,394.62	33.05	0.00	0.00	235,394.62	30.20
MBE Payments	43,982.23	6.18	64,023.66	95.12	108,005.89	13.86
WBE Payments	0.00	0.00	3,285.68	4.88	3,285.68	0.42

Asian MBE	0.00	0.00	6,240.61	9.27	6,240.61	0.80
Hispanic MBE	43,982.23	6.18	57,783.05	85.85	101,765.28	13.06

District: 6

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	2,008,444.19	100.00	469,833.43	100.00	2,478,277.62	100.00
Non-SMWBE Pays	522,807.73	26.03	131,047.60	27.89	653,855.33	26.38
SMWBE Payments	1,485,636.46	73.97	338,785.83	72.11	1,824,422.29	73.62
SBE Payments	1,048,674.97	52.21	147,897.41	31.48	1,196,572.38	48.28
MBE Payments	170,764.78	8.50	60,279.20	12.83	231,043.98	9.32
WBE Payments	266,196.71	13.25	130,609.22	27.80	396,805.93	16.01
Asian MBE	26,421.46	1.32	0.00	0.00	26,421.46	1.07
Black MBE	16,032.52	0.80	0.00	0.00	16,032.52	0.65
Hispanic MBE	128,310.80	6.39	60,279.20	12.83	188,590.00	7.61

District: 7

<u>Payment Category</u>	<u>Prime Payments</u>	<u>Prime %</u>	<u>Sub Payments</u>	<u>Sub %</u>	<u>Category Pays</u>	<u>Cat. %</u>
All Payments	15,278,980.81	100.00	1,064,269.67	100.00	16,343,250.48	100.00
Non-SMWBE Pays	10,096,485.10	66.08	396,269.63	37.23	10,492,754.73	64.20
SMWBE Payments	5,182,495.71	33.92	668,000.04	62.77	5,850,495.75	35.80
SBE Payments	3,526,148.58	23.08	243,702.56	22.90	3,769,851.14	23.07
MBE Payments	424,583.32	2.78	424,297.48	39.87	848,880.80	5.19
WBE Payments	1,231,763.81	8.06	0.00	0.00	1,231,763.81	7.54
Asian MBE	300,058.80	1.96	0.00	0.00	300,058.80	1.84
Black MBE	29,311.78	0.19	180,386.69	16.95	209,698.47	1.28
Hispanic MBE	95,212.74	0.62	243,910.79	22.92	339,123.53	2.08
Graduated Pays	1,344,198.23	8.80	0.00	0.00	1,344,198.23	8.22